$\frac{\text{CITY OF HIGHLAND, ILLINOIS}}{\text{ANNUAL FINANCIAL REPORT AND FINANCIAL STATEMENTS}} \\ \frac{\text{APRIL 30, 2022}}{\text{CONTRACT OF A STATEMENT OF A$

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CITY OF HIGHLAND, ILLINOIS

Council/Manager - Form of Government April 30, 2022

MAYOR CITY MANAGER
Kevin B Hemann Christopher Conrad

<u>CITY COUNCIL MEMBERS</u> <u>CITY CLERK</u>

Rick Frey Barbara Bellm

Peg Bellm John Hipskind

Sarah Sloan <u>CITY TREASURER</u>

Neill Nicolaides

DEPARTMENT DIRECTORS

Daniel Cook Electric Reanna Ohren Finance Jacklyn Heimburger **Support Services** Angela Kim Library Mark Rosen Parks & Recreation Carole Presson **Public Safety** Joe Gillespie **Public Works** Angela Imming Technology & Innovation Community Development Breann Vazquez

This section of the City of Highland's annual financial report presents discussion and analysis from City management regarding the City's financial performance during the fiscal year that ended on April 30, 2022 with comparative information for the fiscal year ended April 30, 2021.

FINANCIAL HIGHLIGHTS

- Total assets exceeded liabilities at the close of the fiscal year by approximately \$82.0 million (net position). Of this amount, the unrestricted amount of \$13.0 million may be used to meet the City's ongoing obligations to citizens and creditors.
- City-wide net position increased 7.4% during the fiscal year. Governmental activities increased 10.8% and a 3.6% increase occurred within enterprise activities.
- The City of Highland is compliant with the GASB 34 reporting model, which requires accounting for depreciation of fixed assets within governmental activities. Shown within the Statement of Net Position, the fixed assets year-end balance for fiscal year 2022 is \$95.6 million (net of depreciation). This is comprised of \$49.6 million for governmental activities plus \$46.0 million for business-type activities.
- Receipts of the traditional sales tax, shown within the "Intergovernmental" revenue line item, increased 10.57% during FY 2022 According to City estimates, with a change in the collection method for online purchases, this number will increase in future years based on current retail offerings available to our citizens.
- FY 2022 was the fifteenth full year of receipts from the 2006 Non-Home Rule Sales Tax Referendum. This 1% NHR sales tax was estimated to bring in an additional \$1.3 \$1.5 million annually to the City for street projects. Receipts for the year equaled \$1.9 million. This collection will also see an increase based on the updated collection method for online purchases.
- FY 2022 was the third full year for the newly created Business Districts generating \$810,694 for eligible projects within these Districts. As with the traditional and NHR, this tax collection is predicted to be increased based on the updated collection method for online purchases.
- Building permit activity continues and the growth rate of the City's equalized assessed value (EAV), which is an important component in property tax calculations, also continues to improve as developments continue and improvements are made to existing properties.

USING THIS ANNUAL REPORT

This annual report consists of a series of financial statements.

- The Statement of Net Position and the Statement of Activities provide information about the activities of the City as a whole and present a longer-term view of the City's finances.
- For governmental activities, these statements tell how these services were financed in the short term as well as what remains for future spending. Fund financial statements also report the City's operations in more detail than the government-wide statements by providing information about the City's most financially significant funds.
- The Enterprise fund statements display the results of the utility funds for each fiscal year.
- The remaining statements provide financial information about activities for which the City acts solely as a trustee or agent for the benefit of those outside of the government.

Reporting the City as a Whole – The Statement of Net Position and the Statement of Activities

One of the most important questions asked about the City's finances is "Is the City as a whole better off or worse off as a result of the year's activities?" The Statement of Net Position and the Statement of Activities report information about the City as a whole and about its activities in a way that helps answer this question. These statements include *all* assets and liabilities using the *accrual basis of accounting*, which is similar to the accounting used by most private-sector companies. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

Reporting the City's Most Significant Funds - Fund Financial Statements

Some funds are required to be established by State law and bond covenants. However, the City Council establishes many other funds to help it control and manage money for particular purposes (such as the bonds for Infrastructure Improvements) or to show that it is meeting legal responsibilities for using certain taxes, grants, and other money.

The City's three types of funds use different accounting approaches:

• Governmental Funds – Most of the City's basic services are included in governmental funds, which focus on (1) how cash and other financial assets that can readily be converted to cash flow into and out of these funds and (2) the balances left at year-end that are available for spending. Consequently, the governmental funds statements provide a detailed short-term view that helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance the City's programs. We describe the relationship (or differences) between governmental activities (reported in the Statement of Net Position and the Statement of Activities) and governmental funds in the reconciliations within exhibits #4 and #6 of the "Basic Financial Statements" section.

- Enterprise Funds Services for which the City charges customers for the full cost of the services it provides are generally reported in enterprise funds. These business-type activities, like the government-wide statements, provide both long- and short-term financial information. Business-type activities are reported in the same way that all activities are reported in the Statement of Net Position and the Statement of Activities.
- Fiduciary Funds The City has fiduciary responsibility for other assets that because of trust arrangements can be used only for the trust beneficiaries. The City is responsible for ensuring the assets reported in these funds are used for their intended purposes. All of the City's fiduciary activities are reported in a separate statement of fiduciary net position and a statement of changes in fiduciary net position. We exclude these activities from the City's government-wide financial statements because the City cannot use these assets to finance its operations.

In the supplemental information section, the City has provided detailed schedules of revenues, expenditures, and changes in fund balances for the required major funds. The capital projects funds that have been in presented in prior years are not required and therefore have not been included. The City has also included information on its various pension plans in accordance with GASB statutes. In addition, detailed historical data can be found regarding tax levies, building permits, and property values. Information regarding miscellaneous statistics about the City of Highland are also included. The reports are intended to provide the user with information beyond the realm of the traditional auditing requirements.

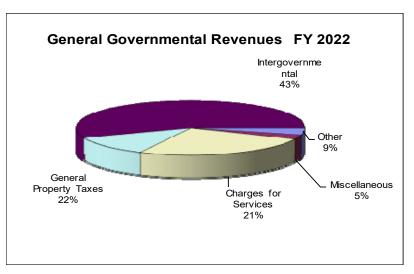
FINANCIAL ANALYSIS OF THE CITY AS A WHOLE

The following table provides a comparison between the activities for FY '22 and the activities for FY '21 under the GASB Statement No. 34 model. The city-wide total for revenues increased \$0.1 million and expenditures decreased \$.3 million compared to the previous fiscal year. Governmental type revenues exceeded expenditures for the current and prior fiscal year. Business Type Revenues also exceeded expenditures for the current year as well. The surplus is utilized by the City of Highland to meet the City's fiscal policy in relation to reserves for operations, maintenance, and capital projects and any deficits are covered by surplus created in prior years.

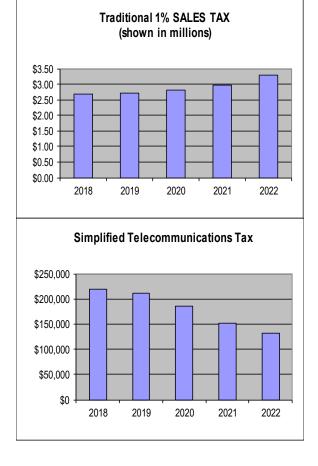
		nmental vities	Busine: Activ	• •	Totals			
	Fisca	ıl Year	Fiscal	Year	Fisca	l Year		
	2022	2021	2022	2021	2022	2021		
Revenues								
Program Revenues			_					
Charges for Services	\$ 4.5		\$ 24.9	\$ 24.3	\$ 29.4	\$ 28.5		
Operating Grants and Contributions	0.1	0.5			0.1	0.5		
Capital Grants and Contributions	0.4	0.8		1.7	0.4	2.5		
General Revenues								
Property Taxes, General Purposes	4.2	4.1			4.2	4.1		
Intergovernmental	9.2	7.9			9.2	7.9		
Miscellaneous	1.1	0.9	0.3	0.2	1.4	1.1		
Interfund Transfers					0.0	0.0		
Total Revenues	\$ 19.5	\$ 18.4	\$ 25.2	\$ 26.2	\$ 44.7	\$ 44.6		
Expenditures								
General Government	\$ 1.7				\$ 1.7	\$ 2.1		
Public Safety	6.1	6.4			6.1	6.4		
Highways and Streets	2.9	2.8			2.9	2.8		
Culture and Recreation	2.7	2.3			2.7	2.3		
Economic Development	0.5	0.5			0.5	0.5		
Employer's Cont. to Retirement Fund	0.9	0.9			0.9	0.9		
Interest on Long-Term Debt	0.4	0.4			0.4	0.4		
Electric			\$ 17.4	\$ 18.0	17.4	18.0		
Water			2.6	2.5	2.6	2.5		
Sewer			2.0	1.8	2.0	1.8		
Solid Waste			1.9	1.7	1.9	1.7		
Interfund Transfer					0.0	0.0		
Total Expenditures	\$ 15.2	\$ 15.4	\$ 23.9	\$ 24.0	\$ 39.1	\$ 39.4		
Change In Net Position	4.3	3.0	1.3	2.2	5.6	5.2		
Beginning Net Position	40.0	37.0	36.3	34.1	76.3	71.4		
Ending Net Position	\$ 44.3	\$ 40.0	\$ 37.6	\$ 36.3	\$ 81.9	\$ 76.6		

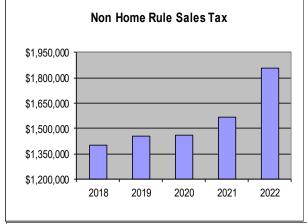
Governmental Activities

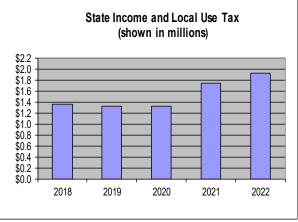
Governmental Activities include all funds except Business-Type Activities and the Police Pension Fiduciary Fund. Examples include the following: General Fund (which includes Police Dept, Fire Dept, the Building and Zoning, General Administration, and PW Admin / Street Dept. among others), Ambulance Fund, Parks and Recreation, and the various Library Funds.



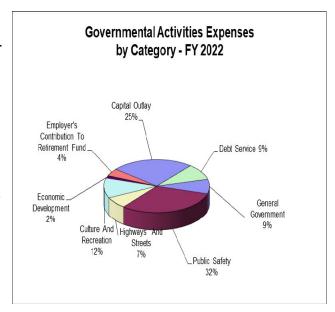
Intergovernmental revenues include revenues due to the City of Highland that pass through the State of Illinois. These include, but are not limited to, sales tax, income tax, and the simplified telecommunications tax. Corporate replacement tax, motor fuel tax, as well as fines and forfeitures are included within the "other" category. The "miscellaneous" category includes interest income. "Charges for Services" includes billings from the City's Ambulance service and user fees from Parks & Recreation.



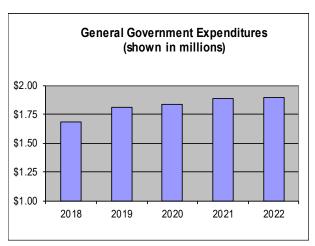


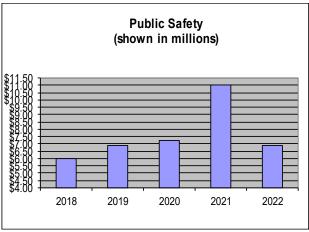


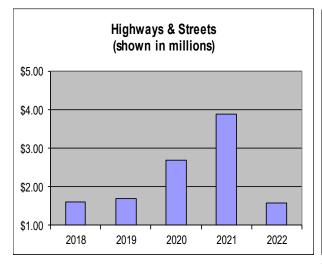
Expenditures of Governmental Activities are spread among a wide variety of functions. Among these are public safety functions of police, fire, and EMS. Also included are the activities of highways and streets as well as culture and recreation (parks & recreation / library). These areas are funded with the aforementioned revenues such as property taxes and intergovernmental revenues. The charts included on this page depict the governmental activities expense amounts for the various functions. The increase in debt service is due to the refunding of the TIF #2 bonds. The increase in public safety is due to the construction of the new Public Safety Facility and completion of the downtown Fire Station renovations using the proceeds of the

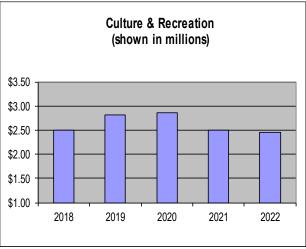


debt certificates issued for this purpose. Highways and Streets continues to grow as the City continues to make investment in our City streets.





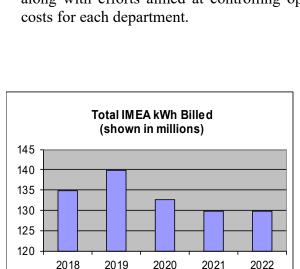




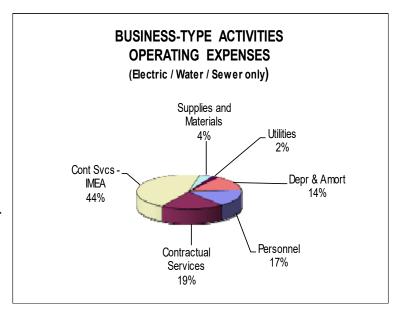
Business-Type Activities

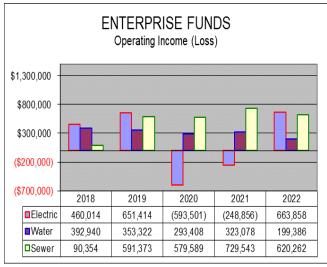
Business-type activities include revenues and expenditures related to the Electric, Water, Sewer, and Solid Waste funds. Business-type activities do not receive property intergovernmental taxes. Each enterprise fund operates as an independent entity, relying solely on user fees for operations. The water and sewer funds had incremental rate increases over the past few years. The most recent electrical rate increase was effective in May of 2021 and fiber rate increases will continue to be evaluated and implemented as needed. The electric fund also includes revenues billed and expenditures for installation of the new fiber infrastructure and operations.

Operational expenses for the electric (including fiber) decreased by 1% while the revenues increased by 2.47%. These costs include depreciation which is not a budgetary item. The rate increase effective in May 2021 and further increases for fiber services will continue to be investigated in the upcoming fiscal years to avoid operational losses in the future along with efforts aimed at controlling operational costs for each department.



Fiscal Year





The total kilowatt hours billed decreased during Fiscal year 2022 also contributing to the operational loss. The cost per kilowatt hour will again be used to determine if additional rate increases beyond the power cost adjustment are warranted in the upcoming year.

STATUS OF CITY RESERVES

The governmental funds reported a *combined* fund balance of \$18.5 million. The City implemented GASB Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, in a prior fiscal year. This created five new classifications for fund balance reporting including non-spendable, restricted, committed, assigned and unassigned. The classifications are important in determining the order of use for fund balances remaining at year end.

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets

At the end of FY 2022, the City had \$95.6 million (net of depreciation) invested in a range of capital assets that include equipment, building and structures, and infrastructure. Infrastructure is valued based on the composite cost. The straight-line depreciation method is used, with a salvage value always being zero. More detailed information about the City's capital assets can be found in Note 5 of the Notes to the Financial Statements.

City of Highland's Capital Assets (net of depreciation, in millions of dollars)

		nmental vities	Busines Activ			
	Fisca	l Year	Fiscal	Year	To	tals
	2022	2021	2022	2021	2022	2021
Land	\$ 8.5	\$ 8.1	\$ 1.9	\$ 1.9	\$ 10.4	\$ 10.0
Construction in Progress	0.4	5.4	0.2	0.4	0.6	5.8
Bldgs & Improvements	11.6	3.7	12.4	12.8	24.0	16.5
Other Improvements	6.2	6.2	5.0	5.2	11.2	11.4
Equipment	1.3	1.1	0.8	8.0	2.1	1.9
Infrastructure	21.6	23.1			21.6	23.1
Lines			22.1	22.8	22.1	22.8
Interconnect			3.5	3.8	3.5	3.8
Totals	\$ 49.6	\$ 47.6	\$ 45.9	\$ 47.7	\$ 95.5	\$ 95.3

The City of Highland transfers amounts between funds for the main purpose of saving for future capital expenditures. Each fund transfers excess funds at year-end to the City Property Replacement Fund where it remains, until needed, to be transferred back for eligible capital purchases. Transfers also exist among funds in order to allocate the general administrative expenses among the appropriate fund. For more information on these interfund transfers see Note 8 in the Notes to the Financial Statements.

Debt Administration

The City of Highland only recently issued general obligation debt counting against its legal debt limit. Debt repayment is accomplished primarily with sales tax revenue and utility sales. The City of Highland's legal debt limit of \$9.1 million is available for general obligation debts. Total City debt per capita is approximately \$3,263. More detailed information about the City's debt can be located in Note 6 of the Notes to Financial Statements.

City of Highland's Outstanding Debt (in millions of dollars)

	(Govern Activ Fisca	/itie	S		iess tiviti cal Y	es		To	tals		
	2	022	2	2021	2022		2021	2	2022	2021		
Revenue Bonds	\$	4.3	\$	4.9	\$ 10.3	3 \$	11.1	\$	14.6	\$	16.0	
Debt Certificates Payable		7.9		8.2					7.9		8.2	
Notes Payable				0.1	9.8	3	10.4		9.8		10.5	
Lease Payable		0.3		0.3					0.3		0.3	
Totals	\$	12.5	\$	13.5	\$ 20.	1 \$	21.5	\$	32.6	\$	35.0	

CURRENT EVENTS AND NEXT YEAR'S BUDGET

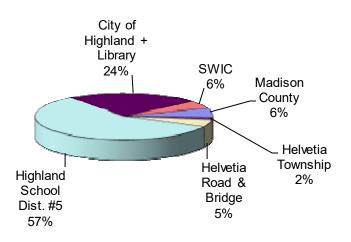
The City of Highland has taken an aggressive approach towards managing the growth of the community. The following is a brief description of some of the actions taken in FY '22, with a brief look ahead into FY '23.

The City emerged from the pandemic with relative stability due mainly to solid reserves policies and our diverse revenue streams. Even with changes in revenue collections it appears we have weathered the financial impacts and were able to maintain a solid financial position. It appears that after changes in sales and use tax collections this past year, our overall revenue growth has returned to pre pandemic levels. Inflation impacts on City activities is the largest threat to City finances and staff are adjusting projects, purchases and operations in order to continue to provide the level of services our citizens have come to expect from the City of Highland.

The Fiber-to-the-Premise (FTTP) project continues to gain customers in the available service areas. This exciting project continues to develop as customers are added, services are added, and more citizens and business owners realize how valuable these community provided services can be. The Public Works Department obtained low interest financing for sewer trunk main improvements through the low interest loan program administered by the IEPA. This project has already proven valuable with reduced claims related to sewer backups. Construction was completed on the new public safety facility, Plaza Park was completed, a new parking lot for city hall was constructed and a parcel next to the WCC was purchased for future expansion all using proceeds of the Business District Tax. Electrical system upgrades and maintenance operations are still being done to sustain the electrical systems reliability including aggressive vegetation management to reduce animal/varmint intrusion.

Steps have been taken to improve daily operations and help the City become more efficient. The City uses aspects of various performance management tools for budgeting and trend analysis. Under the direction of the City Manager, various committees have been established to review policies and procedures and to take an active role in assisting the City with its management. One of the recommendations of these committees was the acquisition of the Tyler Technologies ERP Municipal Management software platform. Staff have begun the process of implementation which will likely take 2-3 years.

As of April 2022, the City's Equalized Assessed Value increased 4.23% to a total of \$213.3 million. The EAV is used in conjunction with the 2021 Property Tax Levy for the collection of property taxes during FY 2022-2023. The City of Highland's (including the Library portion) property tax rate for 2021 represents 25% of the total property tax rate in Helvetia Township (Saline Township is nearly identical). The City's portion of the total property tax rate for Highland



residents has remained relatively the same for the past few years. The City strives to maintain its property tax rate at the lowest amount possible while providing the highest quality of service.

CONTACTING THE CITY'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, customers, investors, and creditors with a general overview of the City's finances and to demonstrate the City's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Director of Finance, City of Highland, PO Box 218, Highland, IL 62249.

General information relating to the City of Highland may be found at www.highlandil.gov.



Alton Edwardsville Belleville Highland Jerseyville Columbia Carroliton

INDEPENDENT AUDITOR'S REPORT

To the City Council City of Highland Highland, IL 62249

Opinions

We have audited the accompanying financial statements of the governmental activities, the business-type activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of the City of Highland, Illinois, as of and for the year ended April 30, 2022, and the related notes to the financial statements, which collectively comprise the City of Highland, IL's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information of the City of Highland, IL, as of April 30, 2022, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the City of Highland, Illinois, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the City of Highland, Illinois' ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City of Highland, Illinois' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the City of Highland, Illinois' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the statistical section but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Prior Period Partial Comparative Information

The prior year partial comparative information has been derived from the City of Highland's 2021 financial statements, and in our report dated September 22, 2021, we expressed an unmodified opinion on the respective financial statements of the governmental activities, the business-type activities, the discretely presented component unit, each major fund, and the aggregate remaining fund information.

Highland, IL

November 21, 2022

Schiffel Boyle

CITY OF HIGHLAND, ILLINOIS STATEMENTS OF NET POSITION

	STATEMENTS OF NET POSITION													COMPONENT		
						PRIMARY G	OVE	RNMENT						IPONENT UNIT		
		GOVERN ACTI	VITII	ES		BUSINE ACTIV	/ITIE	ES			TAL		DEV	OUSTRIAL ELOPMENT MMISSION		
ASSETS		APR 2022	IL 30), 2021		APR 2022	IL 30	2021		APR 2022	IL 30), 2021		2022		
Current Assets: Cash and Investments Receivables (Net, Where Applicable	\$	16,704,156	\$	16,854,235	\$	9,803,866	\$	8,893,669	\$	26,508,022	\$	25,747,904	\$	56,545		
of Allowance for Uncollectibles): Property Taxes Replacement Tax Receivable		4,202,414 126,355		4,111,170 65,939						4,202,414 126,355		4,111,170 65,939				
Accounts Receivable Income Tax Receivable Sales Tax Receivable		696,101 473,518		1,196,927 372,128		779,186		942,785		1,475,287 473,518		2,139,712 372,128				
Unbilled Receivable		882,869		886,645		1,609,313		1,599,207		882,869 1,609,313		886,645 1,599,207				
Other Prepaid Expenses Restricted Assets:		128,099 282,628		126,990 305,208		34,351 232,730		32,705 253,335		162,450 515,358		159,695 558,543				
Cash and Investments Long-Term Assets:		339,491		247,927		1,584,701		1,579,325		1,924,192		1,827,252				
Capital Assets (Net of Accumulated Depreciation) Land		40,738,274 8,467,862		34,109,864 8,111,723		43,850,055 1,935,355		45,425,164 1,919,570		84,588,329 10,403,217		79,535,028 10,031,293				
Construction in Progress		357,935		5,368,295		211,572		376,042		569,507		5,744,337				
Net Pension Asset - IMRF and SLEP Total Assets		2,922,472 76,322,174	_	661,368 72,418,419	_	1,862,912 61,904,041	_	385,398 61,407,200	_	4,785,384 138,226,215	_	1,046,766 133,825,619		56,545		
DEFERRED OUTFLOWS OF RESOURCES Related to OPEB		323,699		371,707		163,553		187,811		487,252		559,518				
Related to OPEB Related to Pensions - IMRF and SLEP		1,223,730		1,762,640		832,865		1,148,645		2,056,595		2,911,285				
Related to Pensions - Police Pension		1,634,324		2,273,410		007 418		1 226 456	_	1,634,324	_	2,273,410				
Total Deferred Outflows of Resources		3,181,753		4,407,757	_	996,418	_	1,336,456	_	4,178,171	_	5,744,213		0		
Total Assets and Deferred Outflows of Resources	\$	79,503,927	\$	76,826,176	\$	62,900,459	\$	62,743,656	\$	142,404,386	\$	139,569,832	\$	56,545		
LIABILITIES																
Current Liabilities: Accounts Payable	\$	404,020	\$	1,566,744	\$	980,683	\$	1,148,778	\$	1,384,703	\$	2,715,522				
Accrued Salaries and Benefits	φ	146,521	Φ	134,746	Φ	76,391	Φ	73,025	Φ	222,912	φ	207,771				
Deferred Revenues		623,316		65.220		(7.162		76.019		623,316		141 240				
Accrued Interest Customer Deposits		129,399		65,330		67,163 86,842		76,018 90,397		196,562 86,842		141,348 90,397				
Long-Term Liabilities: Portion Due or Payable Within One Year:								,				,				
Bonds Payable		524,478		566,036		910,000		880,000		1,434,478		1,446,036				
General Obligation Debt Certificates Payable General Obligation Lease Payable		330,000 30,000		320,000 30,000						330,000 30,000		320,000 30,000				
Notes Payable		50,278		91,448		206,153		203,338		256,431		294,786				
General Obligation Notes Payable		42.217		42.217		160,000		154,000		160,000		154,000				
Premium on Debt Portion Due or Payable After One Year:		42,217		42,217		7,656		1,318		49,873		43,535				
Compensated Absences Net Pension Liability - Police Pension		688,066 5,507,089		703,798 8,944,750		344,617		311,014		1,032,683 5,507,089		1,014,812 8,944,750				
Other Post Employment Benefits Payable		1,526,945		1,688,382		771,510		853,078		2,298,455		2,541,460				
Premium on Debt Bonds Pavable		558,566		600,783		79,755		15,155		638,321		615,938				
General Obligation Debt Certificates Payable		3,824,144 7,520,000		4,348,621 7,850,000		9,345,000		10,275,000		13,169,144 7,520,000		14,623,621 7,850,000				
General Obligation Lease Payable		240,000		270,000						240,000		270,000				
Notes Payable				50,278		8,449,823		8,860,717		8,449,823 987,000		8,910,995 1,147,000				
General Obligation Notes Payable Long-Term Accrued Interest		1,089,802		1,185,441		987,000		1,147,000		1,089,802		1,147,000				
Total Liabilities		23,234,841	_	28,458,574	_	22,472,593	_	24,088,838	_	45,707,434	_	52,547,412	\$	0		
DEFERRED INFLOWS OF RESOURCES		4.000		4						4.000		4				
Unavailable Property Taxes Related to OPEB		4,202,414 449,568		4,111,170 256,500		227,149		129,600		4,202,414 676,717		4,111,170 386,100				
Related to Or EB Related to Pensions - IMRF and SLEP		4,006,681		3,520,249		2,590,048		2,224,481		6,596,729		5,744,730				
Related to Pensions - Police Pension		3,312,726	_	502,656		2015105		2251001		3,312,726	_	502,656				
Total Deferred Inflows of Resources	_	11,971,389	_	8,390,575	_	2,817,197	_	2,354,081	_	14,788,586	_	10,744,656		0		
<u>NET POSITION</u> Invested in Capital Assets, Net of Related Debt Restricted for:		37,045,171		34,063,499		25,939,006		26,200,721		62,984,177		60,264,220				
Special Revenue Purposes		2,986,690		2,680,003						2,986,690		2,680,003		56,545		
Capital Projects Purposes Other Purposes		718,524 324,573		3,362,951 258,698						718,524 324,573		3,362,951 258,698				
Long-Term Debt		310,619		222,095		1,584,701		1,579,325		1,895,320		1,801,420				
Unrestricted		2,912,120		(610,219)		10,086,962		8,520,691		12,999,082	_	7,910,472				
Total Net Position Total Liabilities, Deferred Inflows of	_	44,297,697	_	39,977,027	_	37,610,669	_	36,300,737	_	81,908,366	_	76,277,764		56,545		
Resources and Net Position	\$	79,503,927	\$	76,826,176	\$	62,900,459	\$	62,743,656	\$	142,404,386	\$	139,569,832	\$	56,545		

CITY OF HIGHLAND, ILLINOIS STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED APRIL 30, 2022

									Net (Expe	nse) Re	venue and	Changes in Net Po	sition
					Pro	ogram Revenues							Component
						Operating	Capital	_	Pri	mary G	overnment	<u> </u>	Unit
			(Charges for		Grants and	Grants and		Governmental	Busine	ess-Type		
Functions/Programs		Expenses		Services		Contributions	Contribution	s	Activities	Acti	ivities	Total	
Primary Government:													
Governmental Activities:													
General Government	\$	1,696,622	\$	1,856,360				\$	159,738		;	\$ 159,738	
Public Safety		6,080,225		1,783,408	\$	73,562			(4,223,255)			(4,223,255)	
Highways and Streets		2,987,824		7,200		S	367,618	;	(2,613,006)			(2,613,006)	
Culture and Recreation		2,763,616		875,598		73,901	20,081		(1,794,036)			(1,794,036)	
Economic Development		523,320							(523,320)			(523,320)	
Employer's Contribution to Retirement Fund		903,393							(903,393)			(903,393)	
Interest on Long-Term Debt		437,074						_	(437,074)			(437,074)	
Total Governmental Activities		15,392,074		4,522,566		147,463	387,699		(10,334,346) \$		0	(10,334,346) \$	0
Business-Type Activities:													
Electric		17,305,096		17,776,018						4	470,922	470,922	
Water		2,624,263		2,777,768							153,505	153,505	
Sewer		2,021,169		2,478,461						2	157,292	457,292	
Solid Waste		1,924,023		1,908,079							(15,944)	(15,944)	
Total Business-Type Activities		23,874,551		24,940,326		0	0) _	0	1,0	065,775	1,065,775	0
Total Primary Government	\$	39,266,625	\$	29,462,892	\$	147,463	387,699		(10,334,346)	1,0	065,775	(9,268,571)	0
Component Unit:													
Industrial Development	_							=					(1,000)
General Revenues:													
Taxes:													
Property Taxes, Levied for General Purposes									4,215,846			4,215,846	
Intergovernmental									9,167,431			9,167,431	
Motor Fuel Taxes									412,171			412,171	
Gain (Loss) on Disposal of Capital Assets									(92,622)		28,175	(64,447)	
Unrealized Depreciation of Investments									(39,669)		,	(39,669)	
Interest and Miscellaneous Income									913,859	2	293,982	1,207,841	
Transfers									78,000		(78,000)	, ,	
Total General Revenues									14,655,016		244,157	14,899,173	0
Change in Net Position									4,320,670		309,932	5,630,602	(1,000)
Net Position Beginning - Restated									39,977,027		300,737	76,277,764	57,545
Net Position Ending								\$			510,669	\$ 81,908,366 \$	56,545

CITY OF HIGHLAND, ILLINOIS STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED APRIL 30, 2021

						Net (Expe	nse) Revenue and (Changes in Net Po	sition
			Pro	ogram Revenues					Component
				Operating	Capital	Pri	mary Government		Unit
			Charges for	Grants and	Grants and	Governmental	Business-Type		
Functions/Programs		Expenses	Services	Contributions	Contributions	Activities	Activities	Total	
Primary Government:									
Governmental Activities:									
General Government	\$	2,102,631 \$	1,850,248 \$	1,367		\$ (251,016)	\$	(251,016)	
Public Safety		6,414,683	1,836,835	362,790		(4,215,058)		(4,215,058)	
Highways and Streets		2,833,439	7,200	42,878 \$	573,851	(2,209,510)		(2,209,510)	
Culture and Recreation		2,315,553	538,241	85,556	272,561	(1,419,195)		(1,419,195)	
Economic Development		513,709				(513,709)		(513,709)	
Employer's Contribution to Retirement Fund		933,902		55,868		(878,034)		(878,034)	
Interest on Long-Term Debt		441,757				(441,757)		(441,757)	
Total Governmental Activities		15,555,674	4,232,524	548,459	846,412	(9,928,279) \$	0	(9,928,279) \$	0
Business-Type Activities:									
Electric		17,890,269	17,432,457				(457,812)	(457,812)	
Water		2,536,392	2,808,069				271,677	271,677	
Sewer		1,775,054	2,376,233		1,650,000		2,251,179	2,251,179	
Solid Waste		1,748,521	1,707,437				(41,084)	(41,084)	
Total Business-Type Activities		23,950,236	24,324,196	0	1,650,000	0	2,023,960	2,023,960	0
Total Primary Government	\$	39,505,910 \$	28,556,720 \$	548,459		(9,928,279)	2,023,960	(7,904,319)	0
Component Unit									
Industrial Development									(20,341)
General Revenues:									
Taxes:									
Property Taxes, Levied for General Purposes						4,071,650		4,071,650	
Intergovernmental						7,870,901		7,870,901	
Motor Fuel Taxes						379,373		379,373	
Gain on Disposal of Capital Assets						1,912	4,526	6,438	
Unrealized Appreciation (Depreciation) of Investment	ts					45,572	(7,915)	37,657	
Interest and Miscellaneous Income						506,177	296,727	802,904	
Transfers						70,000	(70,000)	002,50.	
Total General Revenues						12,945,585	223,338	13,168,923	0
Change in Net Position						3,017,306	2,247,298	5,264,604	(20,341)
Net Position Beginning						36,959,721	34,053,439	71,013,160	77,886
Net Position Ending - Restated						\$ 39,977,027 \$	36,300,737 \$	76,277,764 \$	57,545

CITY OF HIGHLAND, ILLINOIS BALANCE SHEETS GOVERNMENTAL FUNDS APRIL 30, 2022

					AI KIL 30, 20.	22						_	
					PRIMARY	GO	VERNMENT					C	OMPONENT UNIT
ACCEPTE		GENERAL ORPORATE	CITY PROPERTY EPLACEMENT		AMBULANCE		BUS DIST A	OTHER GOVERNMENTAL FUNDS		G	TOTAL OVERNMENTAL FUNDS	DE	NDUSTRIAL EVELOPMENT OMMISSION
ASSETS Cash and Investments	\$	2,399,069	\$ 7,101,951	\$	523,605	\$	608,844	\$	6,070,687	\$	16,704,156	\$	56,545
Receivables (Net, Where Applicable of Allowance for Uncollectibles): Property Taxes Replacement Tax Receivable Accounts Receivable		1,473,306 90,100 35,775			523,605 13,382 660,326				2,205,503 22,873		4,202,414 126,355 696,101		
Income Tax Receivable Sales Tax Receivable Other Due from Other Fund		473,518 494,703 61,077 7,231	21,128 627,500		1,393		117,478		270,688 44,501		473,518 882,869 128,099 634,731		
Prepaid Expenses Restricted Cash		80,176			4,598			_	197,854 339,491		282,628 339,491		
Total Assets	\$	5,114,955	\$ 7,750,579	\$	1,726,909	\$	726,322	\$	9,151,597	\$	24,470,362	\$	56,545
LIABILITIES Accounts Payable Accrued Salaries and Benefits Deferred Revenues Due to Other Fund	\$	190,332 99,157 355,000		\$	113,057 28,601	\$	7,798	\$	92,833 18,763 623,316 279,731	\$	404,020 146,521 623,316 634,731		
Total Liabilities	_	644,489	\$ 0	_	141,658		7,798	_	1,014,643	_	1,808,588	\$	0
DEFERRED INFLOWS OF RESOURC Unavailable Property Taxes	<u>ES</u>	1,473,306	 0		523,605		0		2,205,503		4,202,414		0
FUND BALANCES Nonspendable Restricted Assigned		80,176 244,397	7,750,579		4,598 1,057,048		718,524		197,854 3,094,857 2,702,977		282,628 4,057,778 11,510,604		56,545
Unassigned Total Fund Balances	_	2,672,587 2,997,160	 7,750,579		1,061,646	_	718,524	_	(64,237) 5,931,451		2,608,350 18,459,360		56,545
Total Liabilities, Deferred Inflows of Resources, and Fund Balance	\$	5,114,955	\$ 7,750,579	\$	1,726,909	\$	726,322	\$	9,151,597	\$	24,470,362	\$	56,545

CITY OF HIGHLAND, ILLINOIS BALANCE SHEETS GOVERNMENTAL FUNDS APRIL 30, 2021

					APRIL 30,	2021	L						
					PRIMAR	Y G	OVERNMENT					(COMPONENT UNIT
		GENERAL ORPORATE	CITY PROPERTY PLACEMENT	A	MBULANCE		BUS DIST A	(OTHER GOVERNMENTAL FUNDS	GC	TOTAL OVERNMENTAL FUNDS	D	INDUSTRIAL DEVELOPMENT COMMISSION
ASSETS Cash and Investments	\$	2,549,746	\$ 6,367,826	\$	125,340	\$	3,945,162	\$	3,866,161	\$	16,854,235	\$	57,545
Receivables (Net, Where Applicable of Allowance for Uncollectibles): Property Taxes Replacement Tax Receivable Accounts Receivable Income Tax Receivable Sales Tax Receivable Other Due from Other Fund Prepaid Expenses Restricted Cash		1,434,211 45,399 38,898 372,128 502,595 63,821 7,100 82,436	21,882 635,000		510,832 6,699 911,029 431 5,087		117,718		2,166,127 13,841 247,000 266,332 40,856 217,685 247,927		4,111,170 65,939 1,196,927 372,128 886,645 126,990 642,100 305,208 247,927		
Total Assets	\$	5,096,334	\$ 7,024,708	\$	1,559,418	\$	4,062,880	\$,	\$	24,809,269	\$	57,545
LIABILITIES Accounts Payable Accrued Salaries and Benefits Due to Other Fund	\$	302,612 94,358 355,000		\$	44,683 21,550	\$	699,929	\$	519,520 18,838 287,100	\$	1,566,744 134,746 642,100		
Total Liabilities		751,970	\$ 0		66,233	_	699,929		825,458		2,343,590	\$	0
DEFERRED INFLOWS OF RESOURCE	CES												
Unavailable Property Taxes		1,434,211	 0		510,832		0		2,166,127		4,111,170		0
<u>FUND BALANCES</u> Nonspendable		82,436			5,087				217,685		305,208		
Restricted Assigned		176,262	7,024,708		977,266		3,362,951		2,679,326 1,248,016		6,218,539 9,249,990		57,545
Unassigned Total Fund Balances		2,651,455 2,910,153	 7,024,708		982,353		3,362,951		(70,683) 4,074,344		2,580,772 18,354,509	_	57,545
Total Liabilities, Deferred Inflows of Resources, and Fund Balance	\$	5,096,334	\$ 7,024,708	\$	1,559,418	\$	4,062,880	\$	7,065,929	\$	24,809,269	\$	57,545

CITY OF HIGHLAND, ILLINOIS RECONCILIATIONS OF THE GOVERNMENTAL FUNDS BALANCE SHEETS TO THE STATEMENTS OF NET POSITION APRIL 30, 2022

WITH COMPARATIVE AMOUNTS FOR APRIL 30, 2021

	2022	2	202	:1
Total fund balances for governmental funds	 \$	18,459,360	\$	18,354,509
Total net position reported for governmental activities in the statements of net position is different because:				
Capital and intangible assets used in governmental activities are not financial resources				
and therefore are not reported in the funds. Those assets consist of:				
Land	\$ 8,467,862		\$ 8,111,723	
Construction in progress	357,935		5,368,295	
Infrastructure, net of accumulated depreciation	21,567,038		23,101,613	
Buildings and improvements, net of accumulated depreciation	11,613,099		3,741,488	
Other improvements, net of accumulated depreciation	6,241,094		6,181,719	
Equipment, net of accumulated depreciation	1,317,043		1,085,044	
		49,564,071		47,589,882
Deferred outflows and inflows of resources related to defined benefit pensions are				
applicable to future periods and, therefore, are not reported in the funds.				
Deferred outflows of resources related to pensions		2,858,054		4,036,050
Deferred inflows of resources related to pensions		(7,319,407)		(4,022,905)
Deferred outflows and inflows of resources related to defined benefit OPEB are				
applicable to future periods and, therefore, are not reported in the funds.				
Deferred outflows of resources related to OPEB		323,699		371,707
Deferred inflows of resources related to OPEB		(449,568)		(256,500)
Certain liabilities applicable to the City's governmental activities are not due and				
payable in the current period and accordingly are not reported as fund liabilities.				
Interest on long-term debt is not accrued in governmental funds, but rather is recognized				
as an expenditure when due. All liabilities (both current and long-term) are reported				
in the statement of net position. Those liabilities consist of:				
Accrued interest	\$ (1,219,201)		\$ (1,250,771)	
Bonds, notes, and lease payable	(4,668,900)		(5,356,383)	
Debt Certificates Payable	(7,850,000)		(8,170,000)	
Debt premium, net of accumulated amortization	(600,783)		(643,000)	
Net pension asset	2,922,472		661,368	
Net pension liability	(5,507,089)		(8,944,750)	
Other post employment benefits	(1,526,945)		(1,688,382)	
Compensated absences	 (688,066)		(703,798)	
		(19,138,512)	_	(26,095,716)
Total net position of governmental activities	\$	44,297,697	<u>\$</u>	39,977,027

COMPONENT

CITY OF HIGHLAND, ILLINOIS STATEMENTS OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE YEAR ENDED APRIL 30, 2022

	PRIMARY GOVERNMENT												
	GENERAL CORPORATE		CITY ROPERTY LACEMENT	AMBULANCE		BUS DIST A	GOV	OTHER ERNMENTAL FUNDS	GOV	TOTAL VERNMENTAL FUNDS	INDUST DEVELOR COMMIS	PMENT	
Revenues:	_	-			_			-		_	-		
General Property Taxes	\$ 1,542,062			\$ 510,088			\$	2,163,696	\$	4,215,846			
Corporate Personal Property Replacement Taxes	375,990			52,654				98,268		526,912			
Intergovernmental	5,601,429			357,493	\$	807,376		1,874,221		8,640,519			
Motor Fuel Taxes								412,171		412,171			
Charges for Services	2,384,612			1,717,718				27,748		4,130,078			
Licenses, Permits and Other Taxes	277,883									277,883			
Fines and Forfeitures	20,452							1,330		21,782			
Revenue from Use of Property	92,823									92,823			
Grants and Contributions	63,316							471,846		535,162			
Miscellaneous and Interest Income	439,233	\$	93,871	27,923		16,685		336,147		913,859			
Total Revenues	10,797,800		93,871	2,665,876		824,061		5,385,427		19,767,035	\$	0	
Expenditures:													
Current-													
General Government	1,435,156							339,418		1,774,574			
Public Safety	3,641,775			2,632,058						6,273,833			
Highways and Streets	1,122,579							289,213		1,411,792			
Culture and Recreation	2,079,412							372,862		2,452,274			
Economic Development	207,116					14,598		92,514		314,228		1,000	
Employer's Contribution to Retirement Fund								903,393		903,393			
Capital Outlay	1,208,958					3,253,980		593,996		5,056,934			
Debt Service Expenditures-													
Principal Retirement	72,421			49,027		320,000		566,035		1,007,483			
Interest and Fixed Charges	521			2,498		250,525		257,315		510,859			
Total Expenditures	9,767,938		0	2,683,583		3,839,103		3,414,746		19,705,370		1,000	
Excess (Deficiency) of Revenues Over (Under) Expenditures	1,029,862		93,871	(17,707)		(3,015,042)		1,970,681		61,665		(1,000)	
Other Financing Sources (Uses):													
Proceeds from Sale of Capital Assets	4,855									4,855			
Unrealized Depreciation of Investments	.,022							(39,669)		(39,669)			
Operating Transfers In	461,905		1,024,000	97,000		370,615		15,000		1,968,520			
Operating Transfers Out	(1,409,615)		(392,000)	,		,-		(88,905)		(1,890,520)			
Total Other Financing Sources (Uses)	(942,855)		632,000	97,000		370,615		(113,574)		43,186		0	
	(* :=,000)	-		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		2.2,22		(,-/-)		,			
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Uses	87,007		725,871	79,293		(2,644,427)		1,857,107		104,851		(1,000)	
Fund Balance, Beginning of Year	2,910,153	<u> </u>	7,024,708	982,353		3,362,951		4,074,344		18,354,509		57,545	
Fund Balance, End of Year	\$ 2,997,160	\$	7,750,579	\$ 1,061,646	\$	718,524	\$	5,931,451	\$	18,459,360	\$	56,545	

CITY OF HIGHLAND, ILLINOIS STATEMENTS OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE YEAR ENDED APRIL 30, 2021

													CON	MPONENT
		GENERAL	P	CITY ROPERTY		PRIMARY		ERNMENT BUS DIST	GOV	OTHER VERNMENTAL	GOV	TOTAL 'ERNMENTAL	IND	UNIT USTRIAL ELOPMENT
		DRPORATE		PLACEMENT	AM	IBULANCE		A		FUNDS		FUNDS		IMISSION
Revenues:		_				_								
General Property Taxes	\$	1,486,952			\$	481,658			\$	2,103,040	\$	4,071,650		
Corporate Personal Property Replacement Taxes		157,393				22,341				54,430		234,164		
Intergovernmental		4,992,444				333,287	\$	728,913		1,582,093		7,636,737		
Motor Fuel Taxes										379,373		379,373		
Charges for Services		2,054,006				1,774,210				18,116		3,846,332		
Licenses, Permits and Other Taxes		279,071										279,071		
Fines and Forfeitures		18,692								1,111		19,803		
Revenue from Use of Property		87,318										87,318		
Grants and Contributions		320,887				362,790				711,194		1,394,871		
Miscellaneous and Interest Income		236,691	\$	89,916		15,512		78,616		85,442		506,177		909
Total Revenues		9,633,454		89,916		2,989,798		807,529		4,934,799		18,455,496	\$	909
Expenditures:														
Current-														
General Government		1,457,501								362,403		1,819,904		17,750
Public Safety		3,471,189				2,328,465						5,799,654		
Highways and Streets		1,000,712								243,371		1,244,083		
Culture and Recreation		1,605,878								364,346		1,970,224		
Economic Development		275,176						174		146,341		421,691		3,500
Employer's Contribution to Retirement Fund										933,902		933,902		
Capital Outlay		822,755				15,758		5,306,922		2,342,638		8,488,073		
Debt Service Expenditures-														
Debt Issue Costs and Fees										34,050		34,050		
Principal Retirement		475,310				47,798		305,000		582,923		1,411,031		
Interest and Fixed Charges		6,388				3,761		256,157		263,765		530,071		
Total Expenditures		9,114,909		0		2,395,782	_	5,868,253		5,273,739		22,652,683		21,250
Excess (Deficiency) of Revenues Over (Under) Expenditures		518,545		89,916		594,016		(5,060,724)		(338,940)		(4,197,187)	-	(20,341)
Other Financing Sources (Uses):														
Bonds Issued for Refunding Debt										2,680,000		2,680,000		
Payment to Escrow for Refunding Debt										(2,830,000)		(2,830,000)		
Debt Premiums										211,059		211,059		
		20.920								211,039				
Proceeds from Sale of Capital Assets		20,830		(4.000)		(250)				52.062		20,830		
Unrealized Appreciation (Depreciation) of Investments		(2,244)		(4,889)		(358)				53,063		45,572		
Operating Transfers In		525,003		985,000		(200.000)				(1.1.000)		1,510,003		
Operating Transfers Out Total Other Financing Sources (Uses)		(685,000) (141,411)		(441,000) 539,111		(300,000)		0		(14,003) 100,119		(1,440,003) 197,461		0
	_	(,+)	_	***,*		(===,==0)				,		,	-	
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Uses		377,134		629,027		293,658		(5,060,724)		(238,821)		(3,999,726)		(20,341)
Fund Balance, Beginning of Year		2,533,019		6,395,681		688,695		8,423,675		4,313,165		22,354,235		77,886
Fund Balance, End of Year	\$	2,910,153	\$	7,024,708	\$	982,353	\$	3,362,951	\$	4,074,344	\$	18,354,509	\$	57,545

CITY OF HIGHLAND, ILLINOIS

RECONCILIATIONS OF THE STATEMENTS OF REVENUES, EXPENDITURES AND

CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS

TO THE STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED APRIL 30, 2022

WITH COMPARATIVE AMOUNTS FOR APRIL 30, 2021

		2022	2021
Net change in fund balances - total governmental funds	\$	104,851	\$ (3,999,726)
Amounts reported for governmental activities in the statements of activities are different because:			
Governmental funds report capital outlays as expenditures while governmental activities report depreciation expense to allocate those expenditures over the life of the assets. This is the amount by which capital outlay exceeded depreciation expense.		2,071,667	5,883,653
account the in an amount of which the county choosed depression of persons		2,071,007	2,002,000
In the governmental funds, debt premiums are amortized over the life of the debt and this amortization reduces the amount of interest expense recorded on the debt. This is the amount by which the amortization of debt premiums were over (under) debt premiums.		42,217	(162,844)
In the statement of activities, only the gain on the disposal of the capital assets is reported, whereas, in the governmental funds, the proceeds from the sale increase the financial resources. Thus, the change in net position differs from the change in fund balance by the net book value of the capital assets disposed.		(97,480)	(18,921)
Proceeds from new notes payable and debt certificates payable are recorded as revenues in the governmental funds but increase liabilities in the statement of net position.			(2,680,000)
Some expenses, including accrued interest, OPEB, and compensated absences, reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds.		(32,337)	(58,363)
Governmental funds report defined benefit pension contributions as expenditures. However in the Statement of Activities, the cost of defined benefit pension benefits earned net of employee contributions is reported as pension expense.		1,224,269	(187,524)
Repayment of principal is an expenditure in the governmental funds but reduces the liability in the statement of net position.		1,007,483	4,241,031
Change in net position of governmental activities	\$	4,320,670	\$ 3,017,306

CITY OF HIGHLAND, ILLINOIS STATEMENT OF NET POSITION ENTERPRISE FUNDS APRIL 30, 2022

		LIGHT						SOLID		
	Al	ID POWER		WATER		SEWER		VASTE		TOTALS
ASSETS										
Current Assets:	\$	200 204	s	4 224 126	s	4 104 220	\$	576 107	s	0.902.966
Cash and Investments Receivables:	3	809,304	2	4,224,136	3	4,194,229	2	576,197	2	9,803,866
Accounts, Net		491,108		89,857		88,565		109,656		779,186
Unbilled Receivable		1,020,636		230,269		202,888		155,520		1,609,313
Other Receivable		3,146		13,835		15,488		1,882		34,351
Prepaid Expenses		157,583		39,622		35,525		-,		232,730
Total Current Assets		2,481,777		4,597,719		4,536,695		843,255		12,459,446
Restricted Assets:										
Cash and Investments		1,043,012				541,689				1,584,701
Long-Term Assets:										
Capital Assets (Net of Accumulated Depreciation)		22,084,019		7,514,615		14,251,421				43,850,055
Land		1,477,504		407,708		50,143				1,935,355
Construction in Progress		159,391				52,181				211,572
Net Pension Asset - IMRF		1,167,791		599,051		96,070				1,862,912
Total Long-Term Assets		25,931,717		8,521,374		14,991,504		0		49,444,595
Total Assets		28,413,494		13,119,093		19,528,199		843,255		61,904,041
DEPENDED ALIMET AND ADDRESS DESCRIPTION										
DEFERRED OUTFLOWS OF RESOURCES		102 221		27 401		22.051				162.552
Related to OPEB		102,221		37,481		23,851				163,553
Related to Pensions - IMRF		532,907		274,815		25,143 48,994		0		832,865
Total Deferred Outflows of Resources		635,128		312,296		48,994		0		996,418
Total Assets and Deferred Outflows of Resources	\$	29,048,622	\$	13,431,389	\$	19,577,193	\$	843,255	\$	62,900,459
I I A DIL PERE										
LIABILITIES Company Link From Company Annual Compa										
Current Liabilities (Payable from Current Assets):	\$	759,687	\$	33,606	s	36,079	\$	151,311	\$	980.683
Accounts Payable Accrued Interest Payable	3	139,081	3	3,508	3	3,067	Э	131,311	3	6,575
Current Portion Notes Payable				3,306		206,153				206,153
Current Portion General Obligation Notes Payable				160,000		200,133				160,000
Accrued Salaries and Benefits		45,746		18,831		11,814				76,391
Premium on Revenue Bonds		43,740		10,031		7,656				7,656
Total Current Liabilities (Payable from Current Assets)		805,433		215,945		264,769		151,311	-	1,437,458
Current Liabilities (Payable from Restricted Assets):		005,455		215,745	_	204,707		131,311	_	1,437,430
Customer Deposits		86,842								86,842
Current Portion Revenue Bonds		770,000				140,000				910,000
Accrued Interest on Revenue Bonds		60,588				-,				60,588
Total Current Liabilities (Payable from Restricted Assets)		917,430		0		140,000		0		1,057,430
Long-Term Liabilities:										
Premium on Revenue Bonds						79,755				79,755
Revenue Bonds (Net of Current Portion)		7,645,000				1,700,000				9,345,000
Notes Payable (Net of Current Portion)						8,449,823				8,449,823
General Obligation Notes Payable (Net of Current Portion)				987,000						987,000
Compensated Absences		189,879		86,881		67,857				344,617
Other Post Employment Benefits Payable		482,194		176,804		112,512				771,510
Total Long-Term Liabilities		8,317,073		1,250,685		10,409,947		0		19,977,705
Total Liabilities		10,039,936		1,466,630		10,814,716		151,311		22,472,593
PUREN PRO DEL ONIO OF PROOF POR										
DEFERRED INFLOWS OF RESOURCES		141.060		52.055		22.126				227.140
Related to OPEB		141,968		52,055		33,126				227,149
Related to Pensions - IMRF Total Deferred Inflows of Resources		1,623,605		832,874 884,929		133,569 166,695		0		2,590,048
1 Otal Deferred inflows of Resources		1,765,573		884,929		100,095		0		2,817,197
NET POSITION										
Net Investment in Capital Assets, Net of Related Debt		15,305,914		6,775,323		3,857,769				25,939,006
Restricted For Long Term Debt		1,043,012		- / /		541,689				1,584,701
Unrestricted		894,187		4,304,507		4,196,324		691,944		10,086,962
Total Net Position		17,243,113		11,079,830		8,595,782		691,944		37,610,669
Total Liabilities, Deferred Inflows of Resources, and Net Position	\$	29,048,622	\$	13,431,389	\$	19,577,193	\$	843,255	\$	62,900,459

CITY OF HIGHLAND, ILLINOIS STATEMENT OF NET POSITION ENTERPRISE FUNDS APRIL 30, 2021

	LIGHT	SOLID								
	Α	ND POWER		WATER		SEWER		WASTE		TOTALS
ASSETS		and I o ii Eit				BE WER				1011123
Current Assets:										
Cash and Investments	\$	252,745	\$	4,270,968	\$	3,759,141	\$	610,815	\$	8,893,669
Receivables:										
Accounts, Net		609,441		114,187		116,368		102,789		942,785
Unbilled Receivable		1,063,696		222,611		185,318		127,582		1,599,207
Other Receivable		1,178		14,676		14,752		2,099		32,705
Prepaid Expenses		175,604		40,992		36,739				253,335
Total Current Assets		2,102,664		4,663,434		4,112,318		843,285		11,721,701
Restricted Assets:										
Cash and Investments		1,045,553				533,772				1,579,325
Long-Term Assets:										
Capital Assets (Net of Accumulated Depreciation)		23,114,027		7,518,303		14,792,831				45,425,161
Land		1,461,719		407,708		50,143				1,919,570
Construction in Progress		290,598		41,882		43,565				376,045
Net Pension Assets - IMRF		229,884		84,183		71,331				385,398
Total Long-Term Assets		26,141,781		8,052,076		15,491,642		0		49,685,499
Total Assets		28,244,445		12,715,510		19,603,960		843,285		61,407,200
DEFERRED OUTFLOWS OF RESOURCES										
Related to OPEB		117,382		43,040		27,389				187,811
Related to Pensions - IMRF		696,676		260,314		191,655				1,148,645
Total Deferred Outflows of Resources		814,058		303,354		219,044		0		1,336,456
Total Assets and Deferred Outflows of Resources	\$	29,058,503	\$	13,018,864	\$	19,823,004	\$	843,285	\$	62,743,656
LIADH ITIEG										
<u>LIABILITIES</u>										
Current Liabilities (Payable from Current Assets):		004.600		72.002		10.121		1.42.654		1 1 40 770
Accounts Payable	\$	884,608	\$	72,092	\$	48,424	\$	143,654	\$	1,148,778
Accrued Interest Payable				3,979		6,015				9,994
Current Portion General Obligation Note Payable				154,000		203,338				203,338
Current Portion Maintenance Agreement Payable		44.241		154,000		11.262				154,000
Accrued Salaries and Benefits		44,341		17,422		11,262				73,025
Premium on Revenue Bonds		020.040		247 402		1,318		142.654		1,318
Total Current Liabilities (Payable from Current Assets)		928,949		247,493		270,357		143,654		1,590,453
Current Liabilities (Payable from Restricted Assets):		00.207								00.207
Customer Deposits Current Portion Revenue Bonds		90,397				125 000				90,397
		755,000				125,000				880,000
Accrued Interest on Revenue Bonds		66,024		0	-	125,000		0		66,024
Total Current Liabilities (Payable from Restricted Assets)		911,421		0		123,000		0		1,036,421
Long-Term Liabilities:						15 155				15 155
Premium on Revenue Bonds		9.415.000				15,155 1,860,000				15,155 10,275,000
Revenue Bonds (Net of Current Portion)		8,415,000				8,860,717				8,860,717
Note Payable (Net of Current Portion)				1.147.000		0,000,/1/				
General Obligation Note Payable (Net of Current Portion)		162,296		84,067		64,651				1,147,000
Compensated Absences										311,014
Other Post Employment Benefits Payable		533,174		195,497		124,407				853,078
Total Long-Term Liabilities Total Liabilities		9,110,470 10,950,840	-	1,426,564		11,320,287		143,654	-	21,461,964 24,088,838
Total Elabilities		10,930,640		1,074,037		11,320,267		143,034		24,000,030
DEFERRED INFLOWS OF RESOURCES										
Related to OPEB		81,000		29,700		18,900				129,600
Related to Pensions - IMRF		1,326,867		485,896		411,718				2,224,481
Total Deferred Inflows of Resources		1,407,867	_	515,596	_	430,618		0	_	2,354,081
NAME OF THE OWNER OWNER OF THE OWNER OWNE										
NET POSITION		15.000011				2.02= 10.1				26.262.72
Net Investment in Capital Assets, Net of Related Debt		15,696,344		6,666,893		3,837,484				26,200,721
Restricted for Long Term Debt		1,045,553		4.162.246		533,772				1,579,325
Unrestricted		(42,101)		4,162,318		3,700,843		699,631		8,520,691
Total Net Position		16,699,796	_	10,829,211	_	8,072,099	_	699,631	_	36,300,737
Total Liabilities, Deferred Inflows of Resources, and Net Position	\$	29,058,503	\$	13,018,864	\$	19,823,004	\$	843,285	\$	62,743,656

CITY OF HIGHLAND, ILLINOIS STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION ENTERPRISE FUNDS FOR THE YEAR ENDED APRIL 30, 2022

	LIGHT AND POWER	WATER	SEWER	SOLID WASTE	TOTALS
Operating Revenues:					
Charges for Services	\$ 17,762,433	\$ 2,752,718	\$ 2,424,890	\$ 1,908,079	\$ 24,848,120
Connection Fees	13,585	25,050	53,571		92,206
Total Operating Revenues	17,776,018	2,777,768	2,478,461	1,908,079	24,940,326
Operating Expenses:					
Personnel Services	1,980,547	867,717	513,623		3,361,887
Contractual Services	3,225,486	487,315	475,052	1,899,134	6,086,987
Purchase Power (Less Generating Capacity Credit)	9,664,398				9,664,398
Supplies and Materials	443,714	324,289	125,473	24,889	918,365
Utilities	115,140	158,734	142,242		416,116
Depreciation and Amortization	1,682,875	740,327	601,809		3,025,011
Total Operating Expenses	17,112,160	2,578,382	1,858,199	1,924,023	23,472,764
Operating Income (Loss)	663,858	199,386	620,262	(15,944)	1,467,562
Non-Operating Revenues (Expenses):					
Interest Income	11,165	64,077	69,359	6,789	151,390
Miscellaneous Revenues	90,465	42,659	8,000	1,468	142,592
Gain (Loss) on Sale of Assets	32,010		(3,835)		28,175
Interest Expense	(192,636)	(45,881)	(162,970)		(401,487)
Service Charges	(300)				(300)
Total Non-Operating Revenues (Expenses)	(59,296)	60,855	(89,446)	8,257	(79,630)
Income (Loss) Before Operating Transfers	604,562	260,241	530,816	(7,687)	1,387,932
Operating Transfers:					
Transfers Out	(61,245)	(9,622)	(7,133)		(78,000)
Total Operating Transfers	(61,245)	(9,622)	(7,133)	0	(78,000)
Increase (Decrease) in Net Position	543,317	250,619	523,683	(7,687)	1,309,932
Total Net Position, Beginning of Year	16,699,796	10,829,211	8,072,099	699,631	36,300,737
Total Net Position, End of Year	\$ 17,243,113	\$ 11,079,830	\$ 8,595,782	\$ 691,944	\$ 37,610,669

CITY OF HIGHLAND, ILLINOIS STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION ENTERPRISE FUNDS FOR THE YEAR ENDED APRIL 30, 2021

	LIGHT AND POWER WATER			SEWER	SOLID WASTE	TOTALS		
Operating Revenues:	 <u>.</u>							
Charges for Services	\$ 17,419,717	\$	2,776,899	\$	2,299,703	\$ 1,707,437	\$	24,203,756
Connection Fees	12,740		31,170		76,530			120,440
Total Operating Revenues	 17,432,457		2,808,069		2,376,233	 1,707,437		24,324,196
Operating Expenses:								
Personnel Services	2,344,332		950,624		545,170			3,840,126
Contractual Services	3,106,084		408,227		358,154	1,732,366		5,604,831
Purchase Power (Less Generating Capacity Credit)	9,632,311							9,632,311
Supplies and Materials	455,706		230,675		110,792	16,155		813,328
Utilities	112,708		154,207		152,496			419,411
Depreciation and Amortization	2,030,172		741,258		480,078			3,251,508
Total Operating Expenses	17,681,313		2,484,991	_	1,646,690	1,748,521		23,561,515
Operating Income (Loss)	 (248,856)		323,078		729,543	 (41,084)		762,681
Non-Operating Revenues (Expenses):								
Interest Income	15,145		67,945		61,523	9,514		154,127
Grant Revenue					1,650,000			1,650,000
Miscellaneous Revenues	96,304		40,499		4,939	858		142,600
Unrealized Depreciation of Investments	(212)		(3,590)		(3,600)	(513)		(7,915)
Gain on Sale of Assets	4,026		500					4,526
Interest Expense	(208,656)		(51,401)		(128,214)			(388,271)
Service Charges	(300)				(150)			(450)
Total Non-Operating Revenues (Expenses)	 (93,693)		53,953		1,584,498	9,859		1,554,617
Income (Loss) Before Operating Transfers	(342,549)		377,031		2,314,041	(31,225)		2,317,298
Operating Transfers:								
Transfers Out	 (54,600)		(8,400)		(7,000)			(70,000)
Total Operating Transfers	 (54,600)		(8,400)		(7,000)	 0		(70,000)
Increase (Decrease) in Net Position	(397,149)		368,631		2,307,041	(31,225)		2,247,298
Total Net Position, Beginning of Year	 17,096,945		10,460,580		5,765,058	 730,856		34,053,439
Total Net Position, End of Year	\$ 16,699,796	\$	10,829,211	\$	8,072,099	\$ 699,631	\$	36,300,737

CITY OF HIGHLAND, ILLINOIS STATEMENTS OF CASH FLOWS ENTERPRISE FUNDS FOR THE YEAR ENDED APRIL 30, 2022

	LIGHT AND POWER	WATER	SEWER	SOLID WASTE	TOTALS
CASH FLOWS FROM OPERATING ACTIVITIES: Cash Received from Customers Cash Payments for Goods and Services Cash Payments to Employees Net Cash Provided (Used) by Operating Activities	\$ 18,045,897 (13,577,514) (2,403,810) 2,064,573	\$ 2,838,469 (1,008,824) (1,036,664) 792,981	\$ 2,497,908 (760,128) (640,372) 1,097,408	\$ 1,882,399 (1,924,023) (41,624)	\$ 25,264,673 (17,270,489) (4,080,846) 3,913,338
CASH FLOWS FROM NON-CAPITAL FINANCING ACTIVITIES: Transfer from Other Funds Net Cash Used by Non-Capital Financing Activities	(61,245) (61,245)	(9,622) (9,622)	(7,133) (7,133)	0	(78,000) (78,000)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES: Interest Paid Cash paid for Capital Assets Proceeds from Sale of Capital Assets Proceeds from Loans Cash paid for Bond Premium Proceeds from Bond Premium Repayments of Loans Net Cash Used by Capital and Related Financing Activities	(198,072) (537,445) 32,010 (755,000) (1,458,507)	(46,352) (694,757) (154,000) (895,109)	(165,918) (72,850) 1,987,000 (15,924) 91,878 (2,540,079) (715,893)	0	(410,342) (1,305,052) 32,010 1,987,000 (15,924) 91,878 (3,449,079) (3,069,509)
CASH FLOWS FROM INVESTING ACTIVITIES: Receipts of Interest	9,197	64,918	68,623	7,006	149,744
NET INCREASE (DECREASE) IN CASH AND INVESTMENTS	554,018	(46,832)	443,005	(34,618)	915,573
CASH AND INVESTMENTS, BEGINNING OF YEAR	1,298,298	4,270,968	4,292,913	610,815	10,472,994
CASH AND INVESTMENTS, END OF YEAR	\$ 1,852,316	\$ 4,224,136	\$ 4,735,918	\$ 576,197	\$ 11,388,567
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES: Operating Income (Loss) Adjustments to Reconcile Operating Income (Loss)	\$ 663,858	\$ 199,386	\$ 620,262	\$ (15,944)	\$ 1,467,562
to Net Cash Provided (Used) by Operating Activities: Depreciation and Amortization Expense Miscellaneous Revenues Service Charges	1,682,875 90,465 (300)	740,327 42,659	601,809 8,000	1,468	3,025,011 142,592 (300)
Amortization of Bond Premium (Increase) Decrease in Accounts Receivables (Increase) Decrease in Unbilled Receivables Decrease in Other Current Assets Increase in Net Pension Asset Decrease in Deferred Outflows Related to OPEB	118,333 43,060 18,021 (937,907) 15,161	24,330 (7,658) 1,370 (514,868) 5,559	(5,016) 27,803 (17,570) 1,214 (24,739) 3,538	(6,867) (27,938)	(5,016) 163,599 (10,106) 20,605 (1,477,514) 24,258
(Increase) Decrease in Deferred Outflows Related to Pensions Increase (Decrease) in Accounts Payable Increase in Accrued Salaries and Benefits Increase in Compensated Absences Decrease in Customer Deposits	15,161 163,769 (124,921) 1,405 27,583 (3,555)	(14,501) (38,486) 1,409 2,814	166,512 (12,345) 552 3,206	7,657	315,780 (168,095) 3,366 33,603 (3,555)
Decrease in Other Post Employment Benefits Increase in Deferred Inflows Related to OPEB Increase (Decrease) in Deferred Inflows Related to Pensions Total Adjustments	(50,980) 60,968 296,738 1,400,715	(18,693) 22,355 346,978 593,595	(11,895) 14,226 (278,149) 477,146	(25,680)	(81,568) 97,549 365,567 2,445,776
Net Cash Provided (Used) by Operating Activities	\$ 2,064,573	\$ 792,981	\$ 1,097,408	\$ (41,624)	\$ 3,913,338

CITY OF HIGHLAND, ILLINOIS STATEMENTS OF CASH FLOWS ENTERPRISE FUNDS FOR THE YEAR ENDED APRIL 30, 2021

	AN	LIGHT ND POWER		WATER		SEWER		SOLID WASTE		TOTALS
CASH FLOWS FROM OPERATING ACTIVITIES Cash Received from Customers Cash Payments for Goods and Services Cash Payments to Employees	\$	17,261,530 (13,426,989) (2,465,022)	\$	2,805,087 (788,744) (1,002,526)	\$	2,329,919 (1,476,602) (656,671)	\$	1,706,046 (1,749,034)	\$	24,102,582 (17,441,369) (4,124,219)
Net Cash Provided (Used) by Operating Activities	_	1,369,519	_	1,013,817	_	196,646	_	(42,988)	_	2,536,994
CASH FLOWS FROM NON-CAPITAL FINANCING ACTIVITIES: Transfer from Other Funds		(54,600)		(8,400)		(7,000)				(70,000)
Net Cash Used by Non-Capital Financing Activities	_	(54,600)	_	(8,400)	_	(7,000)	_	0	_	(70,000)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:										
Interest Paid Proceeds Received from Grants		(213,948)		(51,857)		(128,484) 1,650,000				(394,289) 1,650,000
Cash paid for Capital Assets Proceeds from the Sale of Capital Assets		(1,679,264) 4,026		(525,820) 500		(3,666,922)				(5,872,006) 4,526
Proceeds from Loans						2,876,821				2,876,821
Repayments of Loans Net Cash Provided (Used by) Capital and Related Financing Activities	-	(735,000)		(203,256)		(301,889) 429,526		0		(1,240,145) (2,975,093)
CASH FLOWS FROM INVESTING ACTIVITIES:	-	()- //		(111)			_			() / /-
Receipts of Interest		20,769		69,871	_	61,852	_	10,103	_	162,595
NET INCREASE (DECREASE) IN CASH AND INVESTMENTS		(1,288,498)		294,855		681,024		(32,885)		(345,504)
CASH AND INVESTMENTS, BEGINNING OF YEAR	_	2,586,796		3,976,113		3,611,889	•	643,700		10,818,498
CASH AND INVESTMENTS, END OF YEAR RECONCILIATION OF OPERATING INCOME TO	2	1,298,298	\$	4,270,968	\$	4,292,913	\$	610,815	\$	10,472,994
NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES:										
Operating Income (Loss) Adjustments to Reconcile Operating Income (Loss)	\$	(248,856)	\$	323,078	\$	729,543	\$	(41,084)	\$	762,681
to Net Cash Provided by Operating Activities:										
Depreciation and Amortization Expense Miscellaneous Revenues		2,030,172 96,304		741,258 40,499		480,078 4,939		858		3,251,508 142,600
Service Charges		(300)		40,499		(150)		030		(450)
Amortization of Bond Premium		()				(1,318)				(1,318)
Unrealized Depreciation of Investments		(212)		(3,590)		(3,600)		(513)		(7,915)
(Increase) Decrease in Accounts Receivables		(55,268)		(10,822)		(14,799)		1,695		(79,194)
Increase in Unbilled Receivables		(211,963)		(32,659)		(36,454)		(20,257)		(301,333)
Increase in Other Current Assets Increase in Net Pension Asset		(14,570)		(5,068)		(4,016)				(23,654) (385,398)
Increase in Deferred Outflows Related to OPEB		(229,884) (107,807)		(84,183) (39,558)		(71,331) (23,907)				(383,398)
Decrease in Deferred Outflows Related to Pensions		251,117		102,846		123,045				477,008
Increase (Decrease) in Accounts Payable		(102,135)		13,023		(846,076)		16,313		(918,875)
Decrease in Accrued Salaries and Benefits		(77,427)		(32,744)		(23,774)				(133,945)
Decrease in Compensated Absences		(39,996)		(11,797)		(1,785)				(53,578)
Decrease in Customer Deposits		(2,963)		, , ,						(2,963)
Increase in Other Post Employment Benefits		222,775		82,625		11,535				316,935
Decrease in Net Pension Liability		(510,948)		(193,140)		(183,544)				(887,632)
Increase in Deferred Inflows Related to OPEB		66,305		24,356		13,556				104,217
Increase in Deferred Inflows Related to Pensions		305,175		99,693		44,704				449,572
Total Adjustments		1,618,375		690,739		(532,897)		(1,904)		1,774,313
Net Cash Provided (Used) by Operating Activities	\$	1,369,519	\$	1,013,817	\$	196,646	\$	(42,988)	\$	2,536,994

CITY OF HIGHLAND, ILLINOIS STATEMENTS OF NET POSITION FIDUCIARY FUND

POLICEMEN'S PENSION
TRUST FUND
APRIL 30

	APRIL 30,								
<u>ASSETS</u>		2022		2021					
Cash	\$	397,239	\$	311,912					
Receivables:									
Property Taxes, Current Year Levy		657,387		728,446					
Interest Receivable		48,105		41,211					
Total Receivables		705,492		769,657					
Investments:									
Certificates of Deposit and Interest Bearing Accounts		221,659		465,055					
Municipal Bonds		4,700,540		4,718,508					
Mutual Funds		8,410,410		9,216,373					
Total Investments		13,332,609		14,399,936					
Total Assets	\$	14,435,340	\$	15,481,505					
<u>LIABILITIES</u>									
Accounts Payable	\$	0	\$	2,427					
DEFERRED INFLOWS OF RESOURCES									
Unavailable Property Taxes		657,387		728,446					
NET POSITION									
Net Position Held in Trust									
for Pension Benefits and Other Purposes		13,777,953		14,750,632					
Total Liabilities, Deferred Inflows of Resources and Net Position	\$	14,435,340	\$	15,481,505					

The accompanying notes are an integral part of the financial statements.

CITY OF HIGHLAND, ILLINOIS STATEMENTS OF CHANGES IN NET POSITION FIDUCIARY FUND

POLICEMEN'S PENSION TRUST FUND VEARS ENDED APRIL 30

	YEARS ENDED APRIL 30,							
		2022		2021				
Additions:								
General Property Taxes:								
Real Estate	\$	727,384	\$	656,242				
Intergovernmental:								
Corporate Personal Property Replacement Tax		6,900		6,900				
Miscellaneous:								
Interest and Dividend Income		255,554		278,760				
Employee Contributions		155,928		186,271				
Realized/Unrealized Gain (Loss)								
on Investments		(1,237,440)		3,146,260				
Total Additions (Reductions)		(91,674)		4,274,433				
Deductions:								
Benefit Payments		838,140		923,015				
Administration		42,865		73,628				
Total Deductions		881,005		996,643				
Increase (Decrease) in Net Position		(972,679)		3,277,790				
Net Position, Beginning of Year		14,750,632		11,472,842				
Net Position, End of Year	\$	13,777,953	\$	14,750,632				

The accompanying notes are an integral part of the financial statements.

CITY OF HIGHLAND, ILLINOIS NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED APRIL 30, 2022

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES

The City of Highland, Illinois, was incorporated April 4, 1884. The City is a non-home rule unit and operates under a managerial council form of government. Under this form of government, the City council is legislative, except that it is empowered to approve all expenses and liabilities, and the manager is the administrative and executive head of government.

The accounting policies of the City of Highland conform to generally accepted accounting principles as applicable to governments. The following is a summary of the significant policies:

(A) PRINCIPLES USED TO DETERMINE SCOPE OF ENTITY

The City's reporting entity includes the City's governing board and all related organizations for which the City exercises significant influence.

The City has developed criteria to determine whether outside agencies with activities which benefit the citizens of the City should be included within its financial reporting entity. The criteria includes, but is not limited to, whether the City exercises significant influence (which includes financial benefit or burden, appoints a voting majority, ability to significantly impose its will, and fiscal independence).

The City has determined that a component unit exists as of April 30, 2013. The Industrial Development Commission (IDC) was established by the City Council pursuant to the authority conferred by Section 11-74-4(8) of the Industrial Project Revenue Act (65 ILCS 5/11-74-4(8)) by Ordinance #2365 adopted and approved on July 6, 2009. The IDC meets monthly and makes recommendations about economic development decisions to the City Council. The IDC is a discretely presented component unit.

(B) BASIS OF ACCOUNTING AND FINANCIAL STATEMENT PRESENTATION

The accounting policies of the City of Highland, Illinois, conform to accounting policies generally accepted in the United States of America as applicable to governmental units. The accepted standard setting body for establishing governmental accounting and financial reporting principles is the Governmental Accounting Standards Board (GASB).

The accounting system is organized and operated on a fund basis. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts, which is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

The City's funds are grouped into three broad fund categories and six generic fund types for financial statement presentation purposes. Governmental funds include the general, special revenue, debt service and capital projects funds. Proprietary funds include enterprise funds. The City also has one fiduciary custodial fund.

CITY OF HIGHLAND, ILLINOIS NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED APRIL 30, 2022

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(i) GOVERNMENT-WIDE FINANCIAL STATEMENTS

The statement of net position and the statement of activities display information about the City and the primary government, as a whole, excluding fiduciary activities such as employee pension plans. These statements distinguish between activities that are governmental and those that are considered business-type activities.

The government-wide statements are prepared using the economic resources measurement focus and the accrual basis of accounting generally including the reclassification or elimination of internal activity (between or within funds). This is the same approach used in the preparation of the proprietary fund financial statements but differs from the manner in which governmental fund financial statements are prepared. Therefore, governmental fund financial statements include reconciliations with brief explanations to better identify the relationship between the government-wide statements and the governmental fund statements.

The government-wide statement of activities presents a comparison between expenses, both direct and indirect, and program revenues for each segment of the business-type activities of the City and for each governmental program. Direct expenses are those that are specifically associated with a service, program, or department and are therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipients of the goods or services offered by the programs and grants and contributions that are restricted to meeting operational or capital requirements of a particular program. Revenues which are not classified as program revenues are presented as general revenues. The comparison of program revenues and expenses identifies the extent to which each program or business segment is self-financing or draws from the general revenues of the City.

Net position should be reported as restricted when constraints placed on the net position's use are either externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws and regulations of other governments, imposed by law through constitutional provisions or enabling legislation. The net position restricted for other purposes results from special revenue funds and the restrictions on its net position use.

(ii) FUND FINANCIAL STATEMENTS

Fund financial statements report detailed information about the City. The focus of governmental and enterprise fund financial statements is on major funds rather than reporting funds by type. Each major fund is presented in a separate column. Nonmajor funds are aggregated and presented in a single column.

The City reports the following major governmental funds:

<u>General Fund</u> - The government's primary operating fund. This fund is used to account for and report all financial resources not accounted for or reported in another fund.

<u>Special Revenue</u> - <u>Ambulance</u> - The fund that accounts for proceeds of specific revenue sources (other than those for major capital projects) that are restricted or committed to expenditure for the specified purposes of providing ambulance services.

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

<u>Capital Projects</u> - <u>City Property Replacement</u> - This fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlay, including the acquisition or construction of capital facilities (other than those financed by proprietary funds and trust funds).

<u>Capital Projects</u> - <u>Business District A</u> - This fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for economic development, including the acquisition or construction of capital facilities (other than those financed by proprietary funds and trust funds).

The City reports the following major proprietary funds:

<u>Light and Power Fund</u> - This fund operates the electrical distribution system and includes the fiber-optic system that provides high-speed internet, television, and telephone services to customers in Highland.

Water Fund - This fund operates the water distribution system.

<u>Sewer Fund</u> - This fund operates the sewer treatment plant, sewage pumping stations, and collection systems.

Solid Waste Fund - This fund operates the collection of solid waste pickup.

(iii) GOVERNMENTAL FUNDS

All governmental funds are accounted for using the modified accrual basis of accounting and the current financial resources measurement focus. Under this basis revenues are recognized in the accounting period in which they become measurable and available. The length of time to define available is 60 days or less. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable.

(a) REVENUE RECOGNITION

In applying the susceptible to accrual concept under the modified accrual basis, the following revenue sources are deemed both measurable and available. This concept includes investment earnings, fines and forfeitures, and state-levied locally shared taxes (including motor vehicle fees).

Property taxes and special assessments (in the debt service funds), though measurable, are not available soon enough in the subsequent year to finance current period obligations. Therefore, property tax and special assessment receivables are recorded and offset with a deferred inflow of resources until they become available.

Other revenues, including licenses and permits, certain charges for services, and miscellaneous revenues, are recorded as revenue when received in cash because they are generally not measurable until actually received.

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(b) EXPENDITURE RECOGNITION

The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Most expenditures are measurable and are recorded when the related fund liability is incurred. However, principal and interest on general long-term debt, which has not matured, is recognized when paid. Allocations of costs, such as depreciation and amortization, are not recognized in the governmental funds.

(iv) PROPRIETARY FUNDS

All proprietary funds are accounted for using the accrual basis of accounting. These funds account for operations that are primarily financed by user charges. They report charges for services and connection fees as operating revenues, and items such as interest income, grants, and other miscellaneous items as non-operating revenues. The economic resource focus determines costs as a means of maintaining capital investment and management control. Their revenues are recognized when they are earned and their expenses are recognized when they are incurred. Allocations of costs, such as depreciation, are recorded in proprietary funds, and unbilled utility receivables are recorded at each year end.

(v) FIDUCIARY FUNDS

The City currently has one fiduciary fund. The Policemen's Pension Trust Fund is used to account for pension assets held by the City in a trustee capacity. This fund is accounted for and reported in a manner similar to proprietary funds since capital maintenance is critical.

(C) VACATION AND SICK LEAVE

Vacation leave is accrued for full time employees of the City at the rate of one average work week per year upon completion of the first year of continuous service. These employees are granted two average work weeks per year following completion of the second year of continuous service through the sixth year. For the seventh through the eleventh year, three average work weeks are earned per year. From the twelfth through the twentieth year, four average work weeks are earned per year and five average work weeks per year are earned following the twentieth year and thereafter.

Sick leave is accrued for full time City employees at a rate of 13 days a year. Most employees can accumulate up to 30 days of vested sick pay and an additional 60 days of non-vested sick pay. Employees in the Sergeants and Telecommunicator Unions can accumulate up to 45 days of vested sick pay and an additional 45 days of non-vested sick pay. Terminated employees are compensated for all vested sick days. The City does not accrue the additional non-vested sick days totaling \$701,305. However, for the accrued vacation and vested sick days, the City is liable in the approximate amount of \$688,066 for payments to qualified employees of the governmental activities and \$344,617 for payments to qualified employees of the business-type activities as of April 30, 2022.

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(D) CASH AND INVESTMENTS

The City maintains an investment pool that is available for use by all funds, except those of certain special revenue and agency funds. The City maintains a separate accounting of each fund's balance in the pool. Additionally, the City participates in the Illinois Fund. Investment income earned on pooled investments is distributed to the appropriate funds based on the average daily balance of the investments in each fund.

Investments are stated at fair value. Fair value for investments is determined by closing market prices at year-end as reported by the investment custodian.

All cash and investments of the proprietary funds are considered highly liquid, as these funds participate in the City's investment pool. Consequently, these are considered to be cash and cash equivalents for cash flow purposes.

Restricted cash on the financial statements represents cash for customer deposits, fiber bonds, and TIF bonds.

(E) GOVERNMENTAL RECEIVABLES

Long-term receivables due to governmental funds are reported on the balance sheets, in spite of their spending measurement focus. However, special reporting treatments are used to indicate that they should not be considered "available spendable resources", since they do not represent net current assets. Recognition of governmental fund type revenues represented by noncurrent receivables is deferred until they become current receivables. The City has determined that an allowance for uncollectible receivables is not needed based on prior years' collections.

(F) <u>ESTIMATES</u>

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from these estimates.

(G) DEBT PREMIUMS, DISCOUNTS, AND ISSUANCE COSTS

On the government-wide statement of net position and the proprietary fund statement of net position, debt premiums and discounts are shown separately from debt payable, and debt issuance costs are recognized as an outflow of resources in the period incurred. In addition, unamortized debt premiums and discounts are deferred and amortized over the life of the debt using the straight-line method.

At the government fund reporting level, debt premiums and discounts are reported as inflows or outflows of resources in the period incurred.

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(H) <u>NET POSITION</u>

Net position is calculated by taking assets plus deferred outflows of resources less liabilities and deferred inflows of resources. The portion of net position that is titled "Invested in Capital Assets, Net of Related Debt" is capital assets less accumulated depreciation and outstanding debt related to the acquisition, construction, or improvement of those assets. Net position is reported as restricted when there are legal limitations imposed on its use by City legislation or external restrictions by other governments, creditors, or grantors. The City's policy is to first apply restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

(I) DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

In addition to assets, the statement of financial position and balance sheet will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net position that applies to a future period, and therefore, will not be recognized as an outflow of resources until that time. The government-wide statements report deferred outflows of resources related to the pension and OPEB plans. This deferred outflow represents the combination of changes in assumptions and the difference between projected and actual earnings on pension plan investments to be recognized in a future period.

In addition to liabilities, the statement of financial position and balance sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position that applies to a future period, and therefore, will not be recognized as an inflow of resources (revenue) until that time. The government-wide statements report unavailable revenues from property taxes and amounts related to pension and OPEB plans. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available.

(J) CAPITAL ASSETS AND DEPRECIATION

The accounting and reporting treatment applied to the capital assets associated with a fund are determined by its measurement focus. General capital assets are long-lived assets of the City as a whole. When purchased, such assets are recorded as expenditures in the governmental funds and capitalized in government-wide statements. Infrastructure such as streets, traffic signals and signs are capitalized in the government-wide statements. The valuation basis for general capital assets is historical cost, or where historical cost is not available, estimated historical cost based on replacement cost. Donated fixed assets are reported at their fair value as of the date received. The City maintains a capitalization threshold of \$15,000.

Capital assets in the proprietary funds are capitalized in the fund in which they are utilized. The valuation basis for proprietary fund capital assets is the same as those used for the general capital assets.

Depreciation of capital assets is computed and recorded by the straight-line method. Estimated useful lives of the various classes of depreciable capital assets are as follows: buildings - 20 to 50 years; improvements/infrastructure - 5 to 50 years; equipment - 3 to 25 years.

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(K) <u>GOVERNMENTAL FUND BALANCES</u>

The City elected to implement GASB No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, in the fiscal year ended April 30, 2012. In the fund financial statements, governmental funds report the following classifications of fund balance:

<u>Nonspendable</u> – Amounts that cannot be spent either because they are in nonspendable form or because they are legally or contractually required to be maintained intact.

<u>Restricted</u> – Amounts with constraints placed on the use of resources by creditors, grantors, contributors, or laws or regulations of other governments; or through constitutional provisions or enabling legislation.

<u>Committed</u> – Amounts that can only be used for specific purposes pursuant to constraints imposed by the City Council through an ordinance or resolution. The City had no committed fund balances on April 30, 2022.

<u>Assigned</u> – Amounts that are constrained by an intent to be used for specific purposes but are neither restricted nor committed. The City Council has designated the City Manager and Finance Director the authority to make assignments.

<u>Unassigned</u> – All amounts not included in other spendable classifications.

For the classification of fund balance, the City requires restricted amounts to be spent first when both restricted and unrestricted fund balances are available unless there are legal documents or contracts that prohibit doing this, such as in grant agreements requiring dollar for dollar spending. Additionally, the City would first use committed fund balances, followed by assigned fund balances and then unassigned fund balances when more than one classification for unrestricted fund balances are available.

(L) COMPARATIVE DATA

Comparative data for the prior year has been presented in the accompanying financial statements in order to provide an understanding of changes in the City's financial position and operations. However, comparative notes to the financial statements have not been presented since their inclusion would make the notes to the financial statements unduly complex and difficult to read.

(M) RECLASSIFICATIONS

Certain accounts related to the prior year have been restated to conform to current year's presentation. The reclassifications have no effect on net position.

(N) FUTURE ACCOUNTING PRONOUCEMENTS

GASB Statement No. 87, *Leases*, issued June 2017, will be effective for the City for the fiscal year ending April 30, 2023. Leases should be recognized and measured using the facts and circumstances that exist at the beginning of the period of implementation. GASB Statement No. 87 established a single approach to accounting for and reporting leases by state and local governments.

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(O) <u>RESTATEMENT</u>

In the current year, it was discovered that the prior year benefit accrual did not correctly breakout the vested vs non-vested benefits. The table below summarizes the change in net position of the governmental and business activities due to this change in calculation.

	(Governmental	Business-Type		
	Activities Activities				
Net Position, as Previously Reported	\$	39,782,516	\$	36,197,804	
Change in Benefit Accruals		194,511		102,933	
Net Position, as Restated	\$	39,977,027	39,977,027 \$ 36,300,7		

NOTE 2. CASH AND INVESTMENTS

Cash and investments as of April 30, 2022 including fiduciary funds, are classified in the accompanying financial statements as follows:

	Primary	Co	mponent
	Government		Unit
Total Cash	\$ 19,076,328	\$	56,545
Illinois Funds	1,646,032		
Total Investments	21,439,702		
Total	\$ 42,162,062	\$	56,545

Cash includes \$1,000 of cash on-hand and \$19,075,328 of deposits with financial institutions for the primary government and \$56,545 deposited in a financial institution for the component unit.

The City may invest in any type of security allowed by Illinois Law (Public Funds Investment Act of the State of Illinois: 30 ILCS 235/1 et. Seq. as amended). The summary of the allowable instruments are: Passbook Savings Account; NOW, Super NOW, and Money Market Accounts; Commercial Paper – issuer must be a U.S. corporation with more than \$500,000,000 in assets, rating must be within 3 highest qualifications by 2 standard rating services, must mature within 180 days of purchase, and such purchase cannot exceed 10% of the corporation's outstanding obligations, State treasurer's investment pool; Money Market Mutual Funds - registered under the Investment Company Act of 1940, provided the portfolio is limited to bonds, notes, certificates, treasury bills, or other securities which are guaranteed by the federal government as to principal or interest; Repurchase Agreement - collateralized by full faith in credit U.S. Treasury securities; Certificates of deposit and time deposits, constituting direct obligations of any bank as defined by the Illinois Banking Act and only those insured by the FDIC, legally issuable by savings and loan associates incorporated under the laws of the State of Illinois or any other state or under the laws of the United States and only in those savings and loan associations insured by SAIF, bonds, notes, certificates of indebtedness, treasury bills or other securities which are guaranteed by the full faith and credit of the United States of America as to principal and interest, obligations of United States government agencies which are guaranteed by the full faith and credit of the United States government, short-term discount obligations of the Federal National Mortgage Association, insured account of credit unions whose principal office is in Illinois, various tax-exempt securities, and Illinois liquid assets.

NOTE 2. CASH AND INVESTMENTS (CONTINUED)

The City's Police Pension Fund is regulated by the Illinois Department of Insurance – Public Pension Division. The Police Pension Fund may invest assets in treasury bills, treasury notes and bonds, bank loan deposits, the state investment pool, zero coupon bonds, guaranteed investment contracts, mutual funds containing stocks, bonds, money market instruments and real estate, mortgage pass-through securities, State of Illinois bonds, tax anticipation warrants, and credit union investments.

When permitted by law, the City will pool cash from several different funds that are accounted for in the City's annual financial report to maximize investment earnings. Investment income will be allocated to the various funds based on their respective participation and in accordance with generally accepted accounting principles.

The primary objectives, in priority order, of investment activity shall be safety, liquidity, and yield. Investments shall be made with judgment and care, under circumstances then prevailing, with persons of prudence, discretion, and intelligence who exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived.

Officers and employees involved in the investment process shall refrain from personal business activity that could conflict with the proper execution of the investment program, or which could impair their ability to make impartial investment decisions. City officials and employees shall disclose to the City any material financial interest in financial institutions that conduct business with the City, and they shall further disclose any large personal financial or investment positions that could be related to the performance of the City's portfolio. The City Treasurer, financial officers and others employed in a similar capacity shall refrain from undertaking personal investment transactions with the same individual with whom business is conducted on behalf of their entity.

Authority to manage the investment program is granted to the Director of Finance and derived from the following: 65 ILCS 5/3.1-35-50 and the City of Highland Code by Resolution No. 99-12-1304.

Third party safekeeping is required for all collateral and for all securities. Safekeeping will be documented by an approved written agreement. This may be in the form of a safekeeping agreement, trust agreement, escrow agreement, or custody agreement.

Any financial institution selected by the City shall provide normal banking services, including, but not limited to: checking accounts, wire transfers, purchase and sale of United States Treasury securities, and safekeeping services.

The City will not maintain funds in any financial institution that is not a member of the FDIC or SAIF system. In addition, the City will not maintain funds in any institution not willing to or capable of posting required collateral for funds in excess of FDIC or SAIF insurable limits.

Fees for banking services shall be mutually agreed to by an authorized representative of the depository bank and the Director of Finance in consultation with the City Manager and shall not be agreed to for any period exceeding three (3) years. Fees for services shall be substantiated by a monthly account analysis and shall be reimbursed by means of compensating balances.

NOTE 2. CASH AND INVESTMENTS (CONTINUED)

All financial institutions acting as a depository for the City must enter into a "Depository Agreement". All financial institutions and brokers/dealers who desire to become qualified bidders for investment transactions must supply the following upon request by the Director of Finance or an agent of the Director of Finance: audited financial statements, proof of National Association of Securities Dealers (NASD) certification, proof of state registration, completed broker/dealer questionnaire, and certification of having read the City's investment policy.

Investments are measured at fair value on a recurring basis. Recurring fair value measurements are those that GASB Statements require or permit in the statement of net position at the end of each reporting period. Fair value measurements are categorized based on the valuation inputs used to measure an asset's fair value: Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The following table presents the fair value hierarchy for the balances of the investments of the City's Governmental Funds measured at fair value on a recurring basis as of April 30, 2022:

Level 1		Level 2		Level 3			Total
\$	1,979,728					\$	1,979,728
	1,409,098						1,409,098
\$	3,388,826	\$	0	\$	0	\$	3,388,826
	\$	\$ 1,979,728 1,409,098					

The following table presents the fair value hierarchy for the balances of the investments of the City's Police Pension Fund measured at fair value on a recurring basis as of April 30, 2022:

Investment Type	Level 1	Level 2	Level 3	Total
Municipal Bonds	\$ 4,700,540		•	\$ 4,700,540
Mutual Funds	8,410,410			8,410,410
	\$ 13,110,950	\$ 0	\$ 0	\$ 13,110,950

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The assets measured at fair value for both the Governmental Funds and the Police Pension Fund are valued at the closing price reported on the active market on which the individual securities are traded.

(A) INTEREST RATE RISK

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, an investment with a longer maturity date will have a greater sensitivity of its fair value to changes in market interest rates. One of the ways the City manages its exposure to interest rate risk is by purchasing a combination of shorter term and longer term investments and by timing cash flow from maturities so that a portion of the portfolio is maturing or coming close to maturity evenly over time as necessary to provide the cash flow and liquidity needed for operations.

NOTE 2. CASH AND INVESTMENTS (CONTINUED)

Information about the sensitivity of the fair values of the City's investments to market rate fluctuations is provided in the following table. As of April 30, 2022, the City, including fiduciary funds, had the following investments and maturities:

		Investment Maturities (in Months)							
		12 Months 13-36 37-60		37-60	> 60				
Investment Type	Fair Value	or Less	Months	Months	Months				
Certificates of Deposit -Negotiable	\$ 1,979,728	\$ 349,220	\$ 1,630,508						
Certificates of Deposit -Non-Negotiable	4,681,749	2,329,392	2,102,357	250,000					
Short Term Cash Equivalent	258,177	258,177							
Bonds	4,700,540	316,935	1,016,629	1,020,894	\$ 2,346,082				
Mutual Funds	9,819,508	9,819,508							
Total	\$ 21,439,702	\$ 13,073,232	\$ 4,749,494	\$ 1,270,894	\$ 2,346,082				

(B) CREDIT RISK

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. The City's state investment pool has earned Fitch's rating (AAAmmf). The Policemen's Pension Trust Fund can also invest in stocks, bonds, and mutual funds. The mutual funds held by the Policemen's Pension Trust Fund are not rated for credit risk. The City's bond holdings of the Policemen's Pension Trust Fund have earned at least Fitch's "BBB-" rating.

(C) <u>CUSTODIAL CREDIT RISK</u>

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. All deposits are carried at cost plus accrued interest.

The City's balance in the state investment pool is fully collateralized. The City maintains a separate investment account representing a proportionate share of the pool assets and respective collateral; therefore, no collateral is identified with each individual participant's account. As of April 30, 2022, the balance in the City's state investment pool was \$1,646,032.

NOTE 2. CASH AND INVESTMENTS (CONTINUED)

The City's cash deposits, including the fiduciary fund, at April 30, 2022 consisted of the following:

		Primary	Co	mponent	
	(Government		Unit	
Depository Account]	Bank Balance	Balance Bank Ba		
Insured	\$	8,023,749	\$	56,545	
Collateralized:					
Held by pledging bank's trust					
department in the City's name		19,612,932			
Uninsured		23,878			
Total Deposits	\$	27,660,559	\$	56,545	

(D) CONCENTRATIONS OF CREDIT RISK

The City's investment policy limits the amount of funds deposited and/or invested in a financial institution. Deposits/investments shall not exceed 65% of a capital stock and surplus of such institution unless collateral security has been pledged, in which case the amount of such deposits and/or investments shall not exceed 75%.

Investments in any one financial institution or issuer that represent 5% or more of the total City investments are as follows:

	Investment]	Reported
Issuer	Туре		Amount
FCB Highland Bank	Certificates of Deposit	\$	1,395,238

NOTE 3. RISK MANAGEMENT

The City of Highland is exposed to risks of loss from normal items typically applicable to all municipalities. These include liability, worker's injury, property damage, and other risks that are too numerous to mention. To reduce the City's risk of loss from damages and claims, the City has purchased commercial insurance from the Illinois Municipal League, which provides insurance coverage for property and liability claims for over 600 Illinois municipalities. Settlement claims have not exceeded insurance coverage for each of the past three fiscal years.

NOTE 4. PROPERTY TAXES

The City's property tax is levied each year on all taxable real property located in the City on or before the last Tuesday in December. The 2021 levy was passed by the Council on December 20, 2021. Property taxes attach as an enforceable lien on property as of January 1, and are payable in four installments for 2022: July 7, September 7, October 7, and December 7. The County has not mailed tax bills as of April 30, 2022. The City receives significant distributions of tax receipts approximately one month after the bills are mailed by the County. In conjunction with NCGA Interpretation #3, revenue is accrued in the year of the levy to the extent that it is due to be paid by the taxpayer by April 30, 2022 and is expected to be collected soon enough after April 30, 2022 to be used to pay liabilities by June 30, 2022 (60 days or less) and has been budgeted for the current year.

NOTE 4. <u>PROPERTY TAXES (CONTINUED)</u>

The following are the tax rates applicable to the various levies per \$100 of assessed valuation:

	MAXIMUM						
	LEVY	2021	2020	2019	2018	2017	2016
General Government	.3330	0.3269	0.3304	0.3249	0.3291	0.3298	0.3279
Police Protection	.0750	0.0737	0.0750	0.0732	0.0742	0.0743	0.0739
Fire Protection	.0750	0.0737	0.0750	0.0732	0.0742	0.0743	0.0739
Playground & Rec	.0900	0.0884	0.0900	0.0878	0.0890	0.0892	0.0887
Band	.0400	0.0188	0.0196	0.0202	0.0211	0.0250	0.0255
Social Security		0.2344	0.2105	0.2165	0.2317	0.2446	0.2495
Retirement		0.1664	0.2105	0.2165	0.2291	0.2446	0.2495
Liability Insurance		0.1407	0.1591	0.1637	0.1712	0.1783	0.1636
Crossing Guards	.0200	0.0043	0.0045	0.0046	0.0048	0.0055	0.0056
Audit		0.0118	0.0123	0.0101	0.0106	0.0087	0.0089
Municipal Ambulance	.2500	0.2454	0.2500	0.2439	0.2471	0.2476	0.2462
Community Building	.0750	0.0737	0.0750	0.0732	0.0742	0.0743	0.0739
Police Pension		0.3081	0.3565	0.3323	0.3342	0.3125	0.3059
Library	.1500	0.1473	0.1500	0.1464	0.1483	0.1486	0.1477
Library Liability Ins.		0.0165	0.0172	0.0182	0.0187	0.0191	0.0183
Lease		0.0141	0.0147	0.0152			
Public Comfort Station	.0333	0.0169	0.0177	0.0182	0.0000	0.0109	0.0084
TOTAL		1.9611	2.0680	2.0381	2.0575	2.0873	2.0674

The City has established two tax increment financing (TIF) districts to encourage development within the redevelopment project areas and to enhance the value of those properties. In connection with the agreements of the redevelopment project areas, the real estate taxes, which relate to the incremental increase in property values within the redevelopment project areas, are paid directly to the TIF districts for investing in redevelopment projects within the TIF districts.

NOTE 5. <u>CAPITAL ASSETS</u>

Summary of capital assets for governmental activities for the year ended April 30, 2022:

		Beginning				Ending
		Balance]	Increases	 Decreases	 Balance
Governmental Activities:						
Not Being Depreciated:						
Land	\$	8,111,723	\$	356,139		\$ 8,467,862
Construction in Progress		5,368,295		389,221	\$ (5,399,581)	357,935
Subtotal		13,480,018		745,360	(5,399,581)	8,825,797
Other Capital Assets:						
Buildings and						
Improvements		11,423,152		8,196,789		19,619,941
Improvements		10,620,519		622,473		11,242,992
Equipment		6,404,017		644,301	(37,361)	7,010,957
Infrastructure		68,590,091		150,114	 	 68,740,205
Subtotal		97,037,779		9,613,677	 (37,361)	 106,614,095
Accumulated Depreciation:						
Buildings and						
Improvements		7,681,664		325,178		8,006,842
Improvements		4,438,800		563,098		5,001,898
Equipment		5,318,973		412,302	(37,361)	5,693,914
Infrastructure		45,488,478		1,684,689	 	47,173,167
Subtotal		62,927,915		2,985,267	 (37,361)	 65,875,821
Net Other Capital Assets		34,109,864		6,628,410	 0	 40,738,274
Net Capital Assets	\$	47,589,882	\$	7,373,770	\$ (5,399,581)	\$ 49,564,071
Depreciation was charged to funct	tions a	as follows:				
Governmental Activities:						
General Government					\$ 158,887	
Public Safety					1,011,957	
Highways and Streets					1,230,303	
Culture and Recreation					532,919	
Economic Development					51,201	
Total Governmental Activ	vities 1	Depreciation E	xpen	se	\$ 2,985,267	

NOTE 5. CAPITAL ASSETS (CONTINUED)

Summary of capital assets for business-type activities for the year ended April 30, 2022:

	Beginning			Ending
	Balance	Increases	Decreases	Balance
Business-Type Activities:				
Not Being Depreciated				
Land	\$ 1,919,570	\$ 15,785		\$ 1,935,355
Construction in Progress	376,042	229,009	\$ (393,479)	211,572
Subtotal	2,295,612	244,794	(393,479)	2,146,927
Other Capital Assets:				
Buildings	30,887,277			30,887,277
Lines	50,975,294	602,687		51,577,981
Equipment	13,371,247	334,120	(37,720)	13,667,647
Other Improvements	15,749,131	513,095		16,262,226
Interconnect	6,917,374	0		6,917,374
Subtotal	117,900,323	1,449,902	(37,720)	119,312,505
Accumulated Depreciation:				
Buildings	18,062,603	401,008		18,463,611
Lines	28,174,680	1,288,325		29,463,005
Equipment	12,543,025	407,204	(37,720)	12,912,509
Other Improvements	10,575,337	679,891		11,255,228
Interconnect	3,119,514	248,583		3,368,097
Subtotal	72,475,159	3,025,011	(37,720)	75,462,450
Net Other Capital Assets	45,425,164	(1,575,109)	0	43,850,055
Net Capital Assets	\$ 47,720,776	\$ (1,330,315)	\$ (393,479)	\$ 45,996,982

Depreciation was charged to functions as follows:

Business-Type Activities:

Light and Power	\$ 1,682,875
Water	740,327
Sewer	 601,809
	\$ 3,025,011

NOTE 6. LONG-TERM OBLIGATIONS

The following is a summary of transactions for long-term liabilities of the City for the year ended April 30, 2022:

2 ,	April 30,							April 30,	D	ue Within
		2021	A	Additions Reductions		2022			One Year	
Governmental Activities:										
Premium on Debt	\$	643,000			\$	(42,217)	\$	600,783	\$	42,217
Direct Placement Bonds		2,460,000				(225,000)		2,235,000		200,000
Public Offering Bonds		2,454,657				(341,035)		2,113,622		324,478
GO Direct Borrowings Debt Certificates Payable		8,170,000				(320,000)		7,850,000		330,000
Direct Borrowings Notes Payable		141,726				(91,448)		50,278		50,278
GO Long Term Lease		300,000				(30,000)		270,000		30,000
Compensated Absences - Restated		703,798				(15,732)		688,066		
Net Pension Liability - Police Pension		8,944,750				(3,437,661)		5,507,089		
Other Post Employment Benefits		1,688,382				(161,437)		1,526,945		
Accrued Interest		1,250,771				(31,570)		1,219,201		129,399
Long-Term Liabilities	\$	26,757,084	\$	0	\$	(4,696,100)	\$	22,060,984	\$	1,106,372
Business-Type Activities:										
Premium on Debt	\$	16,473	\$	91,878	\$	(20,940)	\$	87,411	\$	7,656
Public Offering Bonds		1,985,000		1,987,000		(2,132,000)		1,840,000		140,000
Direct Placement Bonds		9,170,000				(755,000)		8,415,000		770,000
GO Direct Borrowings Notes Payable		1,301,000				(154,000)		1,147,000		160,000
Direct Borrowings Notes Payable		9,064,055				(408,079)		8,655,976		206,153
Compensated Absences - Restated		311,014		33,603				344,617		
Other Post Employment Benefits		853,078				(81,568)		771,510		
Accrued Interest		73,025		3,366				76,391		67,163
Long-Term Liabilities	\$	22,773,645	\$	2,115,847	\$	(3,551,587)	\$	21,337,905	\$	1,350,972

The General Obligation (GO) debt are shown separately in the above table

Default Provisions

The City's GO debt certificates from direct borrowings related to governmental activities of \$7,850,000 contain a provision that in the event of a default, the Seller or Certificate holder many pursue any available remedy by suit at law or equity to enforce the payment of all amounts due or to become due. The City's outstanding notes from direct borrowings related to governmental activities of \$50,278 contains a provision that in an event of default, the Lender can exercise one or more of the following: accelerate indebtedness, assemble collateral, sell the collateral, be placed as a mortgagee in possession, collect revenues and apply accounts, obtain deficiency for any remaining indebtedness, and other rights and remedies under the Uniform Commercial Code. This note is collateralized by the 2017 Ford F450 Ambulance. The City's GO long term lease related to governmental activities of \$270,000 contains a provision that in the event of a default, the lender can enter the premises and remove all persons and property without notice or legal process.

The City's direct placement bonds related to business-type activities of \$8,415,000 contain a provision that in the event of default, registered owners of at least 25% may accelerate indebtedness. In the event of default on the City's outstanding GO notes payable related to business-type activities of \$1,147,000, the Bank may take any relief as permitted by law including suit and any rights and remedies. The City's outstanding notes from direct borrowings related to business-type activities of \$8,655,976 has the following delinquent loan provisions. The City must contact the Agency in writing within 15 days of payment due date. The Agency will then confirm in writing the acceptability of the City's response or take appropriate action. If the City doesn't comply with the above, the Agency shall promptly issue a notice of delinquency which requires a written response within 15 days. Failure to take appropriate action will result in the Agency pursuing the collection of the amounts past due, the outstanding loan balance and the costs incurred.

NOTE 6. LONG-TERM OBLIGATIONS (CONTINUED)

The annual debt service requirements for long-term debt on April 30, 2022 were as follows:

YEAR	Governmental Activities						Business-Type Activities										
ENDING		Во	nds		Notes from Direct Borrowings			Bonds				1	Notes from Direct Borrowings				
APRIL 30		Principal		Interest		Principal		Interest		Principal		Interest		Principal		Interest	
2023	\$	524,478	\$	269,273	\$	380,278	\$	239,007	\$	910,000	\$	217,164	\$	366,153	\$	100,371	
2024		511,261		283,489		345,000		224,525		935,000		197,682		582,584		149,893	
2025		496,337		299,313		355,000		210,725		950,000		177,718		593,353		137,978	
2026		485,764		310,687		370,000		196,525		970,000		157,380		605,201		125,798	
2027		468,627		323,523		385,000		181,725		995,000		136,618		618,131		113,318	
2028-2032		1,862,155		1,046,745		2,090,000		747,613		5,200,000		356,036		2,551,511		406,965	
2033-2037						2,370,000		471,250		295,000		5,750		2,423,562		235,234	
2038-2042						1,605,000		99,800						2,062,481		64,554	
Total	\$	4,348,622	\$	2,533,030	\$	7,900,278	\$	2,371,170	\$	10,255,000	\$	1,248,348		9,802,976	\$	1,334,111	

There are a number of limitations and restrictions contained in the various bond indentures.

Details of long-term obligations are as follows:

Public Offerings and Direct Placement Bonds

Governmental Activities:

2010 street alternate bonds are due in annual installments beginning January 2020 through January 2030. Beginning in fiscal year 2011, the bond starts compounding interest at 3.70% to 4.95%. Revenue bonds were issued for future improvements to the City's streets. Total interest due on remaining balance is \$2,171,380.

3 2,113,622

The 2012 revenue bonds were refinanced on August 24, 2020. The bonds are being repaid in semi-annual installments at interest rates ranging from 2% to 3% with a final maturity date of 1/1/2032. These bonds were originally issued to fund infrastucture improvements and reimburse certain development costs for the new hospital built in the City's Tif District #2.

Total interest due on the remaining balance is \$361,650.

2,235,000

Total Public Offerings and Direct Placement Bonds - Governmental Activities

4,348,622

Public Offerings and Direct Placement Bonds

Business-Type Activities:

The 2010 and 2012 Electric system revenue bonds were refinanced on October 16, 2019. The bonds are being repaid in semi-annual installments at 2.16% interest with a final maturity date of 1/1/2032. This debt was issued to raise funding for the City's Fiber to the Premises Project. Total interest due on the remaining balance is \$1,023,948.

8,415,000

2021 Sewerage system revenue bonds due in various semi-annual installments. These bonds have an interest rate of 2.00%. Revenue bonds were issued to secure a better interest rate for the City on existing bonds for improvements to the sewer system. The total principal amount of the bonds is \$1,987,000, of which \$43,859 is attributable to bond issue costs. The maturity date of the bonds is October 1, 2033. The total interest due on the remaining balance is \$224,400.

1,840,000

Total Public Offerings and Direct Placement Bonds - Business-Type Activities

\$ 10,255,000

The City was in compliance with all significant limitations and restrictions.

NOTE 6. LONG-TERM OBLIGATIONS (CONTINUED)

<u>Direct Borrowings GO Debt Certificates Payable and Notes Payable</u> <u>Governmental Activities:</u>

In 2020, the City borrowed funds from BOK Financial with financing assistance from Commerce Bank in order to complete public safety facility improvements. The total amount borrowed was \$8,475,000 and is being repaid in semi- annual installments with an interest rate ranging from 2.0%-4.0%. The maturity date of this borrowing is February 1, 2040 and the total interest due on the remaining balance is \$2,369,888.	\$ 7,850,000
In 2018, the City purchased a 2017 Ford F-450 Chassis with Braun Chief XL Ambulance with financing provided by First Collinsville Bank in Highland, Illinois. The total loan amount was \$193,723 and is being repaid in annual installments over a 4 year period at 2.55% interest. Total interest due on the remaining balance is is \$1,282.	50 279
remaining balance is is \$1,282.	 50,278
Total Direct Borrowings GO Debt Certificates Payable and Notes Payable - Governmental Activities	\$ 7,900,278
Direct Borrowings GO Notes Payable and Notes Payable Business-Type Activities: In 2018, the City borrowed funds from the State Bank of Bern with financing assistance from Sterns Brothers in order to complete water main improvements in the City of Highland. The total loan amount was \$1,665,000 and is being repaid in various semi-annual installments at an interest rate of 3.670%. The maturity date of this loan is October 1, 2028 and total interest due on the remaining balance is \$152,544. In 2019, the City secured a low interest (1.38%) loan with the Illinois Environmental Protection Agency which will fund the rehabilitation of the Water Reclamation Facility. The total loan amount authorized was \$11,000,000 with \$1,650,000 approved to be forgiven by the IEPA. Funds are drawn	\$ 1,147,000
as expended and total \$9,064,055 as of 4/30/21. Repayment terms have not yet been finalized.	
A preliminary debt schedule has been provided including \$1,181,567 interest remaining due.	8,655,976
A premimary debt schedule has been provided including \$1,101,507 interest remaining due.	 8,033,970
Total Direct Borrowings GO Notes Payable and Notes Payable - Business-Type Activities	\$ 9,802,976
GO Long Term Lease Governmental Activities:	
In 2019, the City entered into a lease agreement for a period of 10 years for a senior citizen facility with Frey Properties of Highland, LLC. Total lease payments will equal \$300,000.	\$ 270,000

NOTE 7. RETIREMENT FUND COMMITMENTS

(A) <u>ILLINOIS MUNICIPAL RETIREMENT FUND – REGULAR AND SLEP EMPLOYEES</u>

(i) <u>PLAN DESCRIPTION</u>

The City of Highland's defined benefit pension plan for regular employees provides retirement and disability benefits, post-retirement increases, and death benefits to plan members and beneficiaries. The City of Highland's plan is managed by the Illinois Municipal Retirement Fund (IMRF), the administrator of a multi-employer public pension fund. A summary of IMRF's pension benefits is provided in the "Benefits Provided" section of this note. Details of all benefits are available from IMRF. Benefit provisions are established by statute and may only be changed by the General Assembly of the State of Illinois. IMRF issues a publicly available Comprehensive Annual Financial Report that includes financial statements, detailed information about the pension plan's fiduciary net position, and required supplementary information. This report is available for download at www.imrf.org.

(ii) <u>BENEFITS PROVIDED</u>

IMRF has three benefit plans. The vast majority of IMRF members participate in the Regular Plan (RP). The Sheriff's Law Enforcement Personnel (SLEP) plan is for sheriffs, deputy sheriffs, and selected police chiefs. Counties could adopt the Elected County Official (ECO) plan for officials elected prior to August 8, 2011 (the ECO plan was closed to new participants after that date).

All three IMRF benefit plans have two tiers. Employees hired before January 1, 2011, are eligible for Tier 1 benefits. Tier 1 employees are vested for pension benefits when they have at least eight years of qualifying service credit. Tier 1 employees who retire at age 55 (at reduced benefits) or after age 60 (at full benefits) with eight years of service are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 1-2/3% of the final rate of earnings for the first 15 years of service credit, plus 2% for each year of service credit after 15 years to a maximum of 75% of their final rate of earnings. Final rate of earnings is the highest total earnings during any consecutive 48 months within the last 10 years of service, divided by 48. Under Tier 1, the pension is increased by 3% of the original amount on January 1 every year after retirement.

Employees hired on or after January 1, 2011, are eligible for Tier 2 benefits. For Tier 2 employees, pension benefits vest after ten years of service. Participating employees who retire at age 62 (at reduced benefits) or after age 67 (at full benefits) with ten years of service are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 1-2/3% of the final rate of earnings for the first 15 years of service credit, plus 2% for each year of service credit after 15 years to a maximum of 75% of their final rate of earnings. Final rate of earnings is the highest total earnings during any 96 consecutive months within the last 10 years of service, divided by 96. Under Tier 2, the pension is increased on January 1 every year after retirement, upon reaching age 67, by the lesser of:

- 3% of the original pension amount, or
- 1/2 of the increase in the Consumer Price Index of the original pension amount.

NOTE 7. <u>RETIREMENT FUND COMMITMENTS (CONTINUED)</u>

(iii) <u>EMPLOYEES COVERED BY BENEFIT TERMS</u>

As of December 31, 2021, the following employees were covered by the benefit terms:

	REGULAR	SLEP
	PLAN	PLAN
Retirees and Beneficiaries currently receiving benefits	95	0
Inactive Plan Members entitled to but not yet receiving benefits	63	1
Active Plan Members	105	1
Total	263	2

(iv) <u>CONTRIBUTIONS</u>

(a) <u>REGULAR PLAN</u>

As set by statute, the City's Regular plan members are required to contribute 4.50% of their annual covered salary. The statute requires employers to contribute the amount necessary, in addition to member contributions, to finance the retirement coverage of its own employees. The City's annual required contribution rate for calendar year 2021 was 10.21%. For the fiscal year ended April 30, 2022, the City contributed \$702,282 to the plan. The City also contributes for disability benefits, death benefits, and supplemental retirement benefits, all of which are pooled at the IMRF level. Contribution rates for disability and death benefits are set by the IMRF's Board of Trustees, while the supplemental retirement benefits rate is set by statute.

(b) <u>SLEP PLAN</u>

As set by statute, the City's Regular plan members are required to contribute 7.50% of their annual covered salary. The statute requires employers to contribute the amount necessary, in addition to member contributions, to finance the retirement coverage of its own employees. The City's annual required contribution rate for calendar year 2021 was 14.10%. For the fiscal year ended April 30, 2022, the City contributed \$7,606 to the plan. The City also contributes for disability benefits, death benefits, and supplemental retirement benefits, all of which are pooled at the IMRF level. Contribution rates for disability and death benefits are set by the IMRF's Board of Trustees, while the supplemental retirement benefits rate is set by statute.

(v) <u>NET PENSION LIABILITY</u>

The City of Highland's net pension liability was measured as of December 31, 2021. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date.

NOTE 7. RETIREMENT FUND COMMITMENTS (CONTINUED)

(vi) ACTUARIAL ASSUMPTIONS

The following are the methods and assumptions used to determine total pension liability at December 31, 2021.

Actuarial Cost Method Entry Age Normal
Asset Valuation Method Market Value of Assets

Price Inflation 2.25%

Salary Increases 2.85% to 13.75%

Investment Rate of Return¹: Regular 7.25%

SLEP 7.25%

Retirement Age Experience-based table of rates that are specific to the type of eligibility condition.

Last updated for the 2020 valuation pursuant to an experience study of the period

2017-2019.

Mortality For non-disabled retirees, the Pub-2010, Amount-Weighted, below-median

income, General, Retiree, Male (adjusted 106%) and Female (adjusted 105%) tables, and future mortality improvements projected using scale MP-2020. For disabled retirees, the Pub-2010, Amount-Weighted, below-median income, General, Disabled Retiree, Male and Female (both unadjusted) tables, and future mortality improvements projected using scale MP-2020. For active members, the Pub-2010, Amount-Weighted, below-median income, General, Employee, Male and Female (both unadjusted) tables, and future mortality improvements projected

using scale MP-2020.

Other Information:

Notes There were no benefit changes during the year.

A detailed description of the actuarial assumptions and methods can be found in the December 31, 2021 Illinois Municipal Retirement Fund annual actuarial valuation report.

¹ There were no changes in the investment rate of return since the December 31, 2020 valuation. There were no other changes to the methods and assumptions used to determine the Total Pension Liability.

NOTE 7. RETIREMENT FUND COMMITMENTS (CONTINUED)

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return to the target asset allocation percentage and adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table as of December 31, 2021:

		Long-Term
	Portfolio	Expected
	Target	Real Rate
Asset Class	Percentage	of Return
Domestic Equity	39%	1.90%
International Equity	15%	3.15%
Fixed Income	25%	-0.60%
Real Estate	10%	3.30%
Alternative Investments	10%	1.70-5.50%
Cash Equivalents	1%	-0.90%
Total	100%	

(vii) SINGLE DISCOUNT RATE

A Single Discount Rate of 7.25% for both the regular plan and the SLEP plan was used to measure the total pension liability. The projection of cash flow used to determine this Single Discount Rate assumed that the plan members' contributions will be made at the current contribution rate, and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. The Single Discount Rate reflects:

- 1. The long-term expected rate of return on pension plan investments (during the period in which the fiduciary net position is projected to be sufficient to pay benefits), and
- 2. The tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating (which is published by the Federal Reserve) as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met).

For the purpose of the most recent valuation, the expected rate of return on pension plan investments is 7.25%, the municipal bond rate is 1.84%, and the resulting single discount rate is 7.25%.

NOTE 7. <u>RETIREMENT FUND COMMITMENTS (CONTINUED)</u>

(viii) CHANGES IN THE NET PENSION LIABILITY (ASSET)

(a) <u>REGULAR PLAN</u>

	m . 15	Plan	
	Total Pension	Fiduciary	Net Pension
	Liability	Net Position	Asset
Balance, December 31, 2020	\$ 39,024,550	\$ 40,010,853	\$ (986,303)
Changes for the year:			
Service Cost	618,563		618,563
Interest on the Total Pension Liability	2,780,413		2,780,413
Difference Between Expected and Actual			
Experience of the Total Pension Liability	616,601		616,601
Contributions - Employer		758,702	(758,702)
Contributions - Employees		327,282	(327,282)
Net Investment Income		6,718,116	(6,718,116)
Benefit Payments, Including Refunds			
of Employee Contributions	(1,966,620)	(1,966,620)	0
Other (Net Transfer)		(77,889)	77,889
Net Changes	2,048,957	5,759,591	(3,710,634)
Balance, December 31, 2021	\$ 41,073,507	\$ 45,770,444	\$ (4,696,937)

(b) <u>SLEP PLAN</u>

	Plan					
	To	tal Pension	I	Fiduciary	N	et Pension
		Liability		et Position		Asset
Balance, December 31, 2020	\$	141,860	\$	202,323	\$	(60,463)
Changes for the year:						
Contributions - Employer				2,440		(2,440)
Contributions - Employee				1,212		(1,212)
Interest on the Total Pension Liability		10,285				10,285
Difference Between Expected and Actual						
Experience of the Total Pension Liability		22,193				22,193
Net Investment Income				57,934		(57,934)
Other (Net Transfer)				(1,124)		1,124
Net Changes		32,478		60,462		(27,984)
Balance, December 31, 2021		174,338	\$	262,785	\$	(88,447)
Experience of the Total Pension Liability Net Investment Income Other (Net Transfer) Net Changes	\$	32,478	\$	(1,124)	\$	(57,934) 1,124 (27,984)

NOTE 7. RETIREMENT FUND COMMITMENTS (CONTINUED)

(ix) <u>SENSITIVITY IN THE NET PENSION LIABILITY TO CHANGES IN THE</u> DISCOUNT

The following presents the plan's net pension liability, calculated using a Single Discount Rate of 7.25%, as well as what the plan's net pension liability would be if it were calculated using a Single Discount Rate that is 1% lower or 1% higher:

	REGULAR PLAN			_	SLEP	P PLAN		
		Net Pension				N	et Pension	
	Discount Rate	Lia	bility (Asset)	Discount Rate		Lial	bility (Asset)	
1% Decrease	6.25%	\$	56,059	-	6.25%	\$	(65,121)	
Current Discount Rate	7.25%		(4,696,937)		7.25%		(88,447)	
1% Increase 8.25%		(8,400,174)			8.25%		(107,901)	

(x) PENSION BENEFIT, DEFERRED OUTFLOWS OF RESOURCES, AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS

For the year ended April 30, 2022, the City of Highland recognized pensiointern benefit of \$2,034,423 for the Regular plan and a pension expense of \$2,490 for the SLEP plan. At April 30, 2022, the City of Highland recognized deferred outflows and inflows of resources related to pensions from the following sources:

Deferred	Deferred Deferred	
Outflows of	Inflows of	Inflows of
Resources	Resources	Resources
\$ 779,332	\$ 203,551	\$ 575,781
224,475	306,414	(81,939)
828,213	6,020,289	(5,192,076)
208,695		208,695
\$ 2,040,715	\$ 6,530,254	\$ (4,489,539)
	SLEP Plan	
Deferred	Deferred	Net Deferred
Outflows of	Inflows of	Inflows of
Resources	Resources	Resources
\$ 15,880	\$ 66,475	\$ (50,595)
\$ 15,880	\$ 66,475	\$ (50,595)
	Outflows of Resources \$ 779,332	Outflows of Resources Inflows of Resources \$ 779,332 \$ 203,551 224,475 306,414 828,213 6,020,289 208,695 \$ 6,530,254 \$ SLEP Plan Deferred Inflows of Resources \$ 15,880 \$ 66,475

NOTE 7. RETIREMENT FUND COMMITMENTS (CONTINUED)

Amounts realized as net deferred inflows and outflows of resources related to pensions will be realized in pension expense in future periods as follows:

	N	et Deferred Inflows	Net Deferred Inflows			
Year Ending		of Resources	of Resources			
December 31,		Regular Plan		SLEP Plan		
2022	\$	(613,311)	\$	(5,951)		
2023		(1,916,674)		(21,832)		
2024		(1,250,718)		(14,177)		
2025		(708,836)		(8,635)		
Total	\$	(4,489,539)	\$	(50,595)		

(B) <u>POLICE PENSION</u>

(i) PLAN ADMINISTRATION

Police sworn personnel are covered by the Police Pension Plan which is a defined benefit single employer pension plan. Although this is a single employer pension plan, the defined benefits and employee and employer contributions level are governed by Illinois Compiled Statutes (Chapter 40 ILCS 5/3) and may be amended only by the Illinois Legislature. The City accounts for the plan as a pension trust fund.

The plan is governed by a five-member Board of Trustees. Two members of the board are appointed by the City, two are active members of the police department elected by the membership, and one is a retired member of the police department elected by the membership.

At April 30, 2021, the Police Pension Plan membership consisted of:

Inactive Plan Members and Beneficiaries Currently Receiving Benefits	14
Inactive Plan Members Entitled to but Not Yet Receiving Benefits	2
Active Plan Members	20
Total	36

(ii) BENEFITS PROVIDED

The Plan provides retirement, disability, death, and termination benefits. The Police Pension Plan has two tiers. Police officers hired prior to January 1, 2011 are eligible for Tier 1. Police officers hired on or after January 1, 2011 are eligible for Tier 2.

NOTE 7. RETIREMENT FUND COMMITMENTS (CONTINUED)

Under Tier 1, a police officer age 50 or more with 20 or more years of creditable service shall receive a pension of one-half of the salary attached to the rank held by the officer at the date of retirement. The pension shall be increased by 2.5% of such salary for each additional year of service over 20 years of service through 30 years of service, to a maximum of 75% of such salary. The minimum monthly benefit is \$1,000 per month. The monthly benefit shall be increased annually, following the first anniversary date of retirement and be paid upon reaching the age of at least 55 years, by 3% of the original pension, and 3% compounded annually thereafter. Those that retire prior to age 55 receive an increase of 1/12 of 3% for each full month from benefit commencement until age 55 is reached.

Under Tier 2, a police officer age 55 or more with 10 or more years of creditable service shall receive a pension of 2.5% per year of service times the average salary for the eight consecutive years prior to retirement times the number of years of service. The maximum benefit is 75% of average salary. An annual cost-of-living adjustment is calculated each January 1st. The increase is equal to 3% per year or one-half of the annual unadjusted percentage increase in the consumer price index-u for the 12 months ending with the September preceding each November 1st, whichever is less, of the original pension after the attainment of age 60 or first anniversary of pension state date, whichever is later.

Officers totally and permanently disabled as determined by the Board of Trustees are eligible to receive a disability benefit. Officers disabled in the performance of an act of duty are entitled to 65% of the salary attached to the rank held on the date of service and the monthly retirement pension that the member is entitled to receive if he or she retired immediately. If the disability occurs while the officer is not in performance of an act of duty, the officer is entitled to a disability benefit of 50% of the salary attached to the rank on the last day of service.

If an officer dies in the line of service, the named beneficiary is entitled to a death benefit equal to 100% of the officer's salary attached to the rank held by the officer on the last day of service. For a non-service death, the beneficiary would receive a maximum of 50% of the salary attached to the rank held by the officer on the last day of service, and the monthly retirement pension earned by the deceased officer at the time of death, regardless of whether death occurs before or after age 50. For non-service deaths with less than 10 years of service, a refund of member contributions is provided.

After termination of service, an officer with less than 10 years of service will receive a refund of their contributions. If the officer has 10 or more years of service, the officer will receive either a refund of their contributions, or the termination benefit, payable upon reaching age 60 provided contributions are not withdrawn. The termination benefit is 2.50% of the annual salary held in the year prior to termination times years of creditable service.

(iii) CONTRIBUTIONS

Plan members are required to contribute 9.91% of their base salary to the Police Pension Plan. The City is required to contribute the remaining amounts necessary to finance the plan as actuarially determined by an enrolled actuary.

NOTE 7. RETIREMENT FUND COMMITMENTS (CONTINUED)

(iv) <u>INVESTMENT POLICY</u>

The fund's Board of Trustees is required to adopt an investment policy which can be amended by a majority vote of the Board of Trustees. The plan complies with the investment guidelines set forth at 40 ILCS 5/1-113. The investment policy was modified on April 19, 2018.

Fixed-income securities are reported at cost subject to adjustment for market declines judged to be other than temporary (lower of cost or market). Investment income is recognized as earned. Gains and losses on sales and exchanges of fixed-income securities are recognized on the transaction date. Equity securities are reported at fair value. The plan did not hold investments in any one organization that represent 5% or more of the Pension Plan's Fiduciary Net Position.

For the year ended April 30, 2022, the annual money-weighted rate of return on plan investments, net of pension plan investment expense, was 29.77%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

The long-term expected rate of return on plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The following was the Board's adopted asset allocation policy and best estimate of arithmetic real rates of return as of April 30, 2021:

		Long Term Expected
Asset Class	Target Allocation	Real Rate of Return
Certificates of Deposit	0%	0.40%
Municipal Obligations	15%	1.20%
Mutual Funds	60%	5.85%
U.S. Government Obligations	20%	1.20%
Cash	5%	0.00%
Total	100%	

NOTE 7. <u>RETIREMENT FUND COMMITMENTS (CONTINUED)</u>

(v) <u>CHANGES IN THE NET PENSION LIABILITY (ASSET)</u>

Balance, April 30, 2020 Total Pension Liability Fiduciary Net Position Net Pension Liability (Asset) Changes for the year: \$20,417,592 \$11,472,842 \$8,944,750 Service Cost 438,833 438,833 438,833 Interest on the Total Pension Liability 1,324,606 1,324,606 Difference Between Expected and Actual Experience of the Total Pension Liability (881,673) (881,673) Changes of Assumptions (85,909) (85,909) Contributions - Employer 663,142 (663,142) Contributions - Employees 186,271 (186,271) Net Investment Income 3,397,098 (3,397,098) Benefit Payments, Including Refunds of Employee Contributions (955,727) (955,727) 0		Plan					
Balance, April 30, 2020 \$ 20,417,592 \$ 11,472,842 \$ 8,944,750 Changes for the year: Service Cost 438,833 438,833 438,833 438,833 438,833 438,833 438,833 1,324,606 1,324,606 Difference Between Expected and Actual Experience of the Total Pension Liability (881,673) (881,673) (85,909) (863,142) (863,142) (863,142) (963,142) (963,142) (955,727) (955,727) (955,727) (955,727) (955,727) <td< th=""><th></th><th colspan="2">Total Pension</th><th></th><th colspan="2" rowspan="2">•</th><th>Net Pension</th></td<>		Total Pension			•		Net Pension
Changes for the year: Service Cost 438,833 438,833 Interest on the Total Pension Liability 1,324,606 1,324,606 Difference Between Expected and Actual Experience of the Total Pension Liability (881,673) (881,673) Changes of Assumptions (85,909) (85,909) Contributions - Employer 663,142 (663,142) Contributions - Employees 186,271 (186,271) Net Investment Income 3,397,098 (3,397,098) Benefit Payments, Including Refunds (955,727) (955,727) 0			Liability				ability (Asset)
Service Cost 438,833 438,833 Interest on the Total Pension Liability 1,324,606 1,324,606 Difference Between Expected and Actual Experience of the Total Pension Liability (881,673) (881,673) Changes of Assumptions (85,909) (85,909) Contributions - Employer 663,142 (663,142) Contributions - Employees 186,271 (186,271) Net Investment Income 3,397,098 (3,397,098) Benefit Payments, Including Refunds (955,727) (955,727) 0	Balance, April 30, 2020	\$	20,417,592	\$	11,472,842	\$	8,944,750
Interest on the Total Pension Liability Difference Between Expected and Actual Experience of the Total Pension Liability Changes of Assumptions Contributions - Employer Contributions - Employees Net Investment Income Benefit Payments, Including Refunds of Employee Contributions 1,324,606 1,324,606 1,324,606 1,324,606 (881,673) (881,673) (85,909) (85,909) (85,909) (85,909) (863,142) (663,142) (186,271) (186,271) (186,271) (186,271) (186,271) (186,271)	Changes for the year:						
Difference Between Expected and Actual Experience of the Total Pension Liability (881,673) Changes of Assumptions (85,909) Contributions - Employer Contributions - Employees 186,271 Net Investment Income 3,397,098 Benefit Payments, Including Refunds of Employee Contributions (955,727) (955,727) (955,727)	Service Cost		438,833				438,833
Experience of the Total Pension Liability (881,673) (881,673) Changes of Assumptions (85,909) (85,909) Contributions - Employer 663,142 (663,142) Contributions - Employees 186,271 (186,271) Net Investment Income 3,397,098 (3,397,098) Benefit Payments, Including Refunds (955,727) (955,727) 0	Interest on the Total Pension Liability		1,324,606				1,324,606
Changes of Assumptions (85,909) (85,909) Contributions - Employer 663,142 (663,142) Contributions - Employees 186,271 (186,271) Net Investment Income 3,397,098 (3,397,098) Benefit Payments, Including Refunds (955,727) (955,727) 0	Difference Between Expected and Actual						
Contributions - Employer 663,142 (663,142) Contributions - Employees 186,271 (186,271) Net Investment Income 3,397,098 (3,397,098) Benefit Payments, Including Refunds (955,727) (955,727) 0	Experience of the Total Pension Liability		(881,673)				(881,673)
Contributions - Employees 186,271 (186,271) Net Investment Income 3,397,098 (3,397,098) Benefit Payments, Including Refunds of Employee Contributions (955,727) (955,727) 0	Changes of Assumptions		(85,909)				(85,909)
Net Investment Income 3,397,098 (3,397,098) Benefit Payments, Including Refunds of Employee Contributions (955,727) (955,727) 0	Contributions - Employer				663,142		(663,142)
Benefit Payments, Including Refunds of Employee Contributions (955,727) (955,727) 0	Contributions - Employees				186,271		(186,271)
of Employee Contributions (955,727) (955,727) 0	Net Investment Income				3,397,098		(3,397,098)
	Benefit Payments, Including Refunds						
Administration Frances (12,002)	of Employee Contributions		(955,727)		(955,727)		0
Administrative Expenses (12,993) 12,993	Administrative Expenses				(12,993)		12,993
Net Changes (159,870) 3,277,791 (3,437,661)	Net Changes		(159,870)		3,277,791		(3,437,661)
Balance, April 30, 2021 <u>\$ 20,257,722</u> <u>\$ 14,750,633</u> <u>\$ 5,507,089</u>	Balance, April 30, 2021		20,257,722	\$	14,750,633	\$	5,507,089

(vi) <u>ACTUARIAL ASSUMPTIONS</u>

The total pension liability above was determined by an actuarial valuation performed as of April 30, 2021 using the following actuarial assumptions:

Inflation	2.50%
Salary Increase	Service-related table with rates grading from
	10.5% to 3.0% at 30 years of service
Discount Rate	6.50%
Investment Rate Of Return	6.50%

Mortality rates were based on the RP-2014 Combined Healthy Mortality with a blue collar adjustment, projected generationally using scale MP-2020 from 2013. Disabled mortality rates were based on the RP-2014 Combined Disabled Mortality with a blue collar adjustment, projected generationally using scale MP-2020 from 2013. The date of the most recent experience study for which significant assumptions are based upon is not available.

NOTE 7. RETIREMENT FUND COMMITMENTS (CONTINUED)

(vii) DISCOUNT RATE

The discount rate used to measure the total pension liability was 6.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that sponsor contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the Pension Plan's Fiduciary Net Position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

(viii) <u>SENSITIVITY OF THE NET PENSION LIABILITY TO CHANGES IN THE</u> DISCOUNT RATE

The following presents the plan's net pension liability, calculated using a Single Discount Rate of 6.50%, as well as what the plan's net pension liability would be if it were calculated using a Single Discount Rate that is 1% lower or 1% higher:

				Current				
	1%	6 Decrease	Di	scount Rate	19	% Increase		
		5.50%		6.50%		7.50%		
Net Pension Liability	\$	8,775,248	\$	5,507,089	\$	2,887,748		

(ix) <u>DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS</u>

At April 30, 2022, the City of Highland recognized deferred outflows and inflows of resources related to pensions from the following sources:

	Deferred			Deferred
		Ouflows		Inflows
	of	Resources	O	Resources
Differences Between Expected and Actual Experience	\$	149,924	\$	(1,040,176)
Changes of Assumptions		883,952		(148,357)
Net Difference Between Projected and Actual Earnings				
on Pension Plan Investments		600,448		(2,124,193)
Total Deferred Amounts Related to Pensions	\$	1,634,324	\$	(3,312,726)

NOTE 7. RETIREMENT FUND COMMITMENTS (CONTINUED)

Amounts realized as deferred outflows of resources related to pensions will be realized in pension expense in future periods as follows:

	Net Deferred
Year Ending	Inflows of
April 30,	Resources
2022	\$ (171,047)
2023	(204,573)
2024	(468,583)
2025	(547,912)
2026	(148,061)
Thereafter	(138,226)
Total	\$ (1,678,402)

NOTE 8. INTERFUND ACTIVITY

Interfund balances exist on the governmental and proprietary fund financial statements and represents amounts loaned among the funds that are expected to be repaid within the next year. Interfund balances between governmental funds and interfund balances between proprietary funds have been eliminated in the government-wide statement of net position. Interfund balances at April 30, 2022, consisted of the following:

Due To	Due From	 Amount
General Corporate	Other Governmental Funds	\$ 7,231
City Property Replacement Fund	General Corporate Fund	355,000
City Property Replacement Fund	Other Governmental Funds	272,500

Interfund transfers exist due to the allocation of general administrative expenses among the funds and to provide funding for the economic development fund. The transfers are reported as other financing sources/uses in governmental funds and after nonoperating revenues/expenses in proprietary funds. Interfund transfers for the year ended April 30, 2022, consisted of the following:

						Ira	nster From:			
		General Corporate	City Property Replacement	Gov	Other vernmental Funds		Light nd Power	 Water	 Sewer	Total
	General Corporate		\$ 295,000	\$	88,905	\$	61,245	\$ 9,622	\$ 7,133	\$ 461,905
	City Property Replacement	\$1,024,000								1,024,000
1	Ambulance		\$ 97,000							97,000
e a a	Business District A	370,615								370,615
-	Other Governmental Funds	15,000								15,000
	Total	\$1,409,615	\$ 392,000	\$	88,905	\$	61,245	\$ 9,622	\$ 7,133	\$1,968,520

NOTE 9. OTHER POST EMPLOYMENT BENEFITS

The City of Highland's Retiree Health Care Plan (Plan) is a single-employer defined benefit post-employment health care plan that covers eligible retired employees of the City. The City allows for retired employees to purchase medical, pharmacy, and dental insurance through the City's single employer group plans. This constitutes an other post employment benefit (OPEB) provided to the employees. These benefits are governed by the City Council and can be amended through the City's personnel manual and union contracts. For purposes of applying Paragraph 4 under Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, the Plan does not meet the requirements for an OPEB plan administered through a trust and does not issue a stand-alone financial report.

(i) Employees Covered by Benefit Terms

At April 30, 2022, the following employees were covered by the benefit terms:

Inactive Plan Members or Beneficiaries Currently Receiving Benefits	21
Inactive Plan Members Entitled to but not yet Receiving Benefits	0
Active Plan Members	122
	143

(ii) <u>BENEFITS PROVIDED</u>

Retirees and their spouses or surviving spouses are eligible to purchase medical, pharmacy and dental benefits at the City's group rates. Although retirees pay 100% for dental and vision coverage, and the majority of the cost for medical coverage, the City in effect also subsidizes a portion of the insurance costs by allowing them to remain on the group plan. Eligible employees must be at least 55 years of age with 20 years of service or 60 years of age with 8 years of service for all departments other than the police. Police department retirees must be 50 years of age with 20 years of service or 60 years of age with 8 years of service. Retirees and their spouses may only receive these benefits until reaching the age of 65.

(iii) <u>NET OPEB LIABILITY</u>

The measurement period for the OPEB expense was May 1, 2021 to April 30, 2022. The reporting period is May 1, 2021 through April 30, 2022. The City's Total OPEB Liability was measured as of April 30, 2022.

The components of the net OPEB liability of the plan at April 30, 2022, calculated in accordance with GASB Statement No. 75 were as follows:

Total OPEB Liability	\$ 2,298,455
Plan Fiduciary Net Position	0
Net OPEB Liability	\$ 2,298,455

Plan fiduciary net position as a percentage of the total OPEB liability is 0%.

See the schedule of changes in total OPEB liability and related ratios in the required supplementary information for additional information related to the funded status of the plan.

For the year ended April 30, 2022, the City will recognize OPEB expense of \$119,879.

NOTE 9. OTHER POST EMPLOYMENT BENEFITS (CONTINUED)

(iv) ACTUARIAL ASSUMPTIONS

The Total OPEB Liability was determined by an actuarial valuation as of April 30, 2022 using the following actuarial assumptions:

Price Inflation	2.50%
Annual Wage Increases	2.75%
Discount Rate	3.98%
Immediate Trend Rate	7.50%
Ultimate Trend Rate	4.50%

For healthy pre-retirement lives: Pub-2010, amount-weighted, below-median income, general, employee, male and female tables. For healthy post-retirement lives: Pub-2010, amount-weighted, below-median income, general, retiree, male (adjusted 106%) and female (adjusted 105%) tables. For disabled retirement lives: Pub-2010, amount-weighted, general, disabled retiree, male and female tables.

(v) <u>DISCOUNT RATE</u>

Given the City's decision not to fund the program, all future benefit payments were discounted using a high-quality municipal bond rate of 3.98%. The high-quality municipal bond rate was based on the week closest but not later than the measurement date of the S&P Municipal Bond 20 Year High Grade Rate Index as published by S&P Dow Jones Indices. The S&P Municipal 20 Year High Grade Rate Index consists of bonds in the S&P Municipal Bond Index with a maturity of 20 years. Eligible bonds must be rated at least AA/Aa by Standard and Poor's Ratings Services, Aa2 by Moody's or AA by Fitch. If there are multiple ratings, the lowest rating is used.

(vi) CHANGES IN TOTAL OPEB LIABILITY

	Increases and (Decreases)				
	in To	tal OPEB Liability			
Reporting Period Ending April 30, 2021	\$	2,541,460			
Changes for the Year:					
Service Cost		110,819			
Interest		48,363			
Changes of Assumptions		(296,302)			
Differences Between Expected and					
Actual Experience		(86,906)			
Benefit Payments		(18,979)			
Net Changes		(243,005)			
Reporting Period Ending April 30, 2022	\$	2,298,455			

Changes of assumptions reflect a change in the discount rate from 1.83% for the fiscal year ending April 30, 2021 to 3.98% for the fiscal year ending April 30, 2022.

NOTE 9. OTHER POST EMPLOYMENT BENEFITS (CONTINUED)

(vii) <u>SENSITIVITY OF THE TOTAL OPEB LIABILITY TO CHANGES IN THE</u> DISCOUNT RATE

The following presents the Total OPEB Liability of the City, as well as what the City's Total OPEB Liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

	Current								
	1	% Decrease	D	iscount Rate	1	% Increase			
		2.98%		3.98%		4.98%			
Total OPEB Liability	\$	2,530,277	\$	2,298,455	\$	2,089,754			

(viii) <u>SENSITIVITY OF THE TOTAL OPEB LIABILITY TO CHANGES IN THE HEALTHCARE COST TREND RATES</u>

The following presents the Total OPEB Liability of the City, as well as what the City's Total OPEB Liability would be if it were calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

			He	althcare Cost			
	1	% Decrease	T	rend Rates	1	% Increase	
	3.50% - 6.50%		4.5	50% - 7.50%	5.50% - 8.50%		
Total OPEB Liability	\$	2,007,687	\$	2,298,455	\$	2,645,643	

(ix) <u>DEFERRED OUTFLOWS OF RESOURCES RELATED TO OPEB</u>

At April 30, 2022, the City of Highland recognized deferred outflows and inflows of resources related to OPEB from the following sources:

	Deferred		Deferred					
	Outflows		Inflows					
	of Resource	es	of Resources					
Differences Between								
Expected and Actual								
Experience			\$	348,183				
Changes in Assumptions	\$	487,252		328,534				
Total Deferred Amounts								
Related to OPEB	\$	487,252	\$	676,717				

NOTE 9. OTHER POST EMPLOYMENT BENEFITS (CONTINUED)

Amounts realized as deferred inflows of resources related to OPEB will be realized in OPEB expense in future periods as follows:

	Net
	Deferred
	Inflows
	of Resources
2023	\$ (20,323)
2024	(20,323)
2025	(20,323)
2026	(20,323)
2027	(20,323)
Thereafter	(87,850)
Total	\$ (189,465)

NOTE 10. TAX ABATEMENTS

The City enters into property tax abatement agreements with local businesses under the Illinois Tax Increment Allocation Redevelopment Act. Under this act, localities may grant property tax abatements for the purpose of rehabilitation of blighted or conservation areas. The abatements may be granted to any business located within the TIF District boundaries which incur qualified redevelopment costs. A typical agreement will reimburse a developer's qualified costs up to 100% of the annual property tax increment. For the fiscal year ended April 30, 2022, the City abated property taxes totaling \$37,659 under this program.

The City entered into sales tax rebate agreements with multiple businesses within the City's business district as an incentive for the businesses to complete improvements to their businesses. These businesses receive sales tax rebates of up to 100% of the 1% city sales tax increment, to be paid annually. For the fiscal year ended April 30, 2022, the City abated sales taxes totaling \$29,195 under these agreements.

The City entered into property tax abatement agreements with multiple businesses within the City's business district as an incentive for the businesses to complete improvements to the buildings within the district. These agreements reimburse the businesses up to 100% of the City's portion of the ad valorem tax increment generated on the increase in equalized assessed value for the improved property. For the fiscal year ended April 30, 2022, the City abated property taxes totaling \$11,855 under these agreements.

NOTE 11. LEGAL DEBT MARGIN

The legal debt margin for the City of Highland was \$9,135,983 for general obligation debts. The computation was as follows:

Assessed Valuation as of April 30, 2022	\$ 213,367,919
Statutory Debt Limitation (8.625% of Assessed Valuation)	\$ 18,402,983
Less: Debt Counting Against Limit	 (9,267,000)
Legal Debt Margin	\$ 9,135,983

The total debt counting against the legal debt margin for the City of Highland at April 30, 2022 was \$9,267,000.

NOTE 12. <u>DEFICIT FUND BALANCES</u>

The following individual nonmajor funds reported deficit fund balances on April 30, 2022:

	Deficit Fund						
Fund	B	alance					
Library Special Porjects	\$	12,905					
Library Endowment		51,332					
Total Deficit Fund Balance	\$	64,237					

NOTE 13. SUBSEQUENT EVENTS

Management has evaluated subsequent events through November 21, 2022, which is the date the financial statements were available to be issued. Management concluded that the following were subsequent events:

In May of 2022, the City entered into a loan agreement for the purchase of EMS equipment. The closing date was May 26, 2022 with principal to be repaid totaling \$194,536.

The City held investments relating to the police pension fund totaling \$13,332,609 as of April 30, 2022. Due to market conditions, the investments in the police pension have declined in value.

The City of Highland has entered into a memorandum of understanding with Ameren Services Company for a Joint Transmission Project Development and Asset Purchase. The final terms of this transaction are not available as of November 21, 2022. This agreement is tentatively expected to be completed in 2023.

NOTE 14. GOVERNMENTAL FUND BALANCES

As of April 30, 2022, governmental fund balances are classified as follows:

		porate Fund	Rep	Replacement Fund		ibulance Fund	nce District			vernmental Funds		Totals
Nonspendable:		urra		T unu		I dila						Totals
Prepaid Expenses	\$	80,176			\$	4,598			\$	197,854	\$	282,628
Total Nonspendable		80,176	\$	0		4,598	\$	0		197,854		282,628
Restricted for:												
Cemetery Operations and												
Maintenance										733,535		733,535
Economic Development								718,524		338,872		1,057,396
Fire Protection		54,012										54,012
Tourism and Conventions		30,259										30,259
Highways and Streets										1,650,296		1,650,296
IMRF										18,246		18,246
Debt Service										310,619		310,619
American Plan Rescue Act												0
Library Insurance										43,289		43,289
Municipal Band		47,980										47,980
Senior Community Center		30,012										30,012
Public Comfort Station		64,613										64,613
School Crossing Guard		17,521									17,521	
Total Restricted		244,397		0		0		718,524		3,094,857		4,057,778
Assigned, Reported in:												
Special Revenue Funds					1	,057,048				1,158,113		2,215,161
Debt Service Funds										1,544,864		1,544,864
Capital Projects Funds			,	7,750,579								7,750,579
Total Assigned		0		7,750,579	1	,057,048		0		2,702,977		11,510,604
Unassigned	2,	672,587		0		0		0		(64,237)		2,608,350
TOTAL FUND BALANCES	\$ 2,	997,160	\$	7,750,579	\$ 1	,061,646	\$	718,524	\$	5,931,451	\$	18,459,360

The Business District A fund balance is restricted for economic development capital projects.

CITY OF HIGHLAND, ILLINOIS

SCHEDULES OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES BUDGET AND ACTUAL

MAJOR GOVERNMENTAL FUNDS

FOR THE YEARS ENDED APRIL 30, 2022 AND 2021

GENERAL CORPORATE FUND

	GENERAL CORPORATE FUND												
					A)	PRIL 30, 2022						XIL 30, 2021	
		Budgeted	l Amo	unts				et to GAAP					
		Original		Final		Actual Amounts		ferences	Act	ual Amounts	Actual Amou		
		Budget		Budget	Bu	lgetary Basis	Ove	r (Under)	G	AAP Basis	G.	AAP Basis	
Revenues:													
General Property Taxes	\$	1,571,534	\$	1,571,534	\$	1,542,062			\$	1,542,062	\$	1,486,952	
Corporate Personal Property Taxes		88,325		167,750		375,990				375,990		157,393	
Intergovernmental		4,470,500		5,320,500		5,601,429				5,601,429		4,992,444	
Charges for Current Services		2,260,836		2,260,836		2,384,612				2,384,612		2,054,006	
Licenses and Permits		288,000		301,000		277,883				277,883		279,071	
Fines and Forfeitures		13,500		13,500		20,452				20,452		18,692	
Revenue from Use of Property		92,200		92,200		92,823				92,823		87,318	
Miscellaneous, Grants, and Interest		292,531		391,490		502,549				502,549		557,578	
Total Revenues		9,077,426		10,118,810		10,797,800	\$	0		10,797,800		9,633,454	
Expenditures:													
General Government		1,429,985		1,450,985		1,461,846		(26,690)		1,435,156		1,457,501	
Public Safety		3,603,100		3,827,500		3,637,389		4,386		3,641,775		3,471,189	
Highways and Streets		1,086,664		1,111,164		1,185,060		(62,481)		1,122,579		1,000,712	
Economic Development		288,955		294,955		207,116				207,116		275,176	
Culture and Recreation		1,806,350		2,053,150		2,073,342		6,070		2,079,412		1,605,878	
Capital Outlay		1,306,065		1,522,688		1,208,958				1,208,958		822,755	
Principal Debt Retirement						72,421				72,421		475,310	
Interest and Fixed Charges on Debt						521				521		6,388	
Total Expenditures		9,521,119		10,260,442		9,846,653		(78,715)		9,767,938		9,114,909	
Excess (Deficiency) of Revenues Over (Under) Expenditures		(443,693)		(141,632)		951,147	-	78,715		1,029,862		518,545	
Other Financing Sources (Uses):													
Proceeds from Sale of Capital Assets		3,000		3,000		4,855				4,855		20,830	
Unrealized Depreciation of Investments												(2,244)	
Operating Transfers In		767,225		767,225		461,905				461,905		525,003	
Operating Transfers Out		(314,500)		(314,500)		(1,409,615)				(1,409,615)		(685,000)	
Total Other Financing Sources (Uses)		455,725		455,725		(942,855)		0		(942,855)		(141,411)	
Excess (Deficiency) of Revenues and Other Financing Sources Over													
(Under) Expenditures and Other Uses	\$	12,032	\$	314,093	\$	8,292	\$	78,715		87,007		377,134	
Fund Balance, Beginning of Year										2,910,153		2,533,019	
Fund Balance, End of Year									\$	2,997,160	\$	2,910,153	
The City budgets for claims and compensated absences only to the	ne exte	nt expected to l	be paid	l, rather than on	the m	odified accrual	basis		\$	(19,901)	\$	(161,165)	
The City budgets for expenditures to the extent anticipated to be	paid ir	cash, rather th	an on	the modified ac	crual b	asis				(63,629)		(32,021)	
The City budgets for payroll to the extent anticipated to be paid i	n cash.	, rather than on	the m	odified accrual	basis					4,815		(171,168)	
									\$	(78,715)	\$	(364,354)	

CITY OF HIGHLAND, ILLINOIS

SCHEDULES OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES BUDGET AND ACTUAL

MAJOR GOVERNMENTAL FUNDS

FOR THE YEARS ENDED APRIL 30, 2022 AND 2021

AMBULANCE	FUND

					AP	RIL 30, 2022					APRIL 30, 2021		
	-	Budgeted	l Amoı	ınts			Budge	t to GAAP					
		Original Control	Final		Actual Amounts		Differences		Actu	al Amounts	Actual Amounts		
	Budget			Budget		etary Basis	Over	(Under)	G/	AAP Basis	GAAP Basis		
Revenues:													
General Property Taxes	\$	511,448	\$	511,448	\$	510,088			\$	510,088	\$	481,658	
Replacement Taxes		11,625		11,625		52,654				52,654		22,341	
Intergovernmental		357,493		357,493		357,493				357,493		333,287	
Charges for Services		1,709,000		1,702,400		1,717,718				1,717,718		1,774,210	
Miscellaneous, Grants, and Interest		28,500		8,000		27,923				27,923		378,302	
Total Revenues		2,618,066		2,590,966		2,665,876	\$	0		2,665,876		2,989,798	
Expenditures													
Public Safety		2,540,933		2,530,758		2,546,708		85,350		2,632,058		2,328,465	
Capital Outlay		89,060		51,860								15,758	
Principal Reirement						49,027				49,027		47,798	
Interest and Fixed Charges						2,498				2,498		3,761	
Total Expenditures		2,629,993	_	2,582,618		2,598,233		85,350		2,683,583		2,395,782	
Excess (Deficiency) of Revenues Over (Under) Expenditures		(11,927)		8,348		67,643		(85,350)		(17,707)		594,016	
Other Financing Sources (Uses):													
Unrealized Depreciation of Investments												(358)	
Operating Transfers In										97,000			
Operating Transfers Out												(300,000)	
Total Other Financing Sources (Uses)										97,000		(300,358)	
Excess (Deficiency) of Revenues and Other Financing													
Sources Over (Under) Expenditures and Other Uses	\$	(11,927)	\$	8,348	\$	67,643	\$	(85,350)		79,293		293,658	
Fund Balance, Beginning of Year										982,353		688,695	
Fund Balance, End of Year									\$	1,061,646	\$	982,353	
(1) The City budgets for claims and compensated absences on	ly to the	avtant avnaats	ad to be	naid rather th	an an th	a modified agar	nal basis		\$	9,925	\$	(11,395)	
(1) The City budgets for claims and compensated absences on	ny to me	extent expect	eu to be	e paid, ramer in	an on th	e modified acci	uai basis		Ф	9,923	Þ	(11,393)	
The City budgets for expenditures to the extent anticipated	d to be pa	id in cash, rat	her tha	n on the modifi	ied accru	ıal basis				68,374		27,564	
The City budgets for payroll to the extent anticipated to be	paid in c	eash, rather th	an on t	he modified ac	crual bas	sis				7,051		(56,371)	
									\$	85,350	\$	(40,202)	

CITY OF HIGHLAND, ILLINOIS NOTES TO SCHEDULE "1" APRIL 30, 2022

The City follows these procedures in establishing the budgetary data reflected in the financial statements:

- 1. During the first quarter of the calendar year, the City Manager submits to the City Council a proposed budget for the year commencing May 1 of that year. Expenditures, interest, payroll, claims, and compensated absences are budgeted to the extent anticipated to be paid in cash.
- 2. Public hearings are conducted to obtain taxpayer comments.
- 3. On April 19, 2021, the budget ordinance was legally enacted. The budget ordinance was legally amended on December 20, 2021 and April 18, 2022.
- 4. The operating budget for the major governmental and special revenue funds is reflected in the financial statements.
- 5. The formal budget is adopted and used as a management control device during the year for the general fund, special revenue funds, capital project funds, debt service funds, enterprise funds and pension and nonexpendable trust funds. Budgetary control is at the total individual fund level and is alternatively achieved through bond indenture provisions for the debt service funds. This allows the City Manager and the finance department to transfer budgeted amounts within departments; however, any revisions that alter the total expenditures/expenses of any individual fund, by more than 10% must be approved by the City Council.
- 6. The City files with the county an annual budget ordinance which is the legally required document that levies a tax on the owners of property located in the City. The City budgets for expenditures to the extent anticipated to be paid in cash. All appropriations lapse at year end. The budget is the legal document that limits the spending capacity by fund of the City for its services and operations.

As of April 30, 2022, the City's expenses exceeded budget in the following fund. The amount does account for the change in accruals, debt proceeds, and the transfers to other funds or reserve accounts.

Ambulance \$ 15,615

As of April 30, 2022, the City's expenses exceeded budget in the following funds. The amounts do not account for the change in accruals, debt proceeds, or the transfers to other funds or reserve accounts.

IMRF & SS	\$ 5,393
Library Tax	11,459
Library Special Projects	148
Children's Library	1,371
TIF #2	9,139
ARPA	70,812
Solid Waste	155,665

CITY OF HIGHLAND, ILLINOIS REQUIRED SUPPLEMENTARY INFORMATION ILLINOIS MUNICIPAL RETIREMENT FUND - REGULAR PLAN MULTIYEAR SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS

Calendar Year Ending December 31,	 2021	 2020	 2019	 2018		8 2017		2016		2015
TOTAL PENSION LIABILITY										
Service Cost	\$ 618,563	\$ 693,865	\$ 673,683	\$ 621,283	\$	641,150	\$	673,608	\$	665,293
Interest on the Total Pension Liability	2,780,413	2,730,036	2,608,858	2,447,068		2,415,253		2,360,617		2,187,028
Difference Between Expected and Actual Experience of the Total Pension Liability	616,601	(352,395)	243,036	938,637		64,339		(818,131)		778,452
Changes of Assumptions		(373,941)		1,032,887		(1,086,422)		(81,602)		40,606
Benefit Payments, Including Refunds of Employee Contributions	 (1,966,620)	 (1,963,513)	(1,764,985)	(1,653,797)		(1,546,587)		(1,401,283)		(1,230,296)
Net Change in Total Pension Liability	2,048,957	734,052	 1,760,592	 3,386,078		487,733		733,209		2,441,083
Total Pension Liability - Beginning	 39,024,550	 38,290,498	 36,529,906	 33,143,828		32,656,095		31,922,886		29,481,803
Total Pension Liability - Ending (a)	\$ 41,073,507	\$ 39,024,550	\$ 38,290,498	\$ 36,529,906	\$	33,143,828	\$	32,656,095	\$	31,922,886
PLAN FIDUCIARY NET POSITION										
Contributions - Employer	\$ 758,702	\$ 780,493	\$ 585,077	\$ 701,482	\$	729,699	\$	699,617	\$	732,050
Contributions - Employees	327,282	327,341	316,998	301,376		304,900		283,885		290,735
Net Investment Income	6,718,116	5,099,324	5,763,176	(1,696,987)		4,947,037		1,874,891		134,946
Benefit Payments, Including Refunds of Employee Contributions	(1,966,620)	(1,963,513)	(1,764,985)	(1,653,797)		(1,546,587)		(1,401,283)		(1,230,296)
Other (Net Transfer)	(77,889)	(157,854)	114,913	689,364		(465,726)		70,952		50,581
Net Change in Plan Fiduciary Net Position	 5,759,591	4,085,791	 5,015,179	 (1,658,562)		3,969,323		1,528,062		(21,984)
Plan Fiduciary Net Position - Beginning	40,010,853	35,925,062	30,909,883	32,568,445		28,599,122		27,071,060		27,093,044
Plan Fiduciary Net Position - Ending (b)	\$ 45,770,444	\$ 40,010,853	\$ 35,925,062	\$ 30,909,883	\$	32,568,445	\$	28,599,122	\$	27,071,060
Net Pension Liability (Asset) - Ending (a)-(b)	\$ (4,696,937)	\$ (986,303)	\$ 2,365,436	\$ 5,620,023	\$	575,383	\$	4,056,973	\$	4,851,826
Plan Fiduciary Net Position as a Percentage										
of the Total Pension Liability	111.44%	102.53%	93.82%	84.62%		98.26%		87.58%		84.80%
Covered Employee Payroll	7,272,940	7,267,173	\$ 6,948,660	\$ 6,611,522	\$	6,599,116	\$	6,308,543	\$	6,460,770
Net Pension Liability (Asset) as a Percentage of Covered Employee Payroll	-64.58%	-13.57%	34.04%	85.00%		8.72%		64.31%		75.10%

NOTES TO SCHEDULE:

CITY OF HIGHLAND, ILLINOIS MULTIYEAR SCHEDULE OF PENSION CONTRIBUTIONS - REGULAR PLAN Last 10 Calendar Years

-	Calendar Year Ending December 31,	D	ctuarially etermined ontribution		Actual Contribution	_	ontribution Deficiency (Excess)	Covered Valuation Payroll		Actual Contribution as a % of Covered Valuation Payroll
	2015	\$	721,668	\$	732,050	\$	(10,382)	\$	6,460,770	11.33%
	2016		699,617		699,617		0		6,308,543	11.09%
	2017		724,583		729,699		(5,116)		6,599,116	11.06%
	2018		701,482		701,482		0		6,611,522	10.61%
	2019		585,077		585,077		0		6,948,660	8.42%
	2020		780,494		780,493		1		7,267,173	10.74%
	2021		742,567	*	758,702		(16,135)		7,272,940	10.43%

^{*} Estimated based on contribution rate of 10.21% and covered valuation payroll of \$7,272,940.

NOTES TO SCHEDULE OF PENSION CONTRIBUTIONS SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS USED IN THE CALCULATION OF THE 2021 CONTRIBUTION RATE*

VALUATION DATE

Notes: Actuarially determined contribution rates are calculated as of December 31 each year, which is 12 months

prior to the beginning of the fiscal year in which contributions are reported.

METHODS AND ASSUMPTIONS USED TO DETERMINE 2021 CONTRIBUTION RATES:

Actuarial Cost Method: Aggregate Entry Age Normal
Amortization Method: Level Percentage of Payroll, Closed

Remaining Amortization

Period: Non-Taxing bodies: 10-year rolling period.

Taxing bodies (Regular, SLEP and ECO groups): 22-year closed period

Early Retirement Incentive Plan liabilities: a period up to 10 years selected by the Employer upon adoption of

ERI.

SLEP supplemental liabilities attributable to Public Act 94-712 were financed over 17 years for most employers (five employers were financed over 18 years; one employer was financed over 19 years; two employers were financed over 20 years; three employers were financed over 26 years; four employers were

financed 27 years and one employer was financed over 28 years).

Asset Valuation Method: 5-Year smoothed market; 20% corridor

Wage Growth: 3.25%

Price Inflation: 2.50% - approximate; No explicit price inflation assumption is used in this valuation.

Salary Increases: 3.35% to 14.25% including inflation

Investment Rate of Return: 7.25%

Retirement Age: Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2017

valuation pursuant to an experience study of the period 2014-2016.

Mortality: For non-disabled retirees, an IMRF specific mortality table was used with fully generational projection scale

MP-2017 (base year 2015). The IMRF specific rates were developed from the RP-2014 Blue Collar Health Annuitant Mortality Table with adjustments to match current IMRF experience. For disabled retirees, an IMRF specific mortality table was used with fully generational projection scale MP-2017 (base year 2015). The IMRF specific rates were developed from the RP-2014 Disabled Retirees Mortality Table applying the same adjustments that were applied for non-disabled lives. For active members, an IMRF specific mortality table was used with fully generational projection scale MP-2017 (base year 2015). The IMRF specific rates were developed from the RP-2014 Employee Mortality Table with adjustments to match current IMRF

experience.

OTHER INFORMATION

Notes: There were no benefit changes during the year.

^{*}Based on Valuation Assumptions used in the December 31, 2019 actuarial valuation

CITY OF HIGHLAND, ILLINOIS REQUIRED SUPPLEMENTARY INFORMATION ILLINOIS MUNICIPAL RETIREMENT FUND - SLEP MULTIYEAR SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS

Calendar Year Ending December 31,	 2021	 2020	2019		2018		2017		2016		2015	
TOTAL PENSION LIABILITY												
Interest on the Total Pension Liability	\$ 10,285	\$ 9,025	\$	8,316	\$	8,284	\$	7,921	\$	7,928	\$	8,814
Difference between Expected and Actual Experience of the Total Pension Liability	22,193	4,699		1,465		(7,608)		(4,684)		(8,011)		(20,631)
Changes of Assumptions	 	 3,652				3,568		1,603				
Net Change in Total Pension Liability	32,478	17,376		9,781		4,244		4,840		(83)		(11,817)
Total Pension Liability - Beginning	 141,860	 124,484		114,703		110,459		105,619		105,702		117,519
Total Pension Liability - Ending (a)	\$ 174,338	\$ 141,860	\$	124,484	\$	114,703	\$	110,459	\$	105,619	\$	105,702
PLAN FIDUCIARY NET POSITION												
Contributions - Employer	\$ 2,440								\$	2,067	\$	4,901
Contributions - Employee	1,212											-
Net Investment Income	57,934	\$ 39,492	\$	46,666	\$	(65,794)	\$	44,062		6,414		632
Other (Net Transfer)	 (1,124)	 542		(213)		334		(297)		7,157		(7,633)
Net Change in Plan Fiduciary Net Position	60,462	40,034		46,453		(65,460)		43,765		15,638		(2,100)
Plan Fiduciary Net Position - Beginning	 202,323	 162,289		115,836		181,296		137,531		121,893		123,993
Plan Fiduciary Net Position - Ending (b)	\$ 262,785	\$ 202,323	\$	162,289	\$	115,836	\$	181,296	\$	137,531	\$	121,893
Net Pension Liability (Asset) - Ending (a)-(b)	\$ (88,447)	\$ (60,463)	\$	(37,805)	\$	(1,133)	\$	(70,837)	\$	(31,912)	\$	(16,191)
Plan Fiduciary Net Position as a Percentage												
of the Total Pension Liability	150.73%	142.62%		130.37%		100.99%		164.13%		130.21%		115.32%
Covered Employee Payroll	\$ 16,156	\$ 0	\$	0	\$	0	\$	0	\$	0	\$	0
Net Pension Liability (Asset) as a Percentage of Covered Employee Payroll	-547.46%	0.00%		0.00%		0.00%		0.00%		0.00%		0.00%

NOTES TO SCHEDULE:

CITY OF HIGHLAND, ILLINOIS MULTIYEAR SCHEDULE OF PENSION CONTRIBUTIONS - SLEP

Last	10	Cal	lend	ar	Y	ears
------	----	-----	------	----	---	------

Calendar Year Ending December 31,	Deter	rially mined bution		Actual ontribution			Covered Valuation Payroll	Actual Contribution as a % of Covered Valuation Payroll
2015	\$	0	\$	4,901	\$	(4,901)	\$ 0	0.00%
2016		0		2,067		(2,067)	0	0.00%
2017		0		0		0	0	0.00%
2018		0		0		0	0	0.00%
2019		0		0		0	0	0.00%
2020		0		0		0	0	0.00%
2021		2,278	*	2,440		(162)	16,156	15.10%

^{*} Estimated based on contribution rate of 14.10% and covered valuation payroll of \$16,156.

NOTES TO SCHEDULE OF PENSION CONTRIBUTIONS SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS USED IN THE CALCULATION OF THE 2021 CONTRIBUTION RATE*

VALUATION DATE

Notes: Actuarially determined contribution rates are calculated as of December 31 each year, which is 12

months prior to the beginning of the fiscal year in which contributions are reported.

METHODS AND ASSUMPTIONS USED TO DETERMINE 2021 CONTRIBUTION RATES:

Actuarial Cost Method: Aggregate Entry Age Normal Amortization Method: Level Percentage of Payroll, Closed

Remaining Amortization

Period: Non-Taxing bodies: 10-year rolling period.

Taxing bodies (Regular, SLEP and ECO groups): 22-year closed period

Early Retirement Incentive Plan liabilities: a period up to 10 years selected by the Employer upon

adoption of ERI.

SLEP supplemental liabilities attributable to Public Act 94-712 were financed over 17 years for most employers (five employers were financed over 18 years; one employer was financed over 19 years; two employers were financed over 20 years; three employers were financed over 26 years; four employers

were financed over 27 years and one employer was financed over 28 years).

Asset Valuation Method: 5-Year smoothed market; 20% corridor

Wage Growth: 3.25%

Price Inflation: 2.50% - approximate; No explicit price inflation assumption is used in this valuation.

Salary Increases: 3.35% to 14.25% including inflation

Investment Rate of Return: 7.25%

Experience-based table of rates that are specific to the type of eligibility condition. Last updated for Retirement Age:

the 2017 valuation pursuant to an experience study of the period 2014-2016.

Mortality:

For non-disabled retirees, an IMRF specific mortality table was used with fully generational projection scale MP-2017 (base year 2015). The IMRF specific rates were developed from the RP-2014 Blue Collar Health Annuitant Mortality Table with adjustments to match current IMRF experience. For disabled retirees, an IMRF specific mortality table was used with fully generational projection scale MP-2017 (base year 2015). The IMRF specific rates were developed from the RP-2014 Disabled Retirees Mortality Table applying the same adjustments that were applied for non-disabled lives. For active members, an IMRF specific mortality table was used with fully generational projection scale MF 2017 (base year 2015). The IMRF specific rates were developed from the RP-2014 Employee Mortality Table with adjustments to match current IMRF experience.

OTHER INFORMATION

Notes: There were no benefit changes during the year.

^{*}Based on Valuation Assumptions used in the December 31, 2019 actuarial valuation

CITY OF HIGHLAND, ILLINOIS REQUIRED SUPPLEMENTARY INFORMATION POLICE PENSION

MULTIYEAR SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS

Fiscal Year Ended April 30,	 2021	 2020	2019 2018		2018	2017		2016		2015		
TOTAL PENSION LIABILITY												
Service Cost	\$ 438,833	\$ 421,128	\$	434,862	\$	393,913	\$	387,630	\$	393,643	\$	393,643
Interest on the Total Pension Liability	1,324,606	1,272,202		1,211,789		1,098,989		1,044,467		1,045,672		848,335
Benefit Changes		50,128										
Difference Between Expected and Actual Experience of the Total Pension Liability	(881,673)	(13,517)		159,034		58,476		(112,104)		(824,401)		130,394
Assumption Changes	(85,909)	(55,310)		(61,622)		879,770		153,120				1,942,512
Benefit Payments, Including Refunds of Employee Contributions	 (955,727)	 (816,505)		(785,270)		(688,165)		(593,024)		(661,861)		(630,741)
Net Change in Total Pension Liability	(159,870)	858,126		958,793		1,742,983		880,089		(46,947)		2,684,143
Total Pension Liability - Beginning	 20,417,592	 19,559,466		18,600,673		16,857,690		15,977,601		16,024,548		13,340,405
Total Pension Liability - Ending (a)	\$ 20,257,722	\$ 20,417,592	\$	19,559,466	\$	18,600,673	\$	16,857,690	\$	15,977,601	\$	16,024,548
PLAN FIDUCIARY NET POSITION												
Contributions - Employer	\$ 663,142	\$ 640,194	\$	580,144	\$	559,395	\$	425,482	\$	432,136	\$	413,798
Contributions - Employees	186,271	160,993		159,751		145,573		150,130		158,168		143,460
Net Investment Income	3,397,098	(101,452)		582,650		518,280		695,462		(63,296)		557,433
Benefit Payments, Including Refunds of Employee Contributions	(955,727)	(816,505)		(785,270)		(688, 165)		(593,024)		(661,861)		(630,741)
Administrative Expenses	 (12,993)	 (11,074)		(10,952)		(9,401)		(9,631)		(5,486)		(6,066)
Net Change in Plan Fiduciary Net Position	3,277,791	(127,844)		526,323		525,682		668,419		(140,339)		477,884
Plan Fiduciary Net Position - Beginning	 11,472,842	 11,600,686		11,074,363		10,548,681		9,880,262		10,020,601		9,542,717
Plan Fiduciary Net Position - Ending (b)	\$ 14,750,633	\$ 11,472,842	\$	11,600,686	\$	11,074,363	\$	10,548,681	\$	9,880,262	\$	10,020,601
Net Pension Liability - Ending (a)-(b)	\$ 5,507,089	\$ 8,944,750	\$	7,958,780	\$	7,526,310	\$	6,309,009	\$	6,097,339	\$	6,003,947
Plan Fiduciary Net Position as a Percentage												
of the Total Pension Liability	72.81%	56.19%		59.31%		59.54%		62.57%		61.84%		62.53%
Covered Employee Payroll	\$ 1,721,290	\$ 1,627,308	\$	1,580,264	\$	1,582,463	\$	1,544,154	\$	1,506,282	\$	1,372,110
Net Pension Liability as a Percentage of Covered Employee Payroll	319.94%	549.67%		503.64%		475.61%		408.57%		404.79%		437.57%

NOTES TO SCHEDULE:

CITY OF HIGHLAND, ILLINOIS MULTIYEAR SCHEDULE OF PENSION CONTRIBUTIONS - POLICE PENSION Last 10 Calendar Years

Calendar Year Ending April 30,	D	etuarially etermined ontribution		Actual ontribution	ontribution Deficiency (Excess)	iency Valuation		Actual Contribution as a % of Covered Valuation Payroll
	· '-		<u> </u>				_	
2015	\$	412,622	\$	413,798	\$ (1,176)	\$	1,372,110	30.16%
2016		763,756		432,136	331,620		1,506,282	28.69%
2017		825,186		425,482	399,704		1,544,154	27.55%
2018		633,618		559,395	74,223		1,582,463	35.35%
2019		641,539		580,144	61,395		1,580,264	36.71%
2020		678,541		640,194	38,347		1,627,308	39.34%
2021		735,342		663,142	72,200		1,721,290	38.53%

NOTES TO SCHEDULE OF PENSION CONTRIBUTIONS SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS USED IN THE CALCULATION OF THE 2021 CONTRIBUTION RATE*

VALUATION DATE

Notes: Actuarially determined contribution rates are calculated as of May 1 of each year prior to the

beginning of the year in which contributions are reported.

METHODS AND ASSUMPTIONS USED TO DETERMINE 2021 CONTRIBUTION RATES

Actuarial Cost Method: Entry Age Normal Cost Method

Amortization Method: Closed level percentage of payroll amortization of 90% of the Unfunded Actuarial Accrued

Liability using a 3.00% payroll growth assumption over the period ending on April 30, 2040

(20-year amortization in 2020)

Asset Method: 5 year smoothing of asset gains and losses

Service-related table with rates grading from 10.5% to 3.0% at 30 years of service. Salary Increases:

Cost-of-living Increases: 3.0% (1.25% for those hired on or after 1/1/2011)

Investment Rate of Return: 6.50%, net of investment expenses

Retirement Rates:

1	Tier I	Tier II						
	Rate of		Rate of					
Age	Retirement	Age	Retirement					
50-51	15%	50-54	5%					
52-54	20%	55	40%					
55-64	25%	56-64	25%					
65-69	40%	65-69	40%					
70+	100%	70+	100%					

Mortality: Active Lives

RP-2014 Mortality Table with blue collar adjustment, projected generationally using scale

MP-2020 from 2013.

Disabled Lives

115% of the healthy mortality table, projected generationally using improvement scale MP-

2020 from 2013

10% of deaths are assumed to be in the line of service.

OTHER INFORMATION

Notes: There were no benefit changes during the year.

CITY OF HIGHLAND, ILLINOIS SCHEDULE OF INVESTMENT RETURNS - POLICE PENSION Last 10 Calendar Years

Fiscal Year Ended April 30,	2021	2020	2019	2018	2017	2016	2015
Annual Money-Weighted Rate of Return							
Net of Investment Expense	29.77%	-0.88%	5.28%	4.91%	7.05%	1.72%	4.54%

CITY OF HIGHLAND, ILLINOIS

REQUIRED SUPPLEMENTARY INFORMATION

OTHER POST-EMPLOYMENT HEALTHCARE BENEFIT PROGRAM MULTIYEAR OPEB SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS

Fiscal Year Ending April 30,	 2022	2021			2020	2019		
TOTAL OPEB LIABILITY								
Service Cost	\$ 110,819	\$	86,310	\$	105,806	\$	94,216	
Interest on the Total OPEB Liability	48,363		65,476		60,351		62,463	
Difference Between Expected And Actual Experience	(86,906)		(349,988)					
Postemployment Benefit Changes			379,403					
Assumption Changes	(296,302)		576,080		(95,429)		70,351	
Benefit Payments	(18,979)		(21,774)		(78,151)		(80,352)	
Net Change in Total OPEB Liability	(243,005)		735,507		(7,423)		146,678	
Total OPEB Liability - Beginning	2,541,460		1,805,953		1,813,376		1,666,698	
Total OPEB Liability - Ending	\$ 2,298,455	\$	2,541,460	\$	1,805,953	\$	1,813,376	
PLAN FIDUCIARY NET POSITION								
Employer Contributions	\$ 18,979	\$	21,774	\$	78,151	\$	80,352	
Total Benefits Paid	(18,979)		(21,774)		(78,151)		(80,352)	
Net Change in Plan Fiduciary Net Position	0		0		0		0	
Total Plan Fiduciary Net Position - Beginning	0		0		0		0	
Total Plan Fiduciary Net Position - Ending	\$ 0	\$	0	\$	0	\$	0	
Covered Employee Payroll	\$ 9,515,440	\$	8,229,287	\$	7,725,231	\$	7,157,460	
Net OPEB Liability As A Percentage Of Covered Employee Payroll	24.16%		30.88%		23.38%		25.34%	

Notes to Schedule:

Changes of assumptions:

Changes of assumptions and other inputs reflect the effects of changes in the discount rate each period. The following are the discount rates used in each period:

Fiscal Year Ending April 30, 2022: 3.98% Fiscal Year Ending April 30, 2021: 1.83% Fiscal Year Ending April 30, 2020: 2.85% Fiscal Year Ending April 30, 2019: 3.21% Fiscal Year Ending April 30, 2018: 3.63%

CITY OF HIGHLAND, ILLINOIS REQUIRED SUPPLEMENTARY INFORMATION OTHER POST-EMPLOYMENT HEALTHCARE BENEFIT PROGRAM MULTIYEAR SCHEDULE OF EMPLOYER OPEB CONTRIBUTIONS

		Contributions as a						
					Deficiency			Percentage of
Fiscal Year Ended	Actuaria	lly Determined	Н	listorical	(Excess) (a) -	Co	vered Payroll	Covered Payroll
April 30,	Cont	ribution (a)	Contribution (b)		(b)	(c)		(b) / (c)
4/30/2019	\$	80,352	\$	80,352	-	\$	7,157,460	1.12%
4/30/2020		78,151		78,151	-		7,725,231	1.01%
4/30/2021		21,774		21,774	-		8,229,287	0.26%
4/30/2022		18,979		18,979	-		9,515,440	0.20%

Notes to Schedule:

Beginning Fiscal Year Ending 2019, the ADC is calculated in accordance with the Employer's substantive 'pay-as-you-go' funding policy. Prior to Fiscal Year Ending 2019, the ADC is equal to the Annual Required Contribution (ARC) as calculated under GASB No. 45.

Italicized amounts are yet to be determined

Historical contributions prior to year-ended April 30, 2020, include implicit subsidy. Beginning year-ended April 30, 2021, historical contributions include only the explicit premium subsidy paid by the City.

CITY OF HIGHLAND, ILLINOIS NOTES TO THE SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS

SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS USED IN THE CALCULATION OF THE 2022 OPEB LIABILITY

Methods and Assumptions Used to Determine Contribution Rates:

Valuation and Measurement Date:

May 1, 2020

Actuarial Cost Method:

Individual Entry Age Normal as a level percentage of payroll

Discount Rate:

2.85% at valuation date.

1.83% as of measurement period ending April 30, 2021 3.98% as of measurement period ending April 30, 2022

Annual Wage Increases: Price Inflation:

2.75% 2.50%

Annual Healthcare Trend:

Years		Retiree
after	Gross	Contribution
Valuation	Claims	S
1	7.50%	5.00%
2	7.25%	5.00%
3	7.00%	5.00%
4	6.75%	5.00%
5	6.50%	5.00%
6	6.25%	5.00%
7	6.00%	5.00%
8	5.75%	5.00%
9	5.50%	5.00%
10	5.25%	5.00%
11	5.00%	5.00%
12	4.75%	5.00%
13+	4.50%	5.00%

Annual Per-Capita Claims Costs:

		Plan		Future
Age	Base	Buy-Up	H.S.A.	Retirees
40	\$ 6,294	\$ 6,304	\$ 5,436	\$ 6,039
45	7,475	7,487	6,456	7,173
50	8,878	8,892	7,668	8,519
55	10,545	10,561	9,107	10,118
60	12,524	12,543	10,816	12,017
64	14,371	14,393	12,412	13,790

Healthcare Reform:

The excise tax on high-cost healthcare plans ("Cadillac" tax) has been repealed and is no longer factored into this valuation.

Other aspects of the Affordable Care Act were included in the valuation only to the extent they have already been

implemented in the plan.

Participation:

Future Retirees: 80% of future retirees are assumed to elect coverage at retirement. 40% of participating retirees are assumed to elect the Base plan. 30% the Buy-Up plan, and 30% the H.S.A. plan. It is assumed that no one will opt in

or opt out of coverage once initial retirement election is made.

Current Retirees: Based on current coverage election. It is assumed that no one will opt in or opt out of coverage

once initial retirement election is made.

Spousal Participation:

Future Retirees: 50% of participating retirees are assumed to be married and cover their spouse.

Current Retirees: Based on current coverage election.

Spouse Age:

Male spouses are assumed to be 3 years older, and female spouses are assumed to be 3 years younger. Actual age is

used for spouses of current retirees, if provided.

Mortality Rate:

Healthy Pre-Retirement:

Pub-2010, Amount-Weighted, below-median income, General, Employee, Male and Female tables

Pub-2010, Amount-Weighted, below-median income, General, Retiree, Male (adjusted 106%) and Female (adjusted

105%) tables.

Disabled Retirement:

Pub-2010, Amount-Weighted, General, Disabled Retiree, Male and Female tables

Margin for mortality impovements: Scale MP-2021

CITY OF HIGHLAND, ILLINOIS NOTES TO THE SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS

SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS USED IN THE CALCULATION OF THE 2022 OPEB LIABILITY

Retirement:

Participants are assumed to retire in accordance with annual rates varying by age, gender, and group. The following table illustrates the assumed rate of such retirements per year:

· ·	Police	Tier 1	Police	Tier 2	•	All Others	
Age	<32 YOS	32+ YOS	<32 YOS	32+ YOS	Age	Male	Female
50	30.00%	32.60%	0.00%	0.00%	55	33.00%	29.50%
51	30.00%	32.60%	0.00%	0.00%	56	26.50%	20.25%
52	27.00%	32.60%	0.00%	0.00%	57	18.50%	15.50%
53	22.00%	32.60%	0.00%	0.00%	58	22.50%	16.50%
54	26.50%	32.60%	0.00%	0.00%	59	22.00%	17.50%
55	25.00%	32.60%	60%	80%	60	13.00%	11.50%
56	24.50%	32.60%	18%	55%	61	12.50%	10.50%
57	27.00%	32.60%	23%	55%	62	21.50%	17.50%
58	27.50%	32.60%	33%	55%	63	20.00%	17.50%
59	28.50%	32.60%	13%	55%	64	18.00%	16.00%
60	21.00%	32.60%	8%	55%	65	26.00%	27.00%
61	24.00%	32.60%	8%	55%	66	32.00%	32.00%
62	28.00%	32.60%	23%	55%	67	26.00%	28.50%
63	22.50%	32.60%	18%	55%	68	23.00%	23.00%
64	24.50%	32.60%	18%	55%	69	22.50%	25.00%
65	21.00%	32.60%	23%	55%	70	26.00%	25.50%
66	23.00%	32.60%	23%	55%	71	24.00%	23.00%
67	28.00%	32.60%	23%	55%	72	17.50%	22.50%
68	36.50%	32.60%	23%	55%	73	22.00%	21.00%
69	29.50%	32.60%	23%	55%	74	20.00%	22.50%
70+	100%	100%	100%	100%	75-79	23.00%	24.00%
					80+	100%	100%

Disability:

Participants are assumed to become disabled in accordance with annual rates varying by age, gender, and group. The following table illustrates a sample of the assumed rate of such disablements per year:

	Pol	ice	All C	thers
Age	Male	Female	Male	Female
20	0.00%	0.01%	0.00%	0.00%
25	0.01%	0.01%	0.00%	0.00%
30	0.01%	0.02%	0.00%	0.00%
35	0.01%	0.03%	0.01%	0.00%
40	0.02%	0.05%	0.01%	0.01%
45	0.03%	0.07%	0.02%	0.01%
50	0.04%	0.10%	0.03%	0.01%
55	0.06%	0.14%	0.05%	0.02%
60	0.05%	0.13%	0.06%	0.03%
65	0.04%	0.08%	0.06%	0.04%
70	0.02%	0.05%	0.05%	0.03%
75	0.01%	0.01%	0.04%	0.02%
80	0.00%	0.00%	0.03%	0.02%

Termination:

Participants are assumed to terminate employment for reasons other than death, disability, or retirement in accordance with annual rates varying by age, service, gender, and group. The following table illustrates a sample of the assumed rate of such terminations per year:

			All C	Others
Age	Service	Police	Male	Female
	0	18.3%	24.8%	27.7%
	1	11.0%	19.8%	22.0%
	2	8.0%	15.3%	17.8%
All	3	8.0%	13.3%	14.5%
All	4	6.5%	10.7%	12.0%
	5	5.7%	8.8%	10.5%
	6	4.1%	7.7%	9.2%
	7	N/A	7.7%	8.8%
30		3.7%	4.8%	7.7%
35		2.5%	3.8%	5.9%
40	8+	1.6%	3.0%	4.6%
45		1.5%	2.5%	3.8%
50		1.5%	2.1%	3.2%

CITY OF HIGHLAND, ILLINOIS GENERAL GOVERNMENTAL REVENUES BY SOURCE FOR THE LAST TEN FISCAL YEARS INCLUDES ALL GOVERNMENTAL FUND TYPES

CORPORATE **PERSONAL** YEAR **GENERAL PROPERTY CHARGES** LICENSE **FINES ENDING PROPERTY** REPLACEMENT INTERGOV-**FOR** AND AND APRIL 30 TAX TAX**ERNMENTAL SERVICES PERMITS FORFEITS** INTEREST MISC. TOTAL 3,285,930 166,695 395,761 2013 \$ \$ \$ 5,741,080 \$ 3,236,736 \$ 244,256 \$ 36,070 \$ 315,726 \$ \$ 13,422,254 2014 3,316,000 177,447 5,878,534 3,435,972 234,720 35,787 190,000 4,861,048 18,129,508 159,996 2015 3,356,566 186,556 5,936,918 3,612,417 273,768 30,176 2,473,835 16,030,232 2016 3,652,264 149,890 6,363,869 3,715,043 249,133 33,691 122,485 1,083,672 15,370,047 211,386 6,051,810 3,559,153 242,861 22,086 140,689 911,035 2017 3,702,813 14,841,833 838,125 2018 3,794,954 158,068 6,363,785 3,819,310 251,510 21,098 147,230 15,394,080 2019 3,898,828 170,962 6,944,823 4,167,512 282,042 22,713 186,243 850,400 16,523,523 3,948,993 190,513 6,936,981 19,307 240,179 1,021,040 2020 4,177,021 380,890 16,914,924 4,071,650 234,164 7,636,737 279,071 282,034 2021 3,846,332 19,803 2,085,705 18,455,496 21,782 2022 4,215,846 526,912 8,640,519 4,130,078 277,883 264,162 1,689,853 19,767,035

In fiscal year 2014, 2015, and 2016 there are numerous reimbursements for Street projects included in the Misc revenue amount.

In fiscal year 2020 Motor Fuel Tax revenues are included with Misc revenue as they are now separately stated.

COMMENTS

<u>CITY OF HIGHLAND, ILLINOIS</u> INTERGOVERNMENTAL TAX REVENUES BY SOURCE FOR THE LAST TEN FISCAL YEARS INCLUDES ALL GOVERNMENTAL FUND TYPES

YEAR		NON-HOME	В	USINESS	ILLINOIS	FC	OREIGN	SI	MPLIFIED	MOTOR	FI	RE DIST.			
ENDING	SALES	RULE	Г	ISTRICT	INCOME		FIRE	M	UNICIPAL	FUEL	AM	BULANCE		MISC.	
APRIL 30	TAX	SALES TAX	SA	ALES TAX	TAX	INS	URANCE	TELE	COMM. TAX	 TAX	R	EVENUE	F	REVENUE	TOTAL
2013	\$ 2,366,296	\$ 1,357,612			\$ 1,137,011	\$	18,186	\$	362,642	\$ 285,370	\$	190,769	\$	23,194	\$ 5,741,080
2014	2,406,532	1,350,631			1,140,257		17,623		334,627	337,057		226,869		64,938	5,878,534
2015	2,473,224	1,356,778			1,171,822		19,898		269,460	294,314		260,294		91,128	5,936,918
2016	2,624,354	1,397,348			1,421,357		20,739		293,914	263,985		262,525		79,647	6,363,869
2017	2,687,754	1,409,810			1,046,684		20,728		247,597	261,693		272,956		104,588	6,051,810
2018	2,692,857	1,402,969			1,359,263		23,372		219,336	263,386		281,672		120,930	6,363,785
2019	2,718,178	1,458,085	\$	493,431	1,327,101		23,674		212,280	261,805		318,966		131,303	6,944,823
2020	2,795,003	1,459,030		685,585	1,322,714		26,121		184,914			318,966		144,648	6,936,981
2021	2,964,817	1,569,326		729,281	1,734,720		30,585		151,181			333,287		123,540	7,636,737
2022	3,278,226	1,856,272		810,694	1,916,199		30,913		132,729			357,493		257,993	8,640,519

COMMENTS

In fiscal year 2013 the City started receiving video gaming revenue. These are included under the miscellaneous revenue category.

Fiscal year 2020 represents a full year's collection of the business district sales tax and MFT is now separately stated.

CITY OF HIGHLAND, ILLINOIS GENERAL GOVERNMENTAL EXPENDITURES BY FUNCTION FOR THE LAST TEN FISCAL YEARS INCLUDES ALL GOVERNMENTAL FUND TYPES

YEAR ENDING APRIL 30	 GENERAL GOVERN- MENTAL	 PUBLIC SAFETY	HIGHWAY AND STREETS	CULTURE AND CREATION	OTHER		DEBT SERVICE	 TOTAL
2013	\$ 1,379,194	\$ 4,745,807	\$ 3,013,880	\$ 2,343,311	\$ 2,945,835	* \$	1,729,926	\$ 16,157,953
2014	1,476,274	4,960,364	4,694,239	2,281,886	1,293,407		1,733,486	16,439,656
2015	1,650,483	5,568,489	4,845,670	2,590,978	1,145,969		1,698,108	17,499,697
2016	1,687,311	5,549,989	4,225,527	3,213,727	1,181,708		1,906,160	17,764,422
2017	1,572,823	5,458,665	1,821,517	2,657,890	1,246,544		1,931,661	14,689,100
2018	1,679,800	5,990,443	1,609,788	2,489,351	1,155,742		1,973,865	14,898,989
2019	1,807,259	6,911,767	1,706,017	2,808,433	1,389,191		1,520,988	16,143,655
2020	1,835,925	7,220,034	2,687,154	2,861,735	1,337,720		1,497,682	17,440,250
2021	1,882,958	11,042,889	3,887,277	2,493,814	1,370,593		1,975,152	22,652,683
2022	2,055,865	7,004,920	5,081,442	2,827,180	1,217,621		1,518,342	19,705,370

COMMENTS

^{*}In fiscal year 2013, the City reimbursed for the redevelopment costs of the new hospital complex under the other category.

CITY OF HIGHLAND, ILLINOIS

ASSESSED VALUATION AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY, PROPERTY TAX RATES PER \$100 OF ASSESSED VALUATION, AND TAX EXTENSIONS FOR THE LAST TEN YEARS

TAXES LEVIED BY CITY IN		DEC 2012		<u>DEC 2013</u>		DEC 2014		<u>DEC 2015</u>		<u>DEC 2016</u>		DEC 2017		DEC 2018		DEC 2019		DEC 2020		DEC 2021
ESTIMATED TAXABLE VALUE ASSESSED VALUATION	\$	544,265,430 181,421,810	\$	529,010,859 176,336,953	\$	533,481,255 177,827,085	\$	532,837,035 177,612,345	\$	541,215,249 180,405,083	\$	552,063,054 184,021,018	\$	569,838,918 189,946,306	\$	595,861,524 198,620,508	\$	612,997,809 204,332,603	\$	640,103,757 213,367,919
TAX RATES:																				
GENERAL		0.3312		0.3330		0.3220		0.3330		0.3279		0.3298		0.3291		0.3249		0.3304		0.3269
POLICE		0.0746		0.0750		0.0726		0.0750		0.0739		0.0743		0.0742		0.0732		0.0750		0.0737
FIRE		0.0746		0.0750		0.0726		0.0750		0.0739		0.0743		0.0742		0.0732		0.0750		0.0737
COMMUNITY BUILDING		0.0746		0.0750		0.0726		0.0750		0.0739		0.0743		0.0742		0.0732		0.0750		0.0737
PLAYGROUND & REC		0.0895		0.0900		0.0871		0.0900		0.0887		0.0892		0.0890		0.0878		0.0900		0.0884
BAND		0.0254		0.0259		0.0259		0.0259		0.0255		0.0250		0.0211		0.0202		0.0196		0.0188
POLICE PENSION		0.2200		0.2324		0.2404		0.2367		0.3059		0.3125		0.3342		0.3323		0.3565		0.3081
SOCIAL SECURITY		0.2040		0.2099		0.2587		0.2619		0.2495		0.2446		0.2317		0.2165		0.2105		0.2344
AUDIT		0.0100		0.0100		0.0096		0.0096		0.0089		0.0087		0.0106		0.0101		0.0123		0.0118
RETIREMENT		0.2150		0.2212		0.2756		0.2787		0.2495		0.2446		0.2291		0.2165		0.2105		0.1664
LIABILITY INSURANCE		0.1627		0.1673		0.1294		0.1295		0.1636		0.1783		0.1712		0.1637		0.1591		0.1407
SCHOOL CROSSING GUARD		0.0067		0.0069		0.0068		0.0070		0.0056		0.0055		0.0048		0.0046		0.0045		0.0043
AMBULANCE SERVICE		0.2411		0.2481		0.2418		0.2500		0.2462		0.2476		0.2471		0.2439		0.2500		0.2454
LEASE																0.0152		0.0147		0.0141
PUBLIC COMFORT STATION		0.0124	_	0.0171		0.0141	_	0.0141	_	0.0084	_	0.0109	_		_	0.0182	_	0.0177		0.0169
TOTAL RATE-CITY CORP		1.7418		1.7868		1.8292		1.8614		1.9014		1.9196		1.8905		1.8735		1.9008		1.7973
LIBRARY		0.1492		0.1500		0.1451		0.1500		0.1477		0.1486		0.1483		0.1464		0.1500		0.1473
LIBRARY LIABILITY INSURANCE		0.0193	_	0.0176		0.0175		0.0189		0.0183	_	0.0191	_	0.0187	_	0.0182	_	0.0172		0.0165
TOTAL TAX RATE		1.9103		1.9544		1.9918		2.0303		2.0674		2.0873		2.0575		2.0381		2.0680		1.9611
TAX EXTENSIONS:																				
GENERAL	\$	600,869	\$	587,202	\$	572,603	\$	591,449	\$	591,549	\$	606,901	\$	625,113	\$	645,318	\$	675,115	\$	697,500
POLICE		135,341		132,253		129,103		133,209		133,319		136,728		140,940		145,390		153,249		157,252
FIRE		135,341		132,253		129,103		133,209		133,319		136,728		140,940		145,390		153,249		157,252
COMMUNITY BUILDING		135,341		132,253		129,103		133,209		133,319		136,728		140,940		145,390		153,249		157,252
PLAYGROUND & REC BAND		162,373		158,703		154,887		159,851		160,019		164,147 46,005		169,052		174,389		183,899		188,617
POLICE PENSION		46,081 399,128		45,671 409,807		46,057 427,496		46,002 420,408		46,003 551,859		575,066		40,079 634,801		40,121 660,016		40,049 728,446		40,113 657,387
SOCIAL SECURITY		370,100		370,131		460,039		465,167		450,111		450,115		440,106		430,013		430,120		500,134
AUDIT		18,142		17,634		17,071		17,051		16,056		16,010		20,134		20,061		25,133		25,177
RETIREMENT		390,057		390,057		490,091		495,006		450,111		450,115		435,167		430,013		430,120		355,044
LIABILITY INSURANCE		295,173		295,012		230,108		230,008		295,143		328,109		325,188		325,142		325,093		300,209
SCHOOL CROSSING GUARD		12,155		12,167		12,092		12,433		10,103		10,121		9,117		9,137		9,195		9,175
AMBULANCE SERVICE		437,408		437,492		429,986		444,031		444,157		455,636		469,357		484,435		510,832		523,605
LEASE		137,100		137,172		.27,700		,051		,		155,050		.05,557		30,190		30,037		30,085
PUBLIC COMFORT STATION		22,496		30,154		25,074		25,043		15,154	_	20,058				36,149		36,168		36,059
TOTAL RATE-CITY CORP		3,160,005		3,150,789		3,252,813		3,306,076		3,430,222		3,532,467		3,590,934		3,721,154		3,883,954		3,834,861
LIBRARY		270,681		264,505		258,027		266,419		266,458		273,455		281,690		290,780		306,499		314,291
LIBRARY LIABILITY INSURANCE		35,014		31,035		31,120		33,569		33,014		35,148		35,520		36,149		35,145		35,206
TOTAL EVTENCIONS	•	2.465.700	•	2.446.220	•	2.541.000	•	2.606.064	s	2.720.604	•	2.041.070	6	2 000 144	•	4.049.093	s	4 225 500	6	4 104 250
TOTAL EXTENSIONS	\$	3,465,700	Þ	3,446,329	3	3,541,960	Þ	3,606,064	\$	3,729,694	Þ	3,841,070	\$	3,908,144	\$	4,048,083	Þ	4,225,598	Þ	4,184,358

TABLE 5

CITY OF HIGHLAND, ILLINOIS PROPERTY TAX RATES PER \$100 OF ASSESSED VALUATION ALL DIRECT AND OVERLAPPING GOVERNMENTS LAST TEN YEARS (UNAUDITED)

RESIDENTS LIVING IN THE CITY OF HIGHLAND IN SALINE TOWNSHIP

YEAR LEVIED IN <u>IN</u>	MADISON COUNTY	SALINE TOWNSHIP	SALINE ROAD & BRIDGE	HIGHLAND SCHOOL DIST. #5	CITY OF HIGHLAND + LIBRARY	S.W.I.C. DIST. #522	<u>TOTAL</u>
2012	0.6974	0.1462	0.3138	4.6669	1.9103	0.3919	8.1265
2013	0.7210	0.1493	0.3161	4.7646	1.9544	0.4048	8.3102
2014	0.7329	0.1470	0.3138	4.7452	1.9918	0.4242	8.3549
2015	0.7073	0.1439	0.3179	4.9043	2.0303	0.4637	8.5674
2016	0.6514	0.1422	0.3231	4.8699	2.0674	0.4743	8.5283
2017	0.6157	0.1198	0.3212	4.8563	2.0873	0.4648	8.4651
2018	0.5953	0.1214	0.3157	4.8075	2.0575	0.4599	8.3573
2019	0.5746	0.0926	0.2845	4.6673	2.0381	0.4544	8.1115
2020	0.5469	0.0779	0.2549	4.6671	2.0680	0.4462	8.0610
2021	0.5215	0.0643	0.2551	4.6550	1.9611	0.4421	7.8991
	RESIDENTS	LIVING IN TH	HE CITY OF H	HIGHLAND IN	N HELVETIA 1	ΓOWNSHIP	
YEAR LEVIED IN <u>IN</u>	MADISON COUNTY	HELVETIA TOWNSHIP	HELVETIA ROAD & <u>BRIDGE</u>	HIGHLAND SCHOOL DIST. #5	CITY OF HIGHLAND + LIBRARY	S.W.I.C. DIST. #522	<u>TOTAL</u>
2012	0.6974	0.1516	0.4268	4.6669	1.9103	0.3919	8.2449
2013	0.7210	0.1560	0.4317	4.7646	1.9544	0.4048	8.4325
2014	0.7329	0.1612	0.4304	4.7452	1.9918	0.4242	8.4857
2015	0.7073	0.1694	0.4479	4.9043	2.0303	0.4637	8.7229
2016	0.6514	0.1669	0.4483	4.8699	2.0674	0.4743	8.6782
2017	0.6157	0.1631	0.447	4.8563	2.0873	0.4648	8.6342
2018	0.5953	0.1589	0.4425	4.8075	2.0575	0.4599	8.5216
2019	0.5746	0.1342	0.4074	4.6673	2.0381	0.4544	8.2760
2020							
2020	0.5469	0.1319	0.4059	4.6671	2.0680	0.4462	8.2660

9,135,983

<u>CITY OF HIGHLAND, ILLINOIS</u> COMPUTATION OF LEGAL DEBT MARGIN APRIL 30, 2022

ASSESSED VALUATION FOR 2021 \$ 213,367,919

STATUTORY DEBT LIMITATION:
8.625% of Assessed Valuation 18,402,983

DEBT COUNTING AGAINST LIMIT * (9,267,000)

LEGAL DEBT MARGIN

^{*}Includes outstanding promissory notes for water improvements, debt certificates for public safety facility improvements, and senior center lease. All debts are expected to be repaid with designated revenues.

CITY OF HIGHLAND, ILLINOIS RATIO OF NET GENERAL DEBT TO ASSESSED VALUE AND NET BONDED DEBT PER CAPITA LAST TEN FISCAL YEARS

YEAR ENDING APRIL 30,	POPULATION	ASSESSED VALUATION		GENERAL BONDED DEBT	RATIO OF GENERAL BONDED DEBT TO ASSESSED VALUATION	BONDED DEBT PER CAPITA
2013	9,919	181,421,810		0	0.000	0.00
2014	9,919	176,336,953		0	0.000	0.00
2015	9,919	177,827,085		0	0.000	0.00
2016	9,919	177,612,345		0	0.000	0.00
2017	9,919	180,405,083		0	0.000	0.00
2018	9,919	184,021,018		0	0.000	0.00
2019	9,919	189,946,306	*	1,593,000	0.008	160.60
2020	9,919	198,620,508	*	10,225,000	0.051	1030.85
2021	9,991	204,332,603	*	9,771,000	0.048	977.98
2022	9,991	213,367,919	*	9,267,000	0.043	927.53

^{*} These amounts reflect the total obligations counting against the City's debt limit.

CITY OF HIGHLAND, ILLINOIS RATIO OF ANNUAL DEBT SERVICE EXPENDITURES FOR GENERAL BONDED DEBT TO TOTAL GENERAL GOVERNMENTAL EXPENDITURES FOR THE LAST TEN FISCAL YEARS

YEAR ENDING APRIL 30	P		NERA I A	DEBT SERVIC L BONDED I NTEREST ND FIXED CHARGES			GOV	TAL GENERAL VERNMENTAL PENDITURES	GENERAL BONDED DEBT SERVICE TO GENERAL EXPENDITURES
2013	\$	0	\$	0	\$	0	\$	16,157,953	0.0%
2014		0		0		0		16,439,656	0.0%
2015		0		0		0		17,499,697	0.0%
2016		0		0		0		17,764,422	0.0%
2017		0		0		0		14,689,100	0.0%
2018		0		0		0		14,898,989	0.0%
2019	*	72,000	*	26,988	*	98,988		16,143,684	0.6%
2020	*	143,000	*	57,160	*	200,160		17,440,250	1.1%
2021	*	454,000	*	308,014	*	762,014		22,652,683	3.4%
2022	*	504,000	*	296,878	*	800,878		19,705,370	4.1%

^{*} These amounts reflect the annual payments for obligations counting against the City's debt limit.

CITY OF HIGHLAND, ILLINOIS REVENUE BOND COVERAGE 2019 FTTP BONDS

		OPERATING EXPENSES LESS					
YEAR		DEPRECIATION	NET REVENUE				
ENDING	GROSS	& GASB 68 PENSION	AVAILABLE FOR	DEBT S	ERVICE REQUIF	REMENTS	
APRIL 30	REVENUES	AND OPEB EXPENSE	DEBT SERVICE	PRINCIPAL	INTEREST	TOTAL	COVERAGE*
2020	\$ 16,991,881	\$ 15,338,790	\$ 1,653,091	\$ 470,000	\$ 539,545	\$ 1,009,545	1.64
2021	17,543,906	15,654,407	1,889,499	735,000	213,948	948,948	1.99
2022	17,877,648	15,881,537	1,996,111	755,000	198,072	953,072	2.09

^{*}The coverage requirement per the 2019 FTTP Bond Ordinance is 1.20.

CITY OF HIGHLAND, ILLINOIS PROPERTY VALUE AND CONSTRUCTION INFORMATION LAST TEN FISCAL YEARS (UNAUDITED)

	CONSTRUCTION					PROPERTY VALUE (IN 000'S) **				
YEAR	COMMERCIAL AND RESIDENTIAL INDUSTRIAL									
ENDING	NO. OF	VALUE	NO. OF	VALUE		ASSESSMENT		COMMERCE	RAILROAD	
APRIL 30,	PERMITS	(in 000's)	PERMITS	(in 000's)	TOTAL	YEAR	RESIDENTIAL	& INDUSTRY	& FARM	TOTAL
2013	199	\$ 4,486	53	\$ 4,531	\$ 9,017	2012	\$ 393,175	\$ 150,444	\$ 646	\$ 544,265
2014	167	5,712	49	7,476	13,188	2013	382,193	146,159	659	529,011
2015	181	3,078	50	3,439	6,517	2014	386,486	146,317	678	533,481
2016	255	5,400	40	4,272	9,672	2015	384,168	147,943	726	532,837
2017	243	7,222	38	1,369	8,591	2016	389,057	151,373	785	541,215
2018	184	5,878	32	5,477	11,355	2017	399,706	151,535	822	552,063
2019	343	9,443	58	6,565	16,008	2018	413,891	154,960	988	569,839
2020	277	11,399	47	4,369	15,768	2019	429,766	165,003	1,093	595,862
2021	376	10,398	46	38,368 *	48,766	2020	442,141	169,691	1,166	612,998
2022	323	8,358	41	12,524	20,882	2021	462,869	175,900	1,334	640,103

^{**} Source: Property Value based on County Clerk's information on assessed valuation as 33 1/3 % of fair market value.

^{*} Includes \$23,670,323 for a remodeling of Walmart

CITY OF HIGHLAND, ILLINOIS LIGHT AND POWER FUND COMPARATIVE SUMMARY OF OPERATIONS FOR THE LAST TEN FISCAL YEARS

OPERATING EXPENSES INCLUDING

DEPRECIATION, INTEREST INCOME (LOSS) AND GASB 68 PENSION EXPENSE EXCLUDING OTHER INCOME PERCENT OF PERCENT OF YEAR **ENDING OPERATING OPERATING OPERATING** APRIL 30 **REVENUE AMOUNT REVENUE AMOUNT REVENUE** \$ \$ \$ 2013 13,997,817 14,447,104 103.21 (449,287)(3.21)2014 15,202,314 15,361,797 101.05 (159,483)(1.05)2015 101.46 15,266,278 15,489,666 (223,388)(1.46)2016 15,483,184 102.93 15,937,329 (454,145)(2.93)2017 16,038,325 16,499,976 102.88 (461,651)(2.88)2018 16,548,836 16,637,576 100.54 (88,740)(0.54)2019 17,046,844 16,922,499 99.27 124,345 0.73 2020 16,886,323 17,920,184 106.12 (1,033,861)(6.12)2021 17,432,457 17,889,969 102.62 (457,512)(2.62)

97.35

471,222

2.65

17,776,018

2022

17,304,796

^{*}The City does not budget for depreciation or pension expense.

CITY OF HIGHLAND, ILLINOIS WATER FUND COMPARATIVE SUMMARY OF OPERATIONS FOR THE LAST TEN FISCAL YEARS

OPERATING EXPENSES INCLUDING

DEPRECIATION, INTEREST INCOME (LOSS) EXCLUDING AND GASB 68 PENSION EXPENSE OTHER INCOME

YEAR ENDING APRIL 30		GROSS REVENUE		AMOUNT	PERCENT OF GROSS REVENUE	AMOUNT	PERCENT OF GROSS REVENUE
2013	\$	2,126,935	\$	2,326,022	109.36	\$ (199,087)	(9.36)
2014		2,003,215		2,252,837	112.46	(249,622)	(12.46)
2015		1,971,690		2,197,558	111.46	(225,868)	(11.46)
2016		2,028,123		2,203,540	108.65	(175,417)	(8.65)
2017		2,309,309		2,137,841	92.57	171,468	7.43
2018		2,628,949		2,236,009	85.05	392,940	14.95
2019		2,688,256		2,366,794	88.04	321,462	11.96
2020		2,717,282		2,480,597	91.29	236,685	8.71
2021		2,808,069		2,536,392	90.33	271,677	9.67
2022	. 1	2,777,768	. •	2,624,263	94.47	153,505	5.53

^{*}The City does not budget for depreciation or pension expense.

CITY OF HIGHLAND, ILLINOIS SEWER FUND COMPARATIVE SUMMARY OF OPERATIONS FOR THE LAST TEN FISCAL YEARS

OPERATING EXPENSES INCLUDING

DEPRECIATION, INTEREST INCOME (LOSS) AND GASB 68 PENSION EXPENSE EXCLUDING OTHER INCOME YEAR PERCENT OF PERCENT OF **GROSS GROSS GROSS ENDING** <u>AM</u>OUNT APRIL 30 **REVENUE** REVENUE **AMOUNT** REVENUE 2013 \$ \$ \$ 1,809,340 1,991,646 110.08 (182,306)(10.08)2014 2,044,434 2,159,013 105.60 (114,579)(5.60)2015 2,082,634 2,081,066 99.92 1,568 0.08 2016 9,579 2,138,010 2,128,431 99.55 0.45 2017 2,281,337 2,140,575 93.83 140,762 6.17 2018 2,180,024 2,178,645 99.94 1,379 0.06 2019 2,277,562 1,764,662 77.48 512,900 22.52 2020 2,304,216 1,800,034 78.12 504,182 21.88 2021 2,376,233 1,774,904 74.69 601,329 25.31 2022 2,478,461 2,021,169 81.55 457,292 18.45

^{*}The City does not budget for depreciation or pension expense.

TABLE 14

CITY OF HIGHLAND, ILLINOIS MISCELLANEOUS STATISTICS APRIL 30, 2022 (UNAUDITED)

A	APRIL 30, 2022 (UNAUDITED)		
Date of Incorporation		1884	
Form of Government		Council/Manag	ger
Number of Employees - (A	As of 10/31/22)		
Total		289	
Full Time		117	
Total Area			square miles
Number of Dwelling Units		4854	•
_	Canaua mamaina unaantifiad)	9991	
Population (Updated for 2020	Census, remains uncertified)	9991	
CITY OF HIGHLAND FACILIT	IES AND SERVICES		
Fire Protection:			
Number of Stations		2	
Number of Firemen		25	Volunteers
Fire Insurance Rating		4	
Police Protection:			
Number of Policemen and Offi	cers	20	
Number of Police Vehicles (7	patrol and 6 admin)	13	
(,	panerana e aannin	15	
Ambulance:			
	24 1 1	2	
Number of Ambulances in Service		2	
Number of Ambulances in Res	== : =	2	
Number of Paramedics and Em	ergency Medical Technicians	17	Full time
Culture and Recreation:			
Public Library (Volume of Boo	oks and Audio Visuals)	1	(118,353 items)
Parks		12	
Ball Diamonds Available		17	
Tennis Courts Available		9	
Public Pools		2	
Recreation Buildings		2	
Senior Citizen Centers		2	
Skate Park		1	
		1	
Electric Service:			
Number of Accounts			customers
Area Serviced		46.0	square miles
Water Service:			
Number of Accounts		4,997	customers
Water Districts		4	
Average Daily Demand		1.100	MG/day
Treatment Capacity			MG/day
Treatment capacity		2	1110/ 441)
Sewer Service:			
Number of Accounts		4 550	customers
Present Flow			
			MG/day
Treatment Capacity		4.0	MG/day
FACILITIES AND SERVICES N		RTING ENTIT	
Education: All Schools in Distr	rict No. of schools	Teachers	Enrollment
Elementary (K-5)	4	202	1,460
Middle School	2	85	640
High School	1	103	843
-		390	2,943
Utilities:			/-
Electric, Water, Sewer, Refu	se City of Highland U	Itilities	
Cable and Satelite TV			ich and Direct TV
	HCS, Charter Com	munications, D	isii and Direct I V
Gas	Ameren IP		.•
Telephone	HCS, Frontier, Cha	arter Communic	ations
Hospital	1		
Nursing Homes and Assisted L	iving 4		